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WEEKLY

MAY 24, 1941

Nursing times

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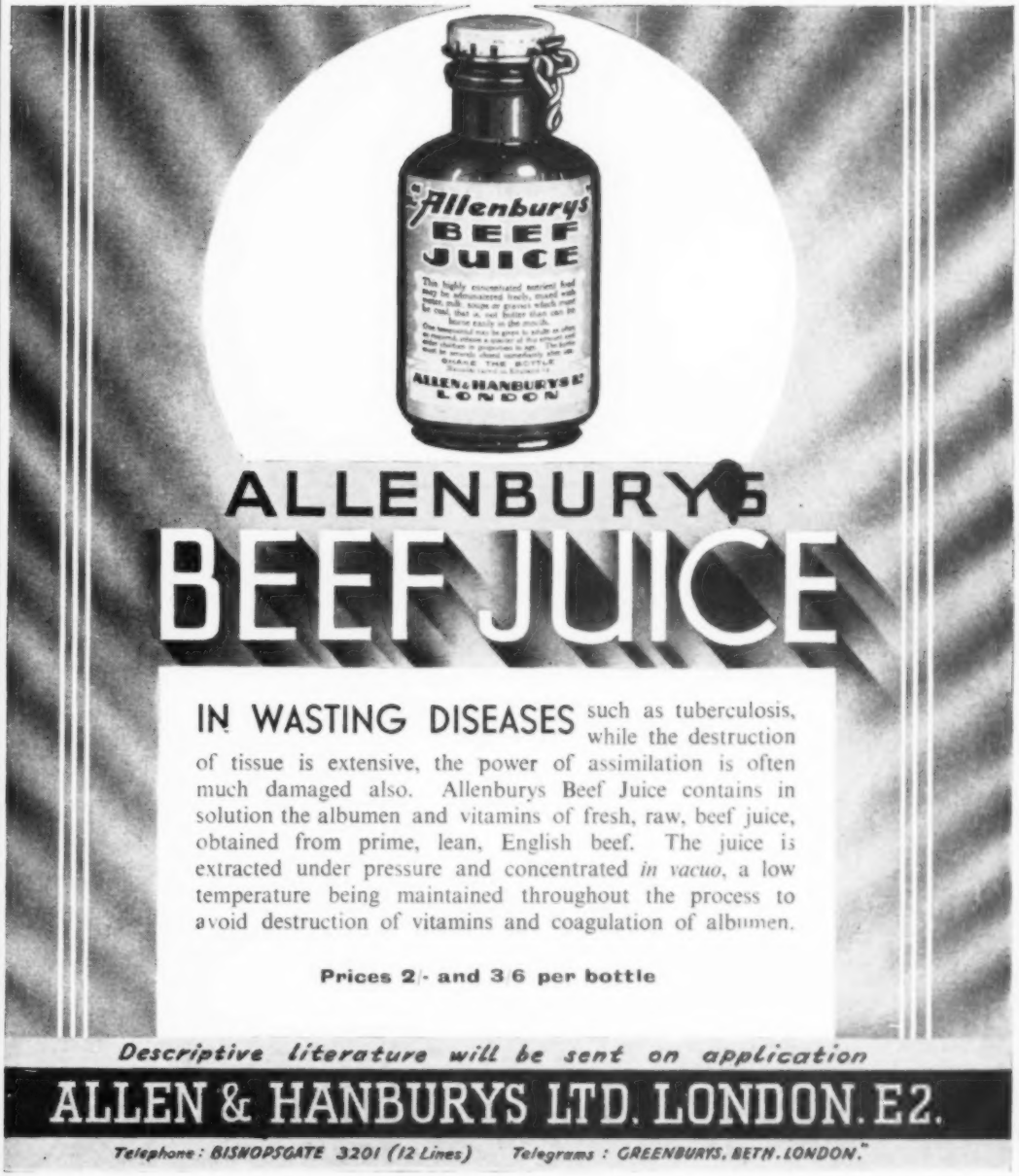

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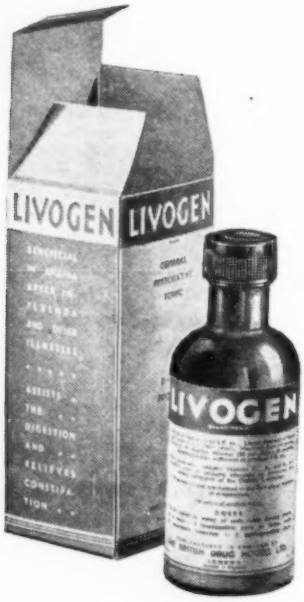

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Classified Advertisements

All advertisements must reach The Manager, *Nursing Times* Messrs. Macmillan & Co. Ltd., St. Martin's Street London, W.C.2, by **12 noon Wednesday,** to ensure insertion in the issue of the same week

Telephone: WHITEHALL 8831 Telegrams: PUBLISH, LESQUARE, LONDON

OFFICIAL ANNOUNCEMENTS

Rate: 10/- per inch

CENTRAL MIDWIVES BOARD FOR SCOTLAND

INTIMATION is hereby given that Examinations will be held simultaneously in Edinburgh, Glasgow, Dundee and Aberdeen (subject to the number of candidates entered at each centre).

NEW RULES

First Examination:
Tuesday, 9th September, 1941.
Second Examination:
Tuesday, 1st July, 1941.

Entries must be lodged not later than one month before the date of the examination.

DAVID THOMSON,
Secretary.

Surgeon's Hall,
18, Nicolson Street, Edinburgh, 8. (1185)

THE ROYAL COLLEGE OF NURSING
ELLEN SARAH FOUNTAIN GRANT

THE Council of the Royal College of Nursing will consider applications for the above **Grant** to the value of £10 to be expended on some form of post-graduate study. The grant is available to any nurse who is a member of the Royal College of Nursing and who trained at one of the following hospitals:—

Brompton Hospital for Consumption and Diseases of the Chest, S.W.3;
Lambeth Hospital, S.E.11;
Seamen's Hospital, Greenwich, S.E.10.

Application forms may be obtained from The Directors in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

The successful applicant will be asked to render a statement showing how the grant has been expended at the end of the course undertaken. (361)

TRAINING AND LECTURE COURSES

Rate: 10/- per inch

NATIONAL HEALTH SOCIETY

Health Visitors

TRAINING **Course** for **Health Visitors, etc.,** in preparation for Examinations approv- by the Ministry of Health.

For particulars apply to Secretary, Nationa Health Society, 90, Buckingham Palace Road S.W.1. (12)

THE ROYAL COLLEGE OF NURSING

COURSES for trained nurses in preparation for:—

(a) **Health Visiting.** Six months', starting 25th September, 1941.
(b) **Industrial Nursing.** Whole time courses for those taking up work in industry and correspondence courses for nurses in industry.
(c) **Nurse Teachers.** One year whole-time. Two years' part-time.

Apply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (16)

CITY OF BIRMINGHAM
HEALTH VISITORS' TRAINING COURSE

THE University of Birmingham and the Public Health Committee have a limited number of vacancies for independent candidates paying their own fees who wish to take the Health Visitor's Training Course for the **Health Visitor's Certificate** (Ministry of Health).

The Course covers seven months' training, commences September 1st, 1941, and is open to State-registered Nurses on the General Register between 25 and 34 years of age, holding the Certificate of the Central Midwives Board, or the 1st Certificate under the new C.M.B. rules.

The University Lectures may be taken separately as a "Refresher" Course by Health Visitors.

Applications, to be made on a form to be obtained from the Medical Officer of Health, Public Health Department, Council House, Birmingham, 3, to be returned on or before June 13th, and envelopes to be marked "Independent Course." (1199)

THE GENERAL INFIRMARY AT LEEDS SCHOOL OF RADIOGRAPHY
(RECOGNISED BY THE SOCIETY OF RADIOGRAPHERS)

THERE are vacancies for **students** training in Radiography in accordance with the regulations of the Society of Radiographers in preparation for the M.S.R. examination.

Vacancies occur in March and September.

For full particulars apply to the Matron, General Infirmary, Leeds. (1217)

BIRMINGHAM MATERNITY HOSPITAL
COURSE OF INSTRUCTION IN ANALGESICS DURING LABOUR

THE above will be held at the Maternity Hospital, Loveday Street, Birmingham, during June and July, and applications should be made immediately. Full particulars may be obtained from Matron. (1209)

PUBLIC HEALTH VACANCIES

Rate: 10/- per inch

COUNTY OF KENT
HEALTH VISITOR

THE County Council invites applications for the post of whole-time **Nurse** to undertake combined duties of School Nursing and Tuberculosis and Health Visiting.

Applicants to be eligible must:—

(1) Show evidence of efficient discharge of the duties of a Health Visitor in the service of a local authority; or
(2) Possess either (a) the new Health Visitor's Certificate of the Royal Sanitary Institute, or (b) the certificate prescribed by the Regulations of the Board of Education.

The commencing salary will be according to qualifications and experience, but not less than £200 a year and will rise, subject to satisfactory service, by annual increments of £10 to £300 a year.

Allowances for uniform, subsistence and travelling are paid.

The post is superannuable and the successful candidate will be required to pass a medical examination.

Forms of application may be obtained from the County Medical Officer, County Hall, Maidstone, upon receipt of a stamped and addressed envelope. The completed application, accompanied by copies of recent testimonials, should be sent in a sealed envelope, marked "Health Visitor," to the County Medical Officer so as to reach him not later than the 4th June, 1941.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone.
14th May, 1941. (1261)

BOROUGH OF REIGATE
COMBINED APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

APPLICATIONS for the above-named appointment are invited from general trained nurses possessing the Certificate of the Central Midwives Board and the Health Visitors' Certificate. Preference will be given to candidates who have had previous experience of health visiting and school nursing duties.

The person appointed will be required to work under the direction of the Medical Officer of Health and School Medical Officer. The appointment will be a whole-time one, subject to two months notice on either side, expiring at any time, and to the provisions of the Local Government Superannuation Act, 1937, for which purpose the selected candidate will be required to pass a medical examination.

The salary will be at the rate of £200 per annum, rising (subject to satisfactory service) by annual increments of £10, to a maximum of £250 per annum, plus an allowance of £10 per annum for uniform. A cost of living bonus is at present being paid.

Application should be made on a form obtainable from the Medical Officer of Health, Town Hall, Reigate, from whom further particulars of the duties may be obtained. The completed form, together with copies of not more than three recent testimonials, should be delivered to the undersigned not later than noon on Saturday, 31st May, 1941.

HEBER DAVIES
Town Clerk.

Town Hall,
Reigate
17th May, 1941 (1210)

COUNTY BOROUGH OF IPSWICH
APPOINTMENT OF HEALTH VISITOR

APPLICATIONS are invited for the appointment of **Health Visitor.**

Candidates must be fully trained Nurses and possess the Health Visitor's Certificate issued by the Royal Sanitary Institute, or the Certificate for Health Visitors prescribed under the Board of Education (Health Visitors' Training) Regulations, 1919.

Salary £250 per annum, rising by annual increments of £10 to £325 per annum, and this figure includes allowance for uniform.

The person appointed will be required to pass a medical examination and contribute to the Superannuation Fund.

Forms of application may be obtained from the undersigned, to whom completed applications, with copies of three testimonials must be forwarded not later than the 7th June, 1941.

J. W. HUNTER,
Medical Officer of Health,
School Medical Officer.

Public Health Department,
Elm Street, Ipswich.
19th May, 1941. (1245)

HAMPSHIRE COUNTY COUNCIL
HEALTH VISITORS

APPLICATIONS are invited for the post of temporary **Health Visitor School Nurse** and **Tuberculosis Nurse** (combined appointment), on the staff of the County Medical Officer.

Candidates must be fully trained Nurses, State Certified Midwives and must also have had experience as Health Visitor, or be in possession of Certificate of the Royal Sanitary Institute.

Salary £200 a year in addition to travelling and other allowances.

Applications with copies of not more than three recent testimonials, upon a form which, with the conditions of appointment, may be obtained from the County Medical Officer, The Castle, Winchester, should be sent to him as soon as possible and not later than 31st May, 1941.

Canvassing is prohibited.

F. V. BARBER,
Clerk of the County Council.

The Castle,
Winchester.
May 3rd, 1941. (1062)

COUNTY BOROUGH OF IPSWICH
APPOINTMENT OF MUNICIPAL MIDWIFE

APPLICATIONS are invited for the post of **Muncipal Midwife.**

Applicants must be State-registered Nurses and Certified Midwives.

The salary will be at the rate of £200 per annum, rising by annual increments of £10 to £250, together with a war allowance at present at the rate of 6 per cent. p.a.

An annual uniform allowance of £10 will be paid and in addition travelling facilities will be arranged.

The appointment will be terminable by two months' notice on either side, and will be subject to the provisions of the Local Government Superannuation Act, 1937, and to the candidate passing a medical examination.

Forms of application may be obtained from the undersigned, to whom they should be forwarded, together with three recent testimonials, not later than 7th June, 1941.

J. W. HUNTER,
Medical Officer of Health.

Public Health Department,
Elm Street, Ipswich.
May 16th, 1941. (1218)

BIRMINGHAM CITY TRANSPORT
HEALTH SUPERVISOR

APPLICATIONS are invited for the post of **Health Supervisor** of the women employees of the Transport Department for the duration of the War.

Applicants must be general State-registered Nurses possessing the Certificate of the Central Midwives Board and either (1) the Health Visitors' Certificate of the Royal Sanitary Institute, or (2) have previously had an approved course of training for Industrial Nursing.

Salary will be £200 to £225 per annum according to experience and qualifications.

Applications, accompanied by copies of not more than three testimonials should be addressed to the undersigned not later than Saturday, 31st May, 1941.

A. C. BAKER,
General Manager.

Birmingham City Transport,
The Council House,
Congreve Street, Birmingham, 3. (1213)

COUNTY BOROUGH OF SOUTHAMPTON
HEALTH VISITOR

THE Council invite applications for the appointment of **Health Visitor,** at a salary of £200 per annum, rising by annual increments of £10 to a maximum of £250, plus £10 per annum allowance for uniform, and cost of living bonus of 5s. per week.

Form of application, with full particulars as to qualifications, etc., may be obtained from the Medical Officer of Health, Civic Centre, Southampton, and must be returned as early as possible.

H. C. MAURICE WILLIAMS
Medical Officer of Health.
(1184)

CITY OF LEICESTER
TEMPORARY TUBERCULOSIS HEALTH VISITOR

THE Health Committee of the Leicester Corporation invite applications for the appointement of a Temporary **Health Visitor** for the Tuberculosis Department. Age not over 40 years. Must hold qualifications as required by the Ministry of Health.

Salary £200 per annum plus 10 per cent. war bonus, rising according to the Council's grading scheme and subject to satisfactory service to £250 per annum, with uniform provided.

Form of application may be obtained from the undersigned and applications, accompanied by copies of testimonials to be sent to me.

WILFRID CARR,
Health Department, Secretary.
Grey Friars, Leicester.
May, 1941. (1042)

CITY OF MANCHESTER HEALTH VISITORS

THE Public Health Committee invites applications from candidates whose qualifications meet the requirements of the Ministry of Health for vacancies for **Health Visitors.**

Commencing salary £215 per annum rising at stated intervals to £295 per annum plus a cost of living adjustment, subject to the terms and conditions of the Manchester Corporation Grading Scheme, with a uniform allowance.

Application forms may be obtained from the Medical Officer of Health, Public Health Department, Town Hall, Manchester, 2, and must be returned endorsed "Health Visitor" to reach him not later than Friday, 6th June, 1941.

R. H. ADCOCK, Town Clerk

May, 1941. (1236)

COUNTY BOROUGH OF WOLVERHAMPTON
MUNICIPAL MIDWIFE

APPLICATIONS are invited for the above appointment from State Registered **Nurses** who possess the C.M.B Certificate. Candidates must be single or widowed, and their age should not exceed 35. Salary £200 per annum, rising by annual increments of £10 to £250 per annum, together with £15 per annum uniform allowance, £5 travelling expenses, and a special War Bonus at present amounting to 6s. per week.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Further information may be obtained from the undersigned, to whom all applications for the post, together with copies of three recent testimonials, must be sent not later than 28th May, 1941.

J. BROCK ALLON,
Town Clerk.

Town Hall,
Wolverhampton.
May, 1941. (1093)

BOROUGH OF TWICKENHAM
APPOINTMENT OF TEMPORARY HEALTH VISITOR AND SCHOOL NURSE

APPLICATIONS are invited for the position of Temporary **Health Visitor and School Nurse** at a salary of £215 per annum, rising, subject to satisfactory service, by annual increments of £15 to a maximum of £320 per annum. In addition there will be an allowance of £11 per annum for approved uniform and £4 per annum for cycle allowance, plus a bonus.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and to the passing of a medical examination.

Married women are not eligible.

Forms of application and particulars of service are obtainable from the Medical Officer of Health, Public Health Department, Elmfield House, High Street, Teddington, Middlesex, to whom the forms should be returned not later than Monday, May 26th, 1941.

EDWIN G. STRAY,
Town Clerk.

Municipal Offices,
Twickenham.
2nd May, 1941. (1030)

COUNTY BOROUGH OF READING
HEALTH VISITOR

THE Council of the County Borough of Reading invite applications for the appointment of Female **Health Visitor.**

Candidates must have the health visitor's certificate or have held an approved position as a health visitor, and possess the certificate of the Central Midwives Board.

Preference will be given to candidates who hold a certificate of three years' training in a general hospital.

The salary will be £222, rising by annual increments of £13 to £248 a year, together with £10 per annum uniform allowance.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications, stating age, qualifications and experience, together with copies of three recent testimonials, must be delivered to me endorsed "Health Visitor" not later than Saturday, 31st instant.

Canvassing in any form will be a disqualification.

C. S. JOHNSON,
Town Clerk.

Town Hall,
Reading.
16th May, 1941. (1132)

CITY OF ABERDEEN
SUPERINTENDENT OF HEALTH VISITORS AND SUPERVISOR OF MIDWIVES

THE Town Council of Aberdeen are perpared to receive applications for the post of Supervisor of Midwives and Superintendent of Health Visitors' School and Tuberculosis Nurses. The commencing salary will be £250 rising by annual increments of £10 on approved service to £300. The appointment is subject to the provisions of the Local Government Superannuation (Scotland) Act, 1937, and the successful candidate will be required to pass a medical examination. Applicants should be under forty years of age and should be State-registered Nurses with general training. They should also hold the Certificate of the Central Midwives Board and the Health Visitor's Certificate, and possess the special qualifications laid down by the Department of Health for Scotland under Section 8, Sub-section (2) of the Maternity Services (Scotland) Act, 1937. Special experience in health visiting and domiciliary midwifery will be considered additional recommendations.

Forms of application may be obtained from the Medical Officer of Health, Public Health Department, 4, Albyn Place, Aberdeen, with whom applications, together with copies of three recent testimonials should be lodged not later than 9th June, 1941.

HARRY J. RAE,
Medical Officer of Health.

Public Health Department,
Aberdeen. (1313)

HOSPITAL AND OTHER VACANCIES

Rate: 10/- per inch

THE LONDON HOSPITAL
OFFICE OF MATRON

APPLICATIONS are invited for the post of **Matron** to this Hospital. Candidates must be State-registered Nurses of an age not exceeding 45 years. The salary of the office will depend on the special qualifications of the applicant selected for appointment, but will in no case be less than £500 per annum with residence, board and attendance.

Candidates are required to lodge eight copies of their applications and testimonials with the undersigned, from whom further information may be obtained on or before 16th June, 1941.

H. BRIERLEY,
House Governor.

The London Hospital, E.1. (1272)

BIRKENHEAD GENERAL HOSPITAL
(VOLUNTARY HOSPITAL OF 172 BEDS)
APPOINTMENT OF MATRON

APPLICATIONS are invited for the post of **Matron** of the above Hospital.

Candidates must be State-registered Nurses and must possess an intimate knowledge of General (Voluntary) Hospital Administration, including house-keeping and control of Nursing and Domestic Staffs. Age preferably between 35 and 45 years.

Commencing salary £250 per annum with participation in the Federated Superannuation Scheme.

Forms of application may be obtained from the under-signed and must be returned with *copies* of three recent testimonials not later than 9th June, 1941 (the envelope being marked "Matron's Post").

W. H. DANIELS, F.C.I.S.,
Secretary-Superintendent.

Birkenhead General Hospital,
Park Road North,
Birkenhead. (1256)

METROPOLITAN BOROUGH OF HAMMERSMITH

THE Council invite applications for the undermentioned staff required in connection with a Residential Nursery shortly to be opened in Berkshire. The nursery will accommodate about forty children and is situated about fifteen miles from London.

Matron.—State-registered Nurse preferably with Housekeeping certificate. The Matron will be responsible for running the nursery (under the direction of the Medical Officer of Health) and for the training of probationers. Salary £130 per annum.

Staff Nurse.—State-registered Nurse with previous experience in nursing children. The Staff Nurse will be required to take charge in the absence of the Matron and to assist with the training of probationers. Salary £90 per annum.

Three Assistant Nurses, with nursery training. Salary £60 per annum.

Six Probationers. Aged 16 to 19 years. Salary £26 per annum.

Cook.—Preferably with experience in a similar institution. Salary £80 per annum.

Metropolitan Borough of Hammersmith—*Contd.*

Two Maids.—Salary £48 per annum.

In each of the above cases the person appointed will be required to live in and board and lodging will be provided in addition to the salary. Uniforms will also be provided.

The successful candidates will be required to pass a medical examination.

Applications, stating age, qualifications, previous experience and present appointment (no forms of application are issued) accompanied by copies of not more than three recent testimonials should reach the undersigned not later than 9 a.m. on Monday, 9th June, 1941.

Canvassing members or officers of the Council is strictly prohibited and will disqualify candidates. The Council do not bind themselves to appoint any of the candidates.

By order,
HUGH ROYLE,
Town Clerk.

Town Hall,
Hammersmith, W.6. (1319)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

SURREY COUNTY SANATORIUM, MILFORD, NEAR GODALMING
(348 BEDS)

APPLICATIONS are invited for the position of matron at the above Sanatorium. Candidates must have had considerable administrative experience and must hold the S.R.N. Certificate and preferably the certificate of the Tuberculosis Association, and the certificate of the Tuberculosis Association, and the R.F.N. Certificate.

The Sanatorium is a preliminary training school, giving instructions for (1) the Preliminary State Registration examination and (2) the Tuberculosis Association Certificate.

The commencing salary will be fixed at a point on the scale £200 per annum, rising by annual increments of £10 to £250 per annum, plus full residential emoluments valued at £150 p.a. The post is subject to the provisions of the Local Government Superannuation Act, 1937 and is terminable by 3 months notice on either side.

Applications, giving full details of age and experience, and enclosing copies of three testimonials, should be sent to the County Medical Officer, County Hall, Kingston-upon-Thames, so as to be received not later than 30th May 1941.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
16th May, 1941. (1152)

THE ROYAL ALEXANDRA HOSPITAL FOR SICK CHILDREN, DYKE ROAD, BRIGHTON
107 BEDS (INCLUDING E.M.S. GRADE IA.)

APPLICATIONS are invited for the Post of **Matron.** Salary will be payable at the rate of £250 per annum; in addition, board, laundry and uniform, with residential flat in Hospital.

The Federated Superannuation Scheme is in operation. The Hospital is a registered Training School for Children's Nurses. The successful Candidate will be required to take up her duties as soon as possible after appointment. Canvassing is not allowed.

Applications in writing, stating age and experience, together with copies of recent testimonials and photograph (if possible) should be sent to the undersigned on or before 30th May, 1941. Envelopes to be marked "Matron."

PERCY F. SPOONER,
Secretary.

Board Room,
Dyke Road, Brighton.
15th May, 1941. (1051)

COUNTY BOROUGH OF MIDDLESBROUGH
HEALTH DEPARTMENT
MUNICIPAL HOSPITAL
APPOINTMENT OF ASSISTANT MATRON

APPLICATIONS are invited for the appointment of **Assistant Matron.** The salary will be at the rate of £115 per annum rising by annual increments of £5 to a maximum of £125 plus the prevailing cost-of-living bonus, together with the usual hospital emoluments.

Candidates must be State-registered and State Certified Midwives. Preference will be given to candidates who have had administrative experience.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the Corporation's Sickness Regulations in force for the time being. The successful candidate will be required to pass satisfactorily a medical examination.

Applications in the candidate's own handwriting, giving full particulars of training and

County Borough of Middlesbrough—*Contd.*

experience, together with copies of three recent testimonials, should be sent to the Medical Superintendent, Municipal Hospital, Ayresome Green Lane, Middlesbrough, not later than 4th June, 1941 and endorsed "Assistant Matron."

PRESTON KITCHEN,
Town Clerk,

Municipal Buildings,
Middlesbrough.
May 15th, 1941. (1190)

QUEEN'S INSTITUTE OF DISTRICT NURSING
WORCESTER CITY NURSING ASSOCIATION

ASSISTANT **Superintendent** required. Training Home for Queen's Candidates and Part II Midwifery. Health Visitor's Certificate preferred. Federated Superannuation Scheme. Applications to the Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (1239)

RADNORSHIRE COUNTY NURSING ASSOCIATION

ASSISTANT **Superintendent,** good experience in combined duties necessary. Health Visitor's Certificate. Motorist, allowance if own car.

Salary according to experience. Own living arrangements.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (1240)

WEMBLEY HOSPITAL
(VOLUNTARY—118 BEDS)
ASSISTANT MATRON & SISTER TUTOR

APPLICATIONS are invited for the above combined position. Necessary qualifications—S.R.N., S.C.M., Ward Sister's experience, Sister Tutor's Certificate or Diploma in Nursing, some teaching and also preferably administrative experience. Salary £175 by £12 10s. to £200 with Uniform. Superannuation Scheme in force. Apply giving full particulars to Matron, Wembley Hospital, Middx. not later than May 31st. (1200)

ST. MARGARET'S HOSPITAL, STRATTON ST. MARGARET, SWINDON
UNDER THE MINISTRY OF HEALTH EMERGENCY HOSPITAL SCHEME

APPLICATIONS are invited for the post of temporary **Assistant Matron** and **Sister Tutor.** Salary £190 per annum to include uniform. Applicants must be fully trained State Registered Nurses and the candidate appointed will be required to be a member of the Civil Nursing Reserve.

Application forms may be obtained from the Matron.

P. A. SELBORNE STRINGER,
Clerk of the Wilts County Council.
7th May, 1941. (1038)

MANCHESTER VICTORIA MEMORIAL JEWISH HOSPITAL CHEETHAM, MANCHESTER, 8
(NON-SECTARIAN 102 BEDS)

ASSISTANT **Matron and Sister Tutor** required. (Combined Post). Must be State registered and have had Administrative experience. Salary £120. F.S.S.N. Uniform provided. Application, stating age, qualifications and experience, with copies of three recent testimonials to the Superintendent and Secretary not later than May 31st, 1941. (1278)

COUNTY BOROUGH OF IPSWICH
IPSWICH BOROUGH GENERAL HOSPITAL
(E.M.S. GRADE A.1 HOSPITAL, 400 BEDS)

APPLICATIONS are invited for the position of **Sister Tutor** at the above hospital. Candidates must be S.R.N. and should preferably hold Sister Tutor's Certificate or the Diploma of Nursing or have had considerable teaching experience. Salary £120 rising by £5 to £130 per annum if without a Sister Tutor's Certificate or £130 rising by £5 to £140 if in possession of the necessary certificates. Emoluments valued at £65 per annum.

The post of **Theatre Sister.** Candidates must be S.R.N. and have had good Theatre experience. Salary £100 rising by £5 to £115 per annum. Uniform provided and holiday allowance.

Probationers needed. Salary £36 first year, £40 second year and £45 third year. Nurses prepared for Preliminary and Final State Examinations. Uniform provided and holiday allowance given.

Applications with full particulars together with copies of recent testimonials and particulars of training and experience to be sent to the Matron, Ipswich Borough General Hospital, Heath Road, Ipswich. (987)

COUNTY BOROUGH OF BELFAST

APPLICATIONS are invited for the position of Deputy **Assistant Matron** of Purdysburn Fever Hospital (400 beds).

Candidates must hold Certificates of State Registration in General Nursing and in Fever Nursing, must be competent to prepare probationers for the State Examinations in General Training and for the Certificate in Fever Nursing, and be capable of deputising for the Assistant Matron. Preference will be given to persons having experience of the work of a Sister Tutor, a C.M.B certificate would be regarded as an additional qualification.

Salary £110 per annum, rising by increments of £5 per annum to £125, with board, residence, laundry, and indoor uniform.

Application, in Candidate's own handwriting, with copies of three recent testimonials, to be delivered in, or posted so as to arrive at the Office of the Medical Superintendent Officer of Health, City Hall, Belfast, not later than 5 o'clock p.m. on Monday, 2nd June, 1941.

Canvassing in any form, oral or written, direct or indirect, is prohibited, and will disqualify.

JOHN ARCHER.
Town Clerk.
(1068)

WANTED at the County Public Assistance Institution, Settle, **Assistant Matron** and **Seamstress.** Salary £60 per annum, and residential allowances, valued at £80 per annum, plus cost of living bonus.

Also wanted, at the County Public Assistance Institution, Pontefract, **Ward Sisters.** Salary £85 per annum, rising by increments of £5 to £120 per annum, with residential allowances valued at £75 per annum, plus cost of living bonus. Applicants must be fully trained State-registered nurses.

Application forms from the County Public Assistance Officer (enclose stamped addressed envelope) County Hall, Wakefield, to be returned by 3rd June, 1941. (1316)

SURREY COUNTY COUNCIL
BOTLEYS PARK COLONY, CHERTSEY, SURREY,
(INCLUDING ANNEXE—MURRAY HOUSE)

APPLICATIONS are invited for the post of **Home Sister and Sister Tutor** (ranking as an Assistant Matron) at the above Certified Institution for mental defectives.

Salary scale £150 by £5 to £160 per annum, together with the usual residential emoluments valued for superannuation purposes at £105 per annum. The commencing salary will be at a point of the scale according to the qualifications and experience of the person appointed.

Applicants must be on the General Part of the State Register, and also hold the Certificate of the Royal Medico-Psychological Association. The appointment is subject to the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918 and to the Council's Staffing Regulations, and is terminable by one calendar month's notice on either side.

Applications giving full particulars, with copies of not more than three recent testimonials, should be sent to the Medical Superintendent, Botleys Park Colony, Chertsey, Surrey, not later than Wednesday, 4th June, 1941.

DUDLEY AUKLAND,
Clerk of the Council.
(1291)

THE CHESTER ROYAL INFIRMARY
(NORMAL CAPACITY 225 BEDS)

SISTER **Tutor** required. Qualified to teach in accordance with the General Nursing Council Syllabus. Salary £120 rising by £5 to £140 per annum. Federated Superannuation Scheme in force.

Apply with recent testimonials and medical certificate to the Matron. (1263)

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE
NEWCASTLE GENERAL HOSPITAL
(900 BEDS)

APPLICATIONS are invited for the post of **Second Sister Tutor.** Applicants must be State-registered nurses, who hold the Sister Tutor's Certificate or other teaching diploma, and who have had ward sister's experience.

Commencing salary £160 per annum, plus cost-of-living bonus, together with the usual residential emoluments valued at £75 per annum for superannuation purposes.

The Senior Sister Tutor has been seconded for duty at another hospital for the duration of the war and the

City and County of Newcastle-upon-Tyne *Contd.*

second Sister Tutor will be responsible for the training of probationers during the absence of the senior Sister Tutor.

The successful candidate will be required to contribute under the Local Government Superannuation Act, 1937, for which purpose she must pass a medical examination.

Applications, stating age, particulars of training and experience, together with copies of two recent testimonials, to be forwarded immediately to the Medical Officer of Health, Health Department, Town Hall, Newcastle-upon-Tyne, 1. (1057)

LANCASHIRE COUNTY COUNCIL
LAKE HOSPITAL,
ASHTON-UNDER-LYNE
MATERNITY SISTER TUTOR

APPLICATIONS are invited from persons of not more than 40 years of age for the appointment of **Maternity Sister Tutor** at the above Infirmary, which is recognised for the training of pupil midwives under Part I of the New Section B. of the Rules of the Central Midwives' Board.

Applicants must be State-registered Nurses and State Certified Midwives, and preference will be given to applicants possessing the Midwife Teacher's Certificate.

Salary £130 per annum, rising by annual increments of £10 to a maximum of £150 per annum, together with the usual residential emoluments.

The successful applicant will be required to pass a medical examination and to contribute under the Local Government Superannuation Act, 1937.

Applications must be made on forms to be obtained from the County Medical Officer of Health, Hospital and Medical Department, County Offices, Preston, to whom all applications, accompanied by copies of two recent testimonials, must be forwarded not later than Monday, 2nd June, 1941.

GEORGE ETHERTON,
Clerk of the County Council.
County Offices,
Preston.
19th May, 1941. (1249)

HERTS COUNTY COUNCIL

SISTER and **Sister Tutor,** Cell Barnes Colony St. Albans. Immediate vacancy for Sister Tutor in this Institution of 600 beds. To have supervision of Medical and Surgical Nursing of Patients, including work of theatre, and to train nurses for R.M.P.A., and State examinations in M.D. Nursing.

Salary £135 p.a., rising by £5 to £150, with usual emoluments. Pensionable under Asylums and Certified Institutions (Officer's Pensions) Act, 1918.

Apply Medical Superintendent, Cell Barnes Colony, St. Albans, Herts. (1163)

COUNTY BOROUGH OF NEWPORT
PUBLIC ASSISTANCE COMMITTEE
SISTER-TUTOR

APPLICATIONS are invited from persons not exceeding 40 years of age for the above appointment at Wooloston House Emergency Hospital, which is a recognised Training School for nurses.

Applicants must be State-registered and hold the C.M.B. certificate and be competent to give practical and theoretical instruction in accordance with the syllabus of the examinations of the General Nursing Council for England and Wales.

Salary £127 10s. per annum, rising to £142 10s. per annum, including bonus, together with the usual residential emoluments and indoor uniform.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937.

Applications, stating age, experience and certificates held, accompanied by copies of two recent testimonials, should be forwarded to the Superintendent Nurse as soon as possible.

TOM KAY,
Public Assistance Officer.
Town Hall,
Newport, Mon.
May, 1941. (1312)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION
NORTH WALES SANATORIUM,
DENBIGH

APPLICATIONS are invited from Nurses (S.R.) for the Post of **Deputy Home Sister** preferably with House-keeping Certificate or experience.

Salary £125 by £5 to £140 per annum, increasing after July 1 to £130 by £5 to £145 per annum, plus £5 per annum if in possession of the Tuberculosis Association Certificate.

The post is subject to the provisions of the Association's Superannuation Scheme, and applicants must be under 45 years of age.

Applications, with copies of three recent testimonials, to be addressed to the Matron. (1258)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
TUTOR SISTER AT FARNHAM COUNTY HOSPITAL

CANDIDATES must be State-registered Nurses and must hold a Sister Tutor's Certificate. The Hospital has been recognised as a complete training school. Salary £160 per annum, rising by annual increments of £5 to a maximum of £180 per annum plus full residential emoluments valued at £70 per annum

Superannuation.—The post is subject to the Local Government Superannuation Scheme 1937.

Conditions of Service.—The position is subject to the standing orders of the Council and is terminable by one month's notice.

Applications to be sent to the County Medical Officer, County Hall, Kingston-upon-Thames.

DUDLEY AUKLAND,
Clerk of the Council.
County Hall,
Kingston-upon-Thames.
23rd May, 1941. (1303)

WELSH NATIONAL MEMORIAL ASSOCIATION
SOUTH WALES SANATORIUM,
TALGARTH, BRECONSHIRE
(286 BEDS FOR ADULT MALE PATIENTS)

APPLICATIONS are invited for the post of **Home Sister** (S.R.N.) preferably with Housekeeping Certificate or experience. Present salary £130 by £5 to £145, increasing after July 1 to £135 by £5 to £150, plus £5 where the Certificate of the Tuberculosis Association is held.

The post is subject to the provisions of the Association's Superannuation Scheme, and applicants must be under 45 years of age.

Applications, with copies of three recent testimonials, should be addressed to the Matron. (1204)

CHILDREN'S HOSPITAL NOTTINGHAM
(RECOGNISED TRAINING SCHOOL)

SISTER **Tutor and Home Sister** (combined post) required. Must be able to teach in accordance with the General Nursing Council Syllabus. Salary £130 rising to £140. Superannuation Scheme in force. Apply with full particulars to the Matron. (688)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

HOME **Sister** (holiday relief duties) required at Surrey County Sanatorium, Milford, near Godalming.

Salary £110 p.a., plus full residential emoluments valued at £70 p.a.

Apply to the Matron of the Sanatorium, giving full particulars of experience and qualifications.

DUDLEY AUKLAND,
Clerk of the Council.
County Hall,
Kingston-upon-Thames.
23rd May, 1941. (1294)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(INCORPORATED UNDER ROYAL CHARTER)

SECOND **Home Sister** required. State-registered, with experience in Housekeeping. Salary £100 per annum; material for indoor uniform provided. The Hospital is affiliated to the Federated Superannuation Scheme.

Apply with full particulars and copies of three recent testimonials to the Matron. The Royal Hospital, Cleveland Road. (1192)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

HOME **Sister** required at Farnham County Hospital, Hale Road, Farnham. Candidates must be State-registered Nurses with a Housekeeping Certificate.

The salary grade is £110 p.a., rising by annual increments of £5 to a maximum of £130 p.a., together with full residential emoluments valued at £70 p.a.

The post is subject to the provisions of the Local Government Superannuation Act, 1937.

Applications should be sent to the County Medical Officer, County Hall, Kingston-upon Thames.

DUDLEY AUKLAND,
Clerk of the Council.
County Hall,
Kingston-upon-Thames.
23rd May, 1941. (1297)

BIRKENHEAD MATERNITY HOSPITAL,
PART II TRAINING

NIGHT **Sister** required. S.R.N., S.C.M. £100 p.a. Uniform provided.

Apply Matron, with experience and names for reference. (1252)

BEDFORDSHIRE COUNTY COUNCIL
(PUBLIC ASSISTANCE COMMITTEE)
APPOINTMENT OF RESIDENT RELIEF NIGHT SISTER, RESIDENT ASSISTANT NURSES AND NON-RESIDENT MALE NURSE, ST. PETER'S HOSPITAL, BEDFORD

APPLICATIONS are invited for the undermentioned appointments at St. Peter's Hospital, Bedford:—

Resident Relief Night Sister.

Salary £100 per annum, rising subject to satisfactory service by two increments of £7 10s. to £115 per annum, together with the usual residential emoluments valued at £70 per annum with a cost of living bonus of 5 per cent on the salary and emoluments. A merit increment of £5 will be granted after five years' and a further £5 after eight years' of satisfactory service.

Candidates must be State-registered and State Certificated Midwives.

Resident Assistant Nurses.

Salary £60 per annum, rising subject to satisfactory service by two increments of £5 to £70 per annum, together with the usual residential emoluments valued at £65 per annum with a cost of living bonus of 5 per cent on salary and emoluments. A merit increment of £2 10s. will be granted after five years' and a further £2 10s. after eight years' of satisfactory service.

Non-Resident Male Nurse.

Salary £160 per annum, rising subject to satisfactory service to £180 per annum, with a cost of living bonus of 8s. per week. Candidates must have certificated qualifications.

Ward Orderlies are employed to carry out non-nursing duties.

The appointments will be subject to the Local Government Superannuation Act, 1937, and the successful applicants will be required to pass a medical examination.

Forms of application can be obtained from the Matron, St. Peter's Hospital 3, Kimbolton Road, Bedford, and must be returned to her as soon as possible.

J. B. GRAHAM,
Clerk of the County Council.
Public Assistance Office,
81, High Street, Bedford.
20th May, 1941. (1207)

COUNTY BOROUGH OF WEST BROMWICH
INFECTIOUS DISEASES HOSPITAL AND TUBERCULOSIS PAVILION

NIGHT **Sister** required, general and Fever trained. Salary £95 by £5 to £110 per annum, plus cash bonus on amount of salary and emoluments, at present 5 per cent., rations, apartments and uniform.

Ward Sister. Salary £90 by £5 to £100 plus bonus and emoluments as above, for T.B. Pavilion and relief. Must be experienced in nursing tuberculosis patients.

Also **Staff Nurse.** Salary £60 by £5 to £75 plus bonus and emoluments.

The successful candidates will be required to be medically examined for Superannuation purposes.

Applications stating age, qualifications and experience, should be forwarded to the Matron.

W. S. WALTON,
Medical Officer of Health.
Public Health Dept.,
2, Lodge Road,
West Bromwich.
12th May, 1941. (1104)

HORTON GENERAL HOSPITAL BANBURY, OXON
(76 BEDS, SHORTLY INCREASING WITH E.M.S. HUTS.)

WANTED—**Night Sister.** £90 per annum, with uniform. F.S.S. in force. Complete Training School for Nurses. Applications to The Matron. (1026).

FERMANAGH COUNTY HOSPITAL

NIGHT **Sister** S.R.N., C.M.B. Certificate and some experience in Housekeeping; Capable of relieving Matron for Hospital of 65 beds, mainly surgical. Salary £90 with annual increments of £2 10s. to £100. Indoor uniform supplied. Apply with copies of testimonials, and stating age and experience, before 4th June, to The Secretary, Fermanagh County Hospital, Enniskillen, N. Ireland. (1182)

TORBAY HOSPITAL, TORQUAY
168 BEDS AND EMERGENCY BEDS

ASSISTANT **Night Sister** required, S.R.N. and S.C.M. Commencing Salary £80 Federated Superannuation Scheme in force. Apply with Matron's name for reference to Matron. (1191)

COUNTY BOROUGH OF OLDHAM
MUNICIPAL HOSPITAL
430 BEDS INCLUDING 80 BEDS NEW MATERNITY UNIT

APPLICATIONS are invited for the post of **Maternity Night Sister.**

Salary at the rate of £120 rising by annual increments of £5 to £130 per annum together with emoluments. The person appointed will be required to pass a Medical Examination and to contribute to the Superannuation Fund of the Corporation. The age limit for new entrants to the Corporation Service is 45 years.

Candidates must be State-registered and possess the Certificate of the Central Midwives Board. Previous experience in Midwifery is essential.

Application Forms may be obtained from the Matron, The Municipal Hospital, Rochdale Road, Oldham and returned to her not later than the 7th June, 1941.

T. ALKER,
Town Clerk.

AMB/MB. 16. 5. 41. (1223)

GRAVESEND AND NORTH KENT HOSPITAL, KENT
121 BEDS

JUNIOR **Night Sister** required. Salary £90 p.a., rising by annual increments of £10 to £120 p.a. Uniform provided. Federated Superannuation Scheme in force. Apply to Matron. (1081)

YORK CITY SANATORIUM
63 BEDS FOR MEN, WOMEN AND CHILDREN
FAIRFIELD, YORK

NIGHT **Sister** £90 rising to £105. **Children's** Sister £85 rising to £100; plus bonus and uniform. Apply in usual way to Matron. (1066)

EMERGENCY MATERNITY HOMES

WANTED: **Night Sister.** Must be General Trained and State-certified midwife with good midwifery experience. Salary £110 per annum.

Staff Nurse. Must be General Trained and State-certified midwife. Salary £80 to £100 per annum according to experience.

Staff Nurse for Children's Hospital. Must be General Trained and have had special training in the care of children. Salary £80 per annum.

The above salaries are subject to a War Bonus, and board, lodging, uniform and laundry are provided. Apply stating experience and training to Matron, Infectious Diseases Hospital, Devonshire Road, Blackpool.

TREVOR T. JONES,
Town Clerk.
(895)

THE MATERNITY HOSPITAL, DUNFERMLINE FIFE

APPLICATIONS are invited for the undermentioned appointments:—

Night Sister: Must be State-registered and possess the C.M.B. Certificate, with good practical experience in maternity work. Salary £95, rising by annual increments of £5 to £105 per annum, plus a bonus of 7s. 6. at present. Superannuation Scheme in force. Uniform provided.

Applications stating age, qualifications, and experience to the Matron.

Staff Nurse: Must be State-registered and possess the C.M.B. Certificate. Salary £80 to £85 plus a bonus of 6s. per month at present. Superannuation Scheme in force. Uniform provided.

Applications stating age, qualifications, and experience to the Matron. (1208)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION

APPLICATIONS are invited from Nurses (S.R.) for the following posts at the Brynseiont Tuberculosis Hospital Caernarvon:—

(*a*) **Ward Sister.** Salary £110 by £5 to £125 per annum.

(*b*) **Night Sister.** Salary £115 by £5 to £130 per annum.

An additional £5 per annum will be paid if in possession of the T.A. Certificate. Contributory Superannuation Scheme.

Applications, giving full particulars, to be addressed to the Matron. (1203)

WHITEHAVEN AND WEST CUMBERLAND HOSPITAL
(VOLUNTARY HOSPITAL—90 BEDS)

NIGHT **Sister** required. S.R.N., C.M.B. essential. Commencing salary £90, plus War Bonus and uniform. Federated Superannuation Scheme in force.

Applications stating age, training, subsequent experience and with Matron's name for reference to be sent to the Matron. (1259)

MIDDLESEX COUNTY COUNCIL

FOR application forms and full particulars of the undermentioned appointments apply to the **Matron "D" of the hospital at which appointment is desired,** enclosing stamped, addressed foolscap envelope. Canvassing direct or indirect disqualifies.

HOUSEKEEPER.
North Middlesex County Hospital, Edmonton, N.18.
Resident or non-resident. S.R.N. with diploma in domestic science obtained after one or two years' training. Salary £130 to £180 p.a., resident, according to age and experience; for additional non-resident allowance, *see below*. Unestablished staff; may later become established.

ASSISTANT NIGHT SISTERS.—S.R.N. and S.C.M. with experience as ward sister
Central Middlesex County Hospital, Willesden, N.W.10. Resident or non-resident; also experience as theatre sister.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident; also experience in busy theatre essential.
Salary £105 by £7 10s. to £150 p.a.; for additional non-resident allowance, *see below*.

WARD SISTER for Chronic Wards.—S.R.N. and S.C.M., with experience in ward management and training probationers.
West Middlesex County Hospital, Isleworth, Middlesex—Non-resident.
Salary £105 by £7 10s. to £150 p.a. for additional non-resident allowance, *see below*.

STAFF NURSE MIDWIVES.—S.R.N., and S.C.M.
North Middlesex County Hospital, Edmonton, N.18.
Redhill County Hospital, Edgware, Middlesex.
Staines (M.C.C.) Hospital, Ashford, Middlesex.
Non-resident. Salary £95 by £5 to £110 p.a. For additional non resident allowance, *see below*.

STAFF MENTAL NURSES.—S.R.N. (general) and either S.R.N. (mental) or R.M.P.A. certificate.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident
Salary £95 by £5 to £110 p.a. For additional non-resident allowance, *see below*.

STAFF NURSES.—S.R.N.
Harefield County Sanatorium and Hospital, Harefield, Middlesex. Resident. Salary £90 by £5 to £105 p.a., plus £5 p.a for Tuberculosis Association certificate (opportunity of qualifying for this certificate if desired).
Edgbury Convalescent Home, Woburn Sands, near Bletchley, Bucks.—Non-resident.
Central Middlesex County Hospital, Willesden, N.W.10.—Resident or non-resident; for general, theatre, maternity and V.D work.
Hillingdon County Hospital, near Uxbridge, Middlesex.—Resident or non-resident.
North Middlesex County Hospital, Edmonton, N.18.—Resident or non-resident.
Redhill County Hospital, Edgware, Middlesex.—Non-resident.
Staines (M.C.C.) Hospital, Ashford, Middlesex.—Non-resident.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.
Salary £85 by £5 to £100 p.a. resident, plus £5 p.a. for S.C.M. or Part I of C.M.B. certificate. For additional non-resident allowance, *see below*.

ASSISTANT NURSES.—Some hospital nursing experience.
Banesbury Manor Convalescent Home, Welwyn, Herts. (for T.B. women). —Resident. One or more years' training essential. Some T.B. nursing experience.
Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Resident or non-resident.
Salary, with one or more years' training in recognised training school, £70 by £2 10s. to £75 p.a. resident; £2 7s. by 2s. 6d. to £2 12s. per week non-resident. Without training salary begins at £65 p.a. resident, or £2 4s. 6d. per week non-resident. Additional £5 p.a. for Tuberculosis Association certificate (opportunity of qualifying for this certificate at Harefield if desired). Non-resident staff receive indoor uniform, laundry thereof and meals on duty.
Chase Farm Hospital, Enfield, Middlesex.
Middlesex County Maternity Hospital, Bushey Heath, Herts.
North Middlesex County Hospital, Edmonton, N.18
Redhill County Hospital, Edgware, Middlesex.
West Middlesex County Hospital, Isleworth, Middlesex.
Non-resident. Salary: With one or more year's training in recognised training school, £2 5s. by 2s. 6d. to £2 10s. per week. Without training salary begins at £2 2s. 6d. per week. Indoor uniform, laundry thereof and meals on duty provided.

MIDWIFERY TRAINING—PUPIL MIDWIVES.
North Middlesex County Hospital, Edmonton, N.18.
Redhill County Hospital, Edgware, Middlesex.
Resident. Vacancies for State-registered Nurses wishing to train for first examination of Central Midwives Board. Six months as pupils in maternity wards and six months in general wards as staff nurses. Salary £50 p.a. On completing Part I, suitable candidates accepted for training for Part II of C.M.B. certificate. Unestablished staff.

PROBATIONER NURSES.—Applicants must be strong, healthy single girls or widows of 17 to 30 years. After passing final State Examination, suitable candidates accepted for midwifery training. Unestablished staff. Resident.
Required at:—**Central Middlesex County Hospital, Willesden, N.W.10.**
Hillingdon County Hospital, near Uxbridge, Middlesex.
North Middlesex County Hospital, Edmonton, N.18.
Redhill County Hospital, Edgware, Middlesex.
(*a*) **West Middlesex County Hospital, Isleworth, Middlesex**
Two year course of Training.—Nurses whose names are already on a supplementary part of the State Register are prepared for final State Examination in general nursing. Salary £45 p.a. (1st year); £50 p.a. (2nd year).
Four year course of Training (including three months preliminary trial period). Candidates are prepared for the preliminary and final State Examinations in general nursing. Salary £35 by £5 to £50 p.a.
(*a*) Vacancies in September and November, 1941.
Also required at: **Harefield County Sanatorium and Hospital, Harefield, Middlesex,**
Probationers spend two years' at the sanatorium and are prepared for the preliminary State Examination and Tuberculosis Association certificate. They are then transferred to one of the Council's general hospitals for completion of general training. Commencing salary £45 p.a.

FEMALE NURSES (resident) required at the Middlesex Colony, Shenley, near St. Albans, Herts., an Institution certified for the reception of mental defectives. Salary 21s. 3d., rising to 23s. 9d. for probationers; 24s. 3d. rising to 29s. 3d. for nurses with Preliminary Certificate of the Royal Medico-Psychological Association; 27s. 3d., rising to 38s. for nurses with final Certificate of the Royal Medico-Psychological Association. Emoluments valued at £63 6s. and consist of board, lodging, laundry and uniform. Application forms obtainable from the Medical Superintendent "D" of the Colony.

NOTE.—*Cost of living bonus* is paid in addition to salaries stated above. *Resident-staff* receive board, lodging, laundry and uniform. *Non-resident allowances*: Sisters and senior staff £80 p.a. below rank of Sister—£70 p.a. Indoor uniform, laundry thereof and meals on duty provided. Unless otherwise stated appointments are established and pensionable and subject to medical examination.

C. W. RADCLIFFE, Clerk of the County Council. (1309)

FOREST HOSPITAL, BUCKHURST HILL, ESSEX

NIGHT **Sister,** small hospital. Good theatre experience essential. Superannuation Scheme in force. £90 per annum, £8 uniform allowance. War Bonus given.

Apply Matron. (1279)

DORSET COUNTY COUNCIL
PORTWEY HOSPITAL, WEYMOUTH
(215 BEDS)
A.I. EMERGENCY HOSPITAL FOR ACUTE SICK ONLY

WARD **Sisters** required, commencing salary £105 per annum plus 6 per cent bonus, and Superannuation, uniform provided.

Age, experience and two names for reference, to be forwarded to the Matron. (1187)

LEIGH INFIRMARY, LANCS
APPROVED TRAINING SCHOOL FOR NURSES

APPLICATIONS are invited from State-registered Nurses for the following superannuated positions:

(1) **Ward Sister.** Salary £85 increasing by £5 annually to £105 per annum. Uniform material provided.

(2) **Junior Theatre Sister.** Salary £85 increasing by £5 annually to £105 per annum. Uniform material provided.

Apply, stating full particulars to Matron. (1181)

THE HOSPITAL, PORT SUNLIGHT, CHESHIRE
(26 BEDS)

THEATRE **Sister** required. General trained and State Registered. Good and recent theatre experience essential. Salary £90 with £8 uniform allowance per annum. F.S.S. optional. Apply, stating age and experience with Matron's name for reference to Matron. (1064)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

THEATRE **Sister** required at Warren Road Hospital, Guildford, Surrey.

Candidates must be State-registered Nurses and must have had considerable experience in an operating theatre.

Commencing salary £100 per annum, rising by annual increments of £5 to a maximum of £120 per annum, plus full residential emoluments valued at £70.

Application forms and full particulars may be obtained on application to the Matron of the Hospital

DUDLEY AUKLAND
Clerk of the Council.

County Hall
Kingston-upon-Thames,
23rd May, 1941. (1301)

OLDHAM ROYAL INFIRMARY
(186 BEDS)

APPLICATIONS are invited for the post of **Senior Theatre Sister.** Candidates must have had considerable experience in the theatre of a large general hospital. Federated Superannuation Scheme is in force. Uniform provided. Salary commencing at £110 per annum, rising by three annual increments of £5 to a maximum of £125 per annum. Apply giving particulars of training and subsequent experience enclosing two recent doctor's testimonials and giving Matron's name for reference to the Lady Superintendent of Nurses. (1058)

EVELYN NURSING HOME CAMBRIDGE

THEATRE **Sister** (temporary) required at once. S.R.N. with good theatre experience for modern theatre.

Apply Matron. (1231)

MANCHESTER ROYAL INFIRMARY
PRIVATE PATIENTS' HOME
(100 BEDS)

APPLICATIONS are invited for the following appointment in the Private Patients' Home:—

Theatre Sister (three operating theatres). Salary £85 (with due regard to seniority), rising by increments of £5 to £125 per annum.

Applications, stating age, and giving particulars of training, date of State registration and subsequent experience, and accompanied by three recent testimonials should be addressed to the Sister-Superintendent, Private Patients' Home, Lorne Street, Manchester 13. (1270)

LANCASHIRE COUNTY COUNCIL
VACANCIES FOR NURSING STAFF

APPOINTMENTS are subject to the Lancashire County Council Conditions of Service and are pensionable. Medical examination necessary. Applicants for post of Staff Nurse and higher grades must be State-registered. Emoluments (board residence and uniform, etc.) are additional to the annual salaries stated. The salaries stated are subject to a cost of living bonus (with the exception of those relating to Probationer Nurses).

LAKE HOSPITAL, ASHTON-UNDER-LYNE

Probationer Nurses. Aged 18 years and over. Salary £37 16s. first year; £40 6s. second year; £45 third year; £50 fourth year.

DARNTON HOUSE, ASHTON-UNDER-LYNE, ANNEXE WARD

Staff Nurse. Salary £70 by £5 to £80 per annum.

Assistant Nurses. Salary £60 by £2 10s. to £65 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, St. Michael's Square, Ashton-under-Lyne.

MOORLANDS INFIRMARY, RAWTENSTALL

Staff Nurse. Salary £70 by £5 to £80 per annum.

Probationer Nurses. Aged 18 years and over. Salary £37 16s. first year; £40 6s. second year; £45 third year; £50 fourth year.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Moorlands, Rawtenstall.

JERICHO HOSPITAL, BURY

Maternity Night Sister. Salary £85 by £5 to £120 per annum.

Staff Nurses. Salary £80 per annum. Applicants must possess the S.C.M. Certificate.

Staff Nurses. Salary £70 by £5 to £80 per annum.

Probationer Nurses. Aged 18 years and over. Salary £37 16s. first year; £40 6s. second year; £45 third year; £50 fourth year.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Parson's Lane, Bury.

PARKSIDE INSTITUTION, 2, QUERNMORE ROAD, LANCASTER

Assistant Nurses. Salary £60 by £2 10s. to £65 per annum.

Ward Sisters (Two). Applicants must possess the S.C.M. Certificate. Salary £85 by £5 to £120 per annum.

Candidates should write to the Area Public Assistance Officer, Public Assistance Offices, 5, Dalton Square, Lancaster, giving name, age, present position and particulars of previous appointments, with dates, enclosing copies of three recent testimonials.

COPLOW VIEW INSTITUTION, CLITHEROE

Junior Sister. Salary £85 by £5 to £120 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, 5, Mill Lane, Blackburn.

ORMSKIRK COUNTY HOSPITAL

Staff Nurses (Resident). For Maternity Department and Ante-natal Clinic. Candidates must hold the S.C.M. Certificate. Salary £80 per annum.

Night Sister (Temporary). Salary £85 by £5 to £120 per annum.

Full particular. and forms of application from the Area Public Assistance Officer, Public Assistance Offices, 74, Wigan Road, Ormskirk.

LEIGH INSTITUTION INFIRMARY, LEIGH ROAD, LEIGH

Assistant Nurses. Salary £60 by £2 10s. to £65 per annum.

Full particulars and forms of Application from the Area Public Assistance Officer, Public Assistance Offices, Leigh Road, Leigh, to whom all applications should be forwarded.

GREEN LANE INSTITUTION, PATRICROFT, NEAR MANCHESTER

Staff Nurse (Night Duty). Salary £70 by £5 to £80 per annum.

Assistant Nurses. Salary £60 by £2 10s. to £65 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Green Lane, Patricroft, near Manchester, to whom all applications should be forwarded.

London County Council

RESIDENT STAFF REQUIRED

ASSISTANT NURSES.—Class I (experienced) £45—£2 10s.—£55. Class II (previous experience not necessary) £40—£2 10s.—£50.

(1) For Tuberculosis Hospitals and Sanatoria—Instruction in preparation for Tuberculosis Association Certificate.

(2) For Chronic Sick Hospitals.

Apply Principal Matron-in-Charge, County Hall, Westminster Bridge, S.E.1 (Room 353).

DEPUTY SISTERS AND PROBATIONER NURSES

DEPUTY SISTERS (State-registered). General trained £75—£5—£80. Fever or Children's trained £65—£5—£80. General trained nurses with C.M.B. certificate or trained in Fever, Children's or Tuberculosis Nursing receive in addition £5 a year whilst employed on duties covered by appropriate certificate. After 6 months' service, free midwifery training is available for selected candidates.

PROBATIONER NURSES	1st year	2nd year	3rd year	4th year
General Training (4 years) (if on supplementary part of G.N.C. Register—2½ years) ...	£30	£35	£45	£50
Children's Training (3 years) ...	£30	£35	£45	—
Fever Training (2 years) ...	£40	£45	—	—

Many opportunities occur for special training and promotion. Apply Matrons of the following hospitals :—

GENERAL

ST. ALFEGE'S (1) ...	Vanbrugh Hill, S.E.10
ST. ANDREW'S ...	Devons Road, E.3
ST. CHARLES' ...	St. Charles' Square, W.10
ST. GEORGE-IN-THE-EAST ...	Raine Street, E.1
ST. GILES ...	Camberwell, S.E.15
ST. JAMES' ...	Ouseley Road, S.W.12
ST. LEONARD'S ...	Nuttall Street, N.1
ST. LUKE'S ...	Sydney Street, S.W.3
ST. MARY ABBOTS ...	Marloes Road, W.8
ST. MARY, ISLINGTON ...	Highgate Hill, N.19
ST. NICHOLAS ...	79, Tewson Road, S.E.18
ST. OLAVE'S ...	Lower Road, S.E.16
ST. PANCRAS ...	Pancras Road, N.W.1
ST. PETER'S ...	Fulbourne Street, E.1
ST. STEPHEN'S ...	369, Fulham Road, S.W.10

CHILDREN'S

QUEEN MARY'S, CARSHALTON ...	Surrey
*DOWNS ...	Sutton, Surrey
*HIGH WOOD ...	Brentwood, Essex

FEVER

PARK ...	Hither Green, S.E.13
SOUTH-EASTERN ...	Avonley Road, S.E.14
SOUTH-WESTERN ...	Landor Road, S.W.9
WESTERN ...	Seagrave Road, S.W.6

TUBERCULOSIS

†*KING GEORGE V SANATORIUM ...	Godalming, Surrey
†*GROVE PARK ...	Lee, S.E.12
†*COLINDALE ...	The Hyde, N.W.9
HEATHERWOOD ...	Ascot, Berks

* Deputy Sisters only—No Probationer Nurses employed.
† Assistant Nurses.

STAFF NURSE PUPILS.—State-registered, general trained nurses desirous of obtaining certificates in :—

(1) Children's Nursing—2 years training at salary of £65 a year.

(2) Fever Nursing—1 year's training at salary of £65 a year.

Full residential emoluments and uniform provided free. Salary rates stated are at present subject to cost of living addition.

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Lancashire County Council —*Contd.*

CHORLEY INSTITUTION

Ward Sister. Applicants must possess the S.C.M. Certificate. Salary £85 by £5 to £120 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, 8, Spring Bank, Preston.

GEORGE ETHERTON,
Clerk of the County Council.

County Offices,
Preston.
19th May, 1941. (1250)

KING EDWARD VII HOSPITAL, WINDSOR

HOLIDAY **Sister** required for three months. Salary £90 per annum. Apply, with full particulars, to Matron. (1219)

ROYAL NATIONAL HOSPITAL VENTNOR, I.W.

HOLIDAY **Sister** required for period of four months in first instance, possible permanency. Salary £90. Good off-duty. Uniform and laundry allowance provided. F.S.S. in force. Facilities provided for taking Tuberculosis Association Examination. Apply Matron. (1034)

DISTRICT INFIRMARY ASHTON-UNDER-LYNE
(200 BEDS)

JUNIOR **Theatre Sister** required. S.R.N. Salary £85 per annum.

Two **Theatre Staff Nurses** required. S.R.N. Alternate day and night duty. Salary £75 plus 10 per cent. Bonus.

Staff Nurses required. S.R.N. Salary £75 plus 10 per cent. Bonus. Uniform provided.

Federated Superannuation Scheme in force. Apply, with particulars, to Matron. (1046)

ELLESMERE PORT AND DISTRICT HOSPITAL

SISTER. Casualty and Ward, S.R.N., S.C.M. trained. Salary £80 plus 10 per cent and Uniform. Apply stating age, experience, references to Matron. (1198)

DORSET COUNTY COUNCIL
PORTWEY HOSPITAL, WEYMOUTH
215 BEDS)

A.1. EMERGENCY HOSPITAL FOR ACUTE SICK ONLY

DEPUTY **Sisters** required commencing salary £95 per annum, plus 6 per cent. bonus and Superannuation, uniform provided. Age, experience and two names for reference to be forwarded to the Matron. (1186)

LANCASHIRE COUNTY COUNCIL

CHARGE **Sister** required for Peel Hall Pulmonary Hospital, Little Hulton (57 beds, male). At this hospital thoracic surgical treatment is given to the patients and the post offers good opportunity of promotion because the Sister is Deputy Matron.

The hospital is conveniently situated and is on the bus route for Manchester and Bolton.

Salary £90 per annum rising to £130; £8 per annum uniform allowance; Board, lodging and laundry (valued for superannuation purposes at £72 per annum); plus 3 per cent. bonus (representing £4 17s. 2d. per annum on minimum salary).

Candidates must be general trained and under 40 years of age. The selected candidate will be required to pass a medical examination and to contribute to the Superannuation Fund.

Applications, with copies of testimonials, to be forwarded to the Matron, Peel Hall Pulmonary Hospital, Little Hulton, Bolton.

G. LISSANT COX,
Central Tuberculosis Officer.

County Offices,
Preston. (1248)

CITY OF BIRMINGHAM
PUBLIC HEALTH DEPARTMENT
RED HOUSE NURSERY,
OVERBURY, GLOS.

THE Public Health and Maternity and Child Welfare Committee invite applications for the post of **Sister** at the Red House Nursery.

Candidates must be State Registered Nurses and experience in nursery work will be considered as an advantage. Salary £90 per annum, uniform provided.

Applications should be addressed to the Matron. (1049)

GRAVESEND AND NORTH KENT HOSPITAL, KENT
121 BEDS

HOLIDAY **Sister** required June 1st. Salary £95 p.a. Apply to the Matron (1683)

ROYAL ALEXANDRA HOSPITAL FOR SICK CHILDREN DYKE ROAD, BRIGHTON, 1

SISTER required for **Infants Ward.** Must be S.R.N. and S.R.C.N. Salary £90 rising to £105, together with material for uniform, residence and laundry. Apply giving full particulars and Matron's name for reference to Matron. (1100)

COUNTY BOROUGH OF CROYDON
PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for the appointment of **Ward Sister,** Croydon Isolation Hospital for Infectious Diseases, 220 beds.

The salary (if the person appointed is on the General and Fever Register) will be £100 per annum, rising by annual increments of £5 to a maximum of £130 per annum, with board, lodging and uniform valued at £95 per annum. Preference will be given to applicants with fever training and with previous experience of the duties involved. Possession of the C.M.B. Certificate will be an additional qualification. The appointment is subject to the Local Government Superannuation Act, 1937.

Applications, on forms obtainable from the Medical Officer of Health, Town Hall, Croydon, by sending a stamped addressed envelope, should be returned to him, accompanied by copies of three recent testimonials, not later than 11 a.m. on Monday, 2nd June, endorsed "Ward Sister, Isolation Hospital."

E. TABERNER,
Town Clerk.

Town Hall,
Croydon.
9th May, 1941. (1260)

EAST SUSSEX COUNTY COUNCIL CUCKFIELD EMERGENCY HOSPITAL

TEMPORARY **Ward Sister** required for duty in Maternity Department.

Applicants must be fully trained, State Registered Nurses and possess the C.M.B. Certificate.

Salary—£95 per annum, together with board, lodging, washing and the use of uniform.

Apply immediately to the Acting Matron of the Hospital, Cuckfield, near Haywards Heath, from whom any further information required can be obtained on request.

(1225)

KENT COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

THE County Council invites applications for the following appointments:—

WARD SISTERS (Resident)

Orpington Institution

Salarv £90 a year rising by £10 a year to £130 a year.

County Hospital, Chatham

Salary £95 a year rising by £10 a year to £135 a year. Candidates must possess the C.M.B. Certificate.

Bridge Institution

Salary £80 a year rising by £10 a year to £120 a year.

STAFF NURSES (Resident)

County Hospitals, Dartford and Chatham

Salary £70 a year rising by £5 a year to £80 a year. Preference will be given to candidates possessing good theatre experience in respect of the appointment at Chatham.

County Hospitals, Dartford and Farnborough (near Bromley)

(Non-resident)

Salary £145 a year rising by £5 a year to £155 a year. An additional sum of £5 a year will be paid to candidates possessing the C.M.B. Certificate.

The appointments at the County Hospital, Farnborough, are necessitated by the extension of the Hospital Buildings.

HEAD NURSE (Resident)

Blean Institution

Salary £100 a year rising by £10 a year to £120 a year.

Candidates must be State Registered Nurses and also possess the R.M.P.A. Certificate.

FEMALE MENTAL NURSES (resident)

Sundridge Institution (near Sevenoaks)

Salary £60 a year rising by £5 a year to £65 a year.

County Hospital, Farnborough, Eastry, and Sundridge Institution.

(Non-resident)

Salary £130 a year rising by £5 a year to £140 a year. An additional sum of £5 a year will be paid for possession of the R.M.P.A. Certificate. Candidates must have had previous experience in similar duties.

ASSISTANT NURSES (Resident)

Lyminge, Coxheath and Cranbrook Institutions.

Salary £55 a year rising by £5 a year to £65 a year.

Coxheath Institution

(Non-resident)

Salary £130 a year rising by £5 a year to £140 a year.

MALE NURSES (Non-resident)

Orpington Institution

Salary £150 a year rising by £5 a year to £160 a year.

MALE ATTENDANT (Resident) (Single Man)

Orpington Institution

Salary £65 a year.

In respect of certain of the above appointments a war addition in accordance with the Council's Scale is at present payable.

Applications to be made on forms obtainable from the **Public Assistance Officer, County Hall, Maidstone,** to be returned to him by not later than the 3rd June, 1941

The appointments are superannuable and the successful candidates will be required to pass a medical examination.

W. L. PLATTS,
Clerk of the County Council.

17th May, 1941. (1262)

COUNTY BOROUGH OF IPSWICH
BOROUGH GENERAL HOSPITAL

THE Council invite applications for a **Junior Ward Sister** for Male Ward. Salary £90 per annum, rising by £5 to £100 per annum.

Candidates must be State-registered Nurses. The appointment is pensionable, and medical examination necessary.

Emoluments, board residence, uniform, etc. are additional to the annual salary.

Applications should be sent direct to the Matron, Ipswich Borough General Hospital, Woodbridge Road East, Ipswich. (1246)

THE HOSPITAL, PORT SUNLIGHT CHESHIRE
(26 BEDS)

HOLIDAY **Relief Sister** required: General trained and State Registered. Previous experience as Ward and Theatre Sister essential. Salary £90 with £8 uniform allowance per annum. F.S.S. optional. Apply stating age and experience, with Matron's name for reference to Matron. (1065)

DERBYSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE

APPLICATIONS are invited for the following appointments:—

Ward Sister at the Chesterfield Infirmary (207 beds). Salary £90 per annum, rising by annual increments of £10 to £110 per annum. Candidates must be State-registered Nurses and State Certified Midwives.

Trained State-registered **Nurses** and **Certified Midwives** for duty as Ward Sisters at the Belper and Shardlow Infirmaries. Salary £90 per annum, rising by annual increments of £10 to £110 per annum.

Staff Nurses at the Chesterfield Infirmary. Salary £70 per annum, rising to £75 per annum after one year's service. Applicants must be State-registered Nurses.

Assistant Nurses at the Ollersett Vien Institution, Low Leighton, New Mills (non resident only), the Belper, Chapel-en-le Frith, Glossop and Shardlow Institutions. Remuneration:—

(*a*) with no previous hospital experience £30—£40—£55—£60 per annum.

(*b*) with one year's Hospital experience, £40—£55—£60 per annum.

(*c*) with two years' hospital experience £55—£60 per annum.

(*d*) with three years' hospital experience (or more) £60 per annum.

In respect of (*a*), (*b*) and (*c*), all periods of satisfactory hospital experience are aggregated and increments are paid upon the completion of a further twelve months experience. A temporary War Bonus is also payable at the discretion of the Council.

In respect of all the above vacancies the usual residential allowances will be provided, but the Committee will be prepared to consider making certain of the appointments non-resident if desired. In this event a cash allowance of 14s. weekly will be provided when on duty.

Uniform is provided in all cases.

The Local Government Superannuation Act, 1937, is applicable and the successful candidates will be required to pass a medical examination.

Applications on forms to be obtained from the Public Assistance Officer, County Offices, St. Mary's Gate, Derby, to be returned as soon as possible.

H. WILFRED SKINNER,
Clerk of the County Council.
(1287)

WILSON HOSPITAL, MITCHAM

JUNIOR **Day Sister,** S.R.N. Required for women's surgical ward. Salary £80 per annum. Federated Superannuation Scheme in force. Apply Matron. (1074)

MANCHESTER VICTORIA MEMORIAL JEWISH HOSPITAL, CHEETHAM
(Non-Sectarian) 102 BEDS

SISTER, S.R.N., required for Private Block. Uniform provided. F.S.S.N.
Apply with references to Matron. (1131)

MAIDENHEAD HOSPITAL

COMPLETE Training School **Sister** required. S.R.N., for Casualty and Out-Patients Department, Ophthalmic experience desirable.

Salary £80—£100, plus War allowance, Uniform provided. F.S.S. in force.

Apply stating age and full particulars to Matron.

Theatre **Staff Nurse** required. Salary £70 plus War allowance. Uniform provided. F.S.S. in force. Apply to Matron. (1230)

PORTLAND NURSING HOME, LTD., BUXTON, DERBYSHIRE

SISTER required for above Medical Home. Salary £96. Apply with full particulars to Matron. (1268)

PONTEFRACT GENERAL INFIRMARY AND THE HYDES HOSPITAL
(112 BEDS)

HOLIDAY **Sister** required immediately. C.M.B. preferred.

Salary £85 p.a.

Apply with full particulars, Matron. (1265)

WEST HAM SANATORIUM DAGENHAM, ESSEX
(128 BEDS)

REQUIRED, **Ward Sister,** 48 beds. Salary £110 p.a., plus 2s. 6d. per week war bonus, with board, laundry, and use of uniform. Four weeks annual holiday with board allowance of £1 per week. Appointment subject to deductions under Superannuation Act, 1937. Successful candidate required to pass medical examination. Further particulars apply to Matron.

Required, **Kitchen Maid.** Salary £61 6s. 8d. p.a. if over 21 years of age, £35 if under 21 years, with board, laundry, and use of uniform. Four weeks annual holiday, with board allowance. Appointment subject to terms of Local Government Superannuation Act, 1937. Further particulars apply to Matron. (1269)

WILSON HOSPITAL, MITCHAM

HOLIDAY **Sister** required for four months. Some housekeeping experience required. Salary £90 per annum. (672)

THE ALEXANDRA HOSPITAL FOR CHILDREN, STOCKWOOD, LUTON

HOLIDAY **Sister** required for three months, commencing June 1st.

Salary £85 p.a.. F.S.S. in force.

Apply with full particulars to Matron. (1166)

ESSEX COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

APPLICATIONS are invited for the following appointments:—

Ward Sisters (with C.M.B. certificate) at St. Mary's Hospital, Colchester, Heath Hospital, Tendring, Saffron Walden Institution, Lodge Hospital, Orsett, St. John's Hospital, Chelmsford. Salary £100—£7 10s. to £130 p.a., plus uniform and full residential emoluments.

Staff Nurses at Lodge Hospital, Orsett. Salary £80—£7 10s.—£95 p.a., plus uniform and full residential emoluments.

Assistant Nurses at St. Mary's Hospital, Colchester, Heath Hospital, Tendring, Saffron Walden Institution, New Hall, Boreham and St. John's Hospital, Chelmsford. Salary £50—£7 10s.—£65 p.a., plus uniform and full residential emoluments

Junior Assistant Nurses at Saffron Walden Institution. Salary £30—£2 10s.—£40 p.a. plus uniform and full residential emoluments.

State-Registered **Male Nurses** (non-resident) at Lodge Hospital, Orsett. Salary £153 10s. £5—£183 10s. p.a., plus meals when on duty and use of uniform valued at £26 10s. p.a. In addition a temporary war bonus is now being paid.

Unregistered **Male Nurses** (non-resident) at Lodge Hospital, Orsett. Salary £133 10s.—£5—£153 10s., plus meals when on duty and use of uniform valued at £26 10s. p.a. In addition a temporary war bonus is now being paid.

Apartments, raticns, laundry and use o uniform, etc., are provided for each resident post, and valued for superannuation purposes at £70 p.a. Some nurses will be allowed to live outside the Hospitals in accommodation approved and paid for by the Committee within certain limits.

The commencing salary will not necessarily be at the advertised figure, but may be fixed in accordance with age and experience.

Holidays will be allowed in accordance with the Council's Regulations.

Where the appointments fall within the provisions of the Local Government Superannuation Act, 1937, appropriate deductions will be made from the salaries, subject to each officer having passed the requisite medical examination.

Application forms may be obtained by sending a stamped addressed envelope to the Public Assistance Officer, Waterloo Lane, Chelmsford, and stating clearly for which post the form is required.

By order,
JOHN E. LIGHTBURN,
Clerk of the County Council.

County Hall,
Chelmsford,
Essex. (1304)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(INCORPORATED UNDER ROYAL CHARTER)

SISTER (Holiday) wanted. Salary £100 per annum. The Hospital is affiliated to the Federated Superannuation Scheme.

Apply, with particulars of training and subsequent experience to the Matron. (1193)

CITY OF PORTSMOUTH
SAINT MARY'S (GENERAL) HOSPITAL
INFECTIOUS DISEASES HOSPITAL

APPLICATIONS are invited for the following appointments at both hospitals.

Ward Sisters. Salary £115 to £125.

Staff Nurses. Salary £95 to £105.

Assistant Nurses. Salary £60 to £70.

At St Saint Mary's Hospital only:—

Staff Nurse Midwives. Salary £105 to £110.

In all cases the annual increment is £5 and the residential emoluments are valued at £80.

The above appointments are subject to the provisions of the Local Government Superannuation Act, 1937.

Application forms may be obtained from and must be returned to the Medical Officer of Health, Northern Secondary School, Mayfield Road, Portsmouth.

F. J. SPARKS,
Town Clerk.

Municipal Offices,
Royal Beach Hotel,
Southsea.

19th May, 1941. (1257)

THE PRINCESS MARY MATERNITY HOSPITAL,
Temporary Address: GREAT NORTH ROAD, Newcastle-upon-Tyne, 1

SISTER required for District. (Training School for Medical Students and Pupil Midwives).

Also **Staff Nurse,** S.C.M. Superannuation Scheme in force.

Apply with three testimonials to Matron. (1255)

LANCASHIRE COUNTY COUNCIL

CHARGE **Sister** required for Wolstenholme Pulmonary Hospital, Norden, Rochdale (55 beds—male). At this hospital modern surgical treatment is given to the patients, and the post offers good opportunity of promotion because the Sister is Deputy Matron.

The hospital is on the bus route for Rochdale.

Salary £90 per annum rising to £130; £8 per annum uniform allowance; board, lodging and laundry (valued at £72 per annum for superannuation purposes); plus 3 per cent. bonus (representing £4 17s. 2d. per annum on minimum salary).

Candidates must be general trained and under 40 years of age. The selected candidate will be required to pass a medical examination and to contribute to the superannuation fund.

Applications with copies of testimonials, to be forwarded to the Matron, Wolstenholme Pulmonary Hospital, Norden, Rochdale.

G. LISSANT COX,
Central Tuberculosis Officer.

County Offices,
Preston. (1247)

BERKSHIRE COUNTY COUNCIL
VACANT APPOINTMENTS
PUBLIC ASSISTANCE DEPARTMENT
WALLINGFORD AND WOKINGHAM INSTITUTIONS

Sisters (S.R.N., S.C.M.). Salary £85—£5—£100 per annum. Commencing salary according to experience.

NEWBURY, WINDSOR, WALLINGFORD, WOKINGHAM and WANTAGE INSTITUTIONS

Assistant Nurses. Salary £55—£5—£70 per annum. Commencing salary according to experience.

BRADFIELD AND EASTHAMPSTEAD INSTITUTIONS

Female Attendants on Mental Defectives. Salary £55—£5—£70 per annum. Commencing salary according to experience.

WOKINGHAM INSTITUTION

Junior Assistant Nurses. Salary £40—£2 10s.—£50 per annum. Commencing salary according to experience.

Staff Nurse (S.R.N.). Salary £70—£5—£80 per annum. Commencing salary according to experience.

WINDSOR INSTITUTION

Assistant Cook. Salary £45 per annum.

Resident appointments include board, lodging, washing and uniform valued at £60 per annum.

The persons appointed must produce a medical certificate as to health if required to do so.

Applications to be made on forms obtainable from the County Public Assistance Officer, Abbey Street, Reading, and returned to him as soon as possible.

H. J. C. NEOBARD,
Clerk of the Council.

Shire Hall,
Reading. (1238)

VICTORIA HOSPITAL, PETTITS LANE, ROMFORD

NEW BLOCK OPENED APRIL, 1941

FEMALE **Ward Sister** required, S.R.N. 18 beds.

Salary commencing £80, with £5 uniform allowance.

Apply with full particulars of training, and experience since, to Matron. (1275)

GLOUCESTERSHIRE COUNTY COUNCIL

INVITE applications for the following Public Assistance Appointments:—

CHELTENHAM EMERGENCY HOSPITAL

Ward Sisters. Salary £95 a year, rising by £7 10s. annually, to £110 a year, with rations, apartments, laundry and uniform. Applicants must be fully trained State-registered Nurses, holding C.M.B. Certificate.

CIRENCESTER AND THORNBURY INSTITUTIONS AND CHELTENHAM EMERGENCY HOSPITAL

Junior Nurses. Salary £35 a year, rising by £5 annually to £45 a year, with rations, apartments, laundry and uniform.

CIRENCESTER, THORNBURY AND WESTBURY-ON-SEVERN INSTITUTIONS

Assistant Nurses. Salary £55 a year, rising by £5 annually to £65 a year, with rations apartments, laundry and uniform. Applicants must have had at least two years' previous experience.

THORNBURY INSTITUTION

Staff Nurse. Salary £75 a year, rising by £5 annually to £85 a year, with rations, apartments, laundry and uniform. Applicants must be fully trained State-registered Nurses, holding C.M.B. Certificate.

The Local Government Superannuation Act, 1937, will be applicable to the above appointments and the successful candidates will be required to pass a medical examination Forms of application may be obtained from the Public Assistance Officer, 2, College Street, Gloucester, to be returned to him not later than 31st May, 1941. Canvassing, directly or indirectly, will be a disqualification.

RICHARD L. MOON,
Clerk of the County Council.
(1314)

NEWARK GENERAL HOSPITAL

HOLIDAY **Sister** required for six months, C.M.B. and Theatre experience essential. Salary at the rate of £100 per annum. With Board and Laundry. Federated Superannuation Scheme in force. Apply with full particulars to Matron. (1317)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT
SURREY COUNTY SANATORIUM,
MILFORD Near GODALMING

HOLIDAY **Ward Sisters** required for 4-5 months duty. Salary £95 p.a., plus full residential emoluments valued at £70 p.a. Candidates must be State-registered Nurses and should preferably have T.B. experience.

Application forms may be obtained from the Matron of the Sanatorium.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
23rd May, 1941. (1296)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT
REDHILL COUNTY HOSPITAL,
EARLSWOOD COMMON, REDHILL,
SURREY

WARD **Sister** for T.B. Block required at the above Hospital. Candidates must be State-registered and Fever or Tuberculosis trained.

Commencing salary £95 p.a., rising by annual increments of £5 p.a. to £115 per annum.

Application forms and full particulars of this appointment may be obtained on application to the Matron of the Hospital.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames,
23rd May, 1941. (1298)

MACCLESFIELD GENERAL INFIRMARY
(RECOGNISED TRAINING SCHOOL)

WANTED Immediately. **Holiday Sister,** S.R.N., S.C.M., for approximately six months. Salary at the rate of £90 per annum. Board, Laundry etc. provided. Apply with full particulars to the Matron.

Staff Nurses, S.R.N., required. Salary £65 per annum or according to experience. Uniform, Board, etc. and usual emoluments, F.S.S. in force. Apply with Matron's name for reference to Matron.

Probationer Nurses required. 18-30 years of age. Board, Laundry, Uniform provided. Apply by letter to the Matron. (1311)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for the following appointments:—

(1) STAINCLIFFE COUNTY HOSPITAL, HEALDS ROAD, DEWSBURY.

***Ward Sister.**—Salary £85—£5—£120 per annum and emoluments.

Maternity Staff Nurses. Salary £75—£5—£90 per annum and emoluments.

Assistant Night Sister. Must be S.R.N. Salary £85—£5—£120 per annum plus uniform and usual residential emoluments.

(2) WHITE ROSE COUNTY HOSPITAL, PARK LODGE LANE, WAKEFIELD.

Probationer Nurses. Salary £40—£2 10s.—£45 per annum and emoluments.

(3) MIDDLETON-IN-WHARFEDALE SANATORIUM, Near ILKLEY.

Staff Nurses. Must be S.R.N. Salary £75—£5—£85 per annum, plus £5 if in possession of Tuberculosis Association Certificate. Uniform and usual residential emoluments.

Staff Nurses. Must have Tuberculosis Association Certificate or Fever Certificate or Children's or Orthopaedic Certificate. Salary £70—£5—£80 per annum and usual residential emoluments.

Probationer Nurses.—Salary £40—£2 10s.—£45 per annum and emoluments.

HOLIDAY STAFF.

Staff Nurse.—Must be S.R.N. Salary £75 per annum plus £5 if in possession of Tuberculosis Association Certificate, and emoluments.

Probationer Nurses. Salary £40—£2 10s.—£45 per annum and emoluments.

(4) SCOTTON BANK SANATORIUM, KNARESBOROUGH.

Staff Nurses. Must have Tuberculosis Association Certificate or Fever Certificate or Children's or Orthopaedic Certificate. Salary £70—£5—£80 per annum and usual residential emoluments.

Temporary Assistant Nurses. Salary £55—£5—£65 per annum, plus usual residential emoluments.

Probationer Nurses. Salary £40—£2 10s.—£45 per annum and emoluments. Not under 17 years of age.

(5) HALLAMSHIRE MATERNITY HOME (20 Beds) CHAPELTOWN, Near SHEFFIELD.

Midwives.—Salary £75—£5—£85 per annum and emoluments.

A war bonus is payable in addition to all the above salaries.

Forms of application for these posts can be obtained from the Matron of each hospital. Where marked with * the forms should be obtained from the County Medical Officer, County Hall, Wakefield.

J. CHARLES McGRATH,
16th May, 1941. Clerk of the County Council. (1224)

QUEEN'S NURSES

S.R. **Nurses** needed to qualify for work as Queen's Nurses in many parts of England and Wales. Varied types of work after training including the nursing of war-time industrial workers; in some rural areas, midwifery, health visiting and school nursing.

Salary during six months' training £60 per annum with all found. Midwifery training given to suitable Queen's nurses. Health visitors train in four months.

Apply: Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (1241)

QUEEN'S INSTITUTE OF DISTRICT NURSING—SCOTTISH BRANCH

THERE are immediate vacancies in the Central Training Home, Edinburgh, for trained **Nurses** who wish to train as Queen's Nurses Nurses not holding the Certificate of the Central Midwives Board are given this training after completion of District Training. Nurses holding the Health Visitor's Certificate are able to complete District Training in four months' time.

Ex-Queen's Nurses wishing to re-join for work under the Queen's Institute (Scottish Branch) can be considered for vacancies.

Further particulars as to training and in the case of ex-Queen's Nurses, as to changes in Salaries and Pensions, will be sent on application to the Superintendent for Scotland, 26, Castle Terrace, Edinburgh (14)

CITY OF MANCHESTER WITHINGTON HOSPITAL

(1150 BEDS)

SISTER **Radiographer** — female — required at the Withington Hospital West Didsbury, Manchester 20 (Resident or non-resident).

Annual salary scale for resident post is £129 14s. 8d., £134 19s 8d., £140 14s. 8d., together with full residential emoluments valued at £75 per annum, and for non-resident post is £204 14s. 8d., £209 19s. 8d., £215 14s. 8d., less charges for uniform and meals taken in hospital Salary scales are subject to the terms and conditions of the Manchester Corporation Grading Scheme and include a "cost of living award."

Medical examination. Corporation superannuation scheme.

Preference given to candidates holding the M.S.R. and a nursing qualification.

Apply to the Matron at the hospital stating age, qualifications and experience and enclose copies of three recent testimonials.

Canvassing in any form is prohibited.
19th May, 1941. (1227)

OLDHAM ROYAL INFIRMARY, OLDHAM

APPLICATIONS are invited for the post of **Resident Sister-in-Charge** of the Massage Department. Candidate must be a State Registered Nurse, fully qualified Masseuse and have had experience in Plaster Work. The Fracture Clinics are held in the Department.

Salary according to experience. Uniform provided. The Federated Superannuation Scheme is in force.

Apply with particulars of training. Subsequent experience giving Matron's name for reference, and including two recent Doctor's testimonials to the Lady Superintendent of Nurses. (1221)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

MASSEUSE fully qualified, required for work in Massage and Electro-Therapeutic Department. Holiday relief duties.

Apply personally or by letter to Matron. (1289)

THE RADCLIFFE INFIRMARY OXFORD

APPLICATIONS are invited for the post of **Assistant Radiographer,** M.S.R. Federated Superannuation Scheme in force. Application forms obtainable from the Matron. (1180)

LINCOLN COUNTY HOSPITAL

THERE will be a vacancy for a **Pupil Housekeeper** on 1st August, 1941. Applications to Matron. (1206)

THE LUTON AND DUNSTABLE HOSPITAL, LUTON, BEDS.
(214 BEDS)

Federated Superannuation Scheme in Force

STAFF **Nurse** required for Private Ward Extension. S.R.N. and S.C.M. essential, and able to relieve Sister-in-charge. Commencing salary £90 per annum plus £5 for S.C.M. according to revised scale.

Staff Nurses also required for Theatre, Wards and Fracture Clinic. Commencing salary £90 per annum according to revised scale, with uniform and usual emoluments.

Apply in each case with full particulars, including Matron's name for reference, to the Matron. (1214)

NORFOLK AND NORWICH HOSPITAL, NORWICH
(450 BEDS)

HOUSEKEEPING **Pupil** required, July 10th. Four months' course. Honorarium £1 per month. Candidate must have held a Sister's post.

Apply Matron. (1273)

BATH AND WESSEX CHILDREN'S ORTHOPAEDIC HOSPITAL
COMBE PARK, BATH

STAFF **Nurse** required. Commencing salary £70 per annum if State Registered Nurse; £65 per annum if State Registered Children's Nurse or holding Orthopaedic Certificate.

Uniform material supplied. Federated Superannuation Scheme in force.

After 12 months' service, State Registered Nurses may, if they wish, enter for the Central Council for the Care of Cripples Orthopaedic Examination.

Apply, giving full particulars and Matron's name for reference, to Matron. (1195)

LYTHAM HOSPITAL
LYTHAM, LANCASHIRE

STAFF **Nurse** required. Salary £70 to £75 per annum according to experience. Uniform material provided. Superannuation Scheme in force.

Apply with Matrons' names for reference to Matron. (1194)

CITY OF LEICESTER
CITY GENERAL HOSPITAL, GWENDOLEN ROAD
APPROVED TRAINING SCHOOL FOR MALE AND FEMALE NURSES AND PART 1 C.M.B.
(NEW REGULATIONS)
550 BEDS

THERE are vacancies for **Staff Nurses** for General and Orthopaedic Wards.

Salary £75-£85 p.a. or with C.M.B. or other special qualifications, £80-£90 p.a.

The post is designated under the Local Government Superannuation Act, 1937.

Applications, giving full particulars of training and subsequent experience, if any, with dates, should be made to the Matron.

Please mention this paper

WILFRID CARR,
Secretary.

Health Department,
Grey Friars,
Leicester.
May, 1941. (1097)

WORCESTERSHIRE COUNTY COUNCIL

THE MARY STEVENS MATERNITY HOME, STOURBRIDGE

APPLICATIONS are invited for the following:—

A **Nurse** with C.M.B. Certificate and State Registered. Salary £80-£100 per annum.

Or a **Nurse** with C.M.B. only. Salary £65-£80.

Commencing Salary will depend upon the applicant's past experience.

For further details apply Matron.
[T. 149.] (1054)

MOSS SIDE STATE INSTITUTION FOR MENTAL DEFECTIVES MAGHULL, NEAR LIVERPOOL

NURSES, female, single, age between 19-36. Wages 45s. per week rising to 64s. together with temporary War Bonus, lodging, washing and uniform free. Board is provided and charged for at present 14s. per week subject to certain conditions. These posts are pensionable under the Civil Service Superannuation Acts. Fourteen days holiday on full pay allowed each six months.

Opportunities afforded for training in the care, including nursing and occupational and recreational training, of mental defectives. Nurses sit for the R.M.P.A. certificate in the nursing of mental defectives.

Applications stating age, experience, references, etc., should be sent to the Medical Superintendent. (1024)

MONKWEARMOUTH AND SOUTHWICK HOSPITAL

TWO **Staff Nurses** required for alternate day and night duty.

Salary £70 p.a., rising by £5 to £80, plus £10 War Bonus.

Uniform material provided. F.S.S.N.

Apply with full particulars to the Matron. Monkwearmouth and Southwick Hospital, Sunderland. (1196)

COUNTY BOROUGH OF SMETHWICK
"THE HOLLIES," COOPER'S LANE.
(Home for Children suffering from Rheumatism, etc.—30 Beds.)

APPLICATIONS are invited for the post of **Staff Nurse.** Salary £75 per annum, rising by £5 to £90 with board, residence, uniform and laundry, and board allowance during holidays.

Applicants should be State-Registered Nurses, and preference will be given to those with children's experience.

The Home is also used at present as a Day Nursery for children of women engaged on munition work.

The successful applicant will be required to deputise for the Matron in her absence.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination. The appointment may be terminated by one month's notice on either side

Applications, together with copies of two testimonials should be addressed to the Matron, "The Hollies," Cooper's Lane, Smethwick. (1205)

CITY OF NOTTINGHAM
CITY HOSPITAL

REQUIRED, two **Staff Nurse Midwives.** Salary £95 per annum; with full residential emoluments and use of uniform.

The post is designated, and the successful applicants will be required to pass a medical examination, and to contribute to the Local Government Superannuation Act, 1937. Forms of application may be obtained (upon receipt of a stamped addressed envelope) from the Matron, The City Hospital, Hucknall Road, Nottingham. (1039)

CORNWALL COUNTY COUNCIL

WANTED, for Emergency Maternity Homes, **Midwives** with recent experience. Salary at the revised Civil Nursing Reserve rates. Board, lodging, uniform and laundry are provided. Applications, stating age, qualifications, and experience, with two names for reference, should be sent to the Superintendent of Midwives, 22, The Crescent, Truro.

T. A. H. SHEERS,
Clerk of the County Council.

County Hall,
Truro.
5th May, 1941. (942)

MANCHESTER EDUCATION COMMITTEE
SOSS MOSS EPILEPTIC SCHOOL,
CHELFORD, CHESHIRE

NURSE **Attendants** are wanted immediately at the above school.

Salary £57 10s. to £67 10s. per annum, by increments of £5; plus cost of living bonus which at present amounts to £7 16s. per annum. Uniform provided.

Applications should be made as soon as possible to the Matron at the School.

W. O. LESTER SMITH,
Director of Education.
(1277)

GUY'S HOSPITAL, LONDON BRIDGE, S.E.
PAYING PATIENTS' BLOCK

VACANCIES for **Resident** State-registered **Staff Nurses.** £60—£80 p.a., according to experience. Uniform. Nurses must be willing to work in any of the Guy's Hospital War Emergency Units while the paying patients' block is closed.

Applicants must be members of Federated Superannuation Scheme.

Apply the Matron. (378/2)

CONNAUGHT HOSPITAL,
ORFORD ROAD, WALTHAMSTOW, E.17

REQUIRED immediately, Trained and Registered **Staff Nurse** for holiday relief duties, with a view to permanency later.

Apply by letter or by appointment to Matron. (1284)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

THEATRE **Staff Nurses** (Resident) required at Warren Road Hospital, Guildford Surrey.

Candidates must be State-registered Nurses. Commencing salary £80 rising by annual increments of £5 to £90 per annum, plus emoluments valued at £70 p.a.

Application form and full particulars may be obtained from the Matron of the Hospital.

DUDLEY AUKLAND,
Clerk of the Council

County Hall,
Kingston-on-Thames,
23rd May 1941. (1290)

BOROUGH OF WILLESDEN
MATERNITY HOSPITAL,
HONEYPOT LANE, KINGSBURY,
N.W.9

STAFF **Nurse,** S.R., required, holding certificate of C.M.B. Salary £70 p.a., rising by £5 p.a. to £80 p.a. with uniform allowance of £8 p.a. All laundry and meals while on duty provided. (As the nurse will require to provide living out accommodation, £90 p.a. is granted for this purpose.)

The Hospital is a Midwifery Training School and opportunities are available for studying for Teacher's Certificate.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, the regulations concerning officers of the Council and to a satisfactory medical examination.

Applications stating age, training and experience, together with Matron's name for reference to be addressed to the Matron. (1232)

THE ROYAL INFIRMARY, SUNDERLAND

STAFF **Nurse** required for V.D. Department. Must be State Registered. Salary £74 per annum, rising by £5 annually to £89 plus war bonus of £5 per annum. Uniform material provided.

Apply to the Matron, giving details of training and experience. (1201)

BIRMINGHAM AND MIDLAND EYE HOSPITAL
EVACUATED TO SAFE AREA
BURCOT GRANGE, BLACKWELL

STAFF **Nurses** required. Must be general trained and hold an Ophthalmic certificate.

Commencing salary £75 per annum. Federated Superannuation Scheme in force.

Applications will also be considered from those desiring ophthalmic training. Experience in Out-patient Department and theatre arranged. Salary £65, increased to £75 at the expiration of the year's training.

Assistant Nurses required. Ophthalmic certificates essential. Salary £60.

Applications, with not more than three recent testimonials, to be addressed to the Matron. (744)

ROYAL HALIFAX INFIRMARY
280 BEDS

STAFF **Midwife** required. Salary £75—£80 with uniform. Federated Superannuation Scheme in force.

Apply with particulars of training to the Matron. (607)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE

THERE are vacancies for **Staff Nurses** at the above named Hospital. Candidates must be State-registered nurses.

Salary to begin at £70 per annum, with uniform, etc. The Federated Superannuation Scheme is in force.

The work will provide valuable experience for Nurses wishing to obtain industrial posts.

Applications, stating age and full particulars to the Matron, The Birmingham Accident Hospital and Rehabilitation Centre, Birmingham, 15 (304)

DEVON COUNTY COUNCIL

NURSES are required at Public Assistance Institutions in the County.

Staff Nurses £60—£75 p.a. Assistant Nurses (experienced) £50—£60 p.a. Assistant Nurses (without experience) £35—£40 p.a Salary rises annually by £2 10s. Board lodging and Uniform provided.

Particulars and application form may be obtained from the undersigned.

MARTIN SYKES,
Public Assistance Officer.

"Felixwell,"
St. Thomas, Exeter. (48)

INFECTIOUS DISEASES HOSPITAL, LITTLE BROMWICH, BIRMINGHAM 9
(750 BEDS)

GENERAL trained **Staff Nurses** required for 12 months Fever Training, salary £75—£95 plus War Bonus, together with usual residential allowances.

Lectures by resident medical staff and Sister Tutor. Superannuation Scheme in force.

Also **Nurses,** Fever Trained and State-registered. Salary £65 to £95 plus War Bonus.

Apply giving full particulars to Matron. (505)

WAR ORGANISATION
of the
BRITISH RED CROSS SOCIETY and ORDER OF ST. JOHN OF JERUSALEM

STAFF **Nurses** are required for service in Auxiliary Hospitals and Convalescent Homes.

Salary £95 per annum plus uniform allowance and superannuation contributions.

Apply Matron-in-Chief, 15, Grosvenor Crescent, S.W.1. (1244)

ROYAL BERKSHIRE HOSPITAL, READING

VACANCY for **Staff Nurse,** S.R.N., S.C.M., for Maternity Ward. Salary £75 per annum, with part uniform. Federated Superannuation Scheme in force. Apply to the Matron. (1237)

NATIONAL HOSPITAL,
QUEEN SQUARE, LONDON, W.C.1.

STAFF **Nurses** required. State-registered. Commencing salary £75 per annum with uniform material. Superannuation Scheme in force Certificate granted after 1 year's service. Apply the Matron. (1089)

NEWARK GENERAL HOSPITAL

STAFF **Nurses** required, commencing salary £70, or £75 if C.M.B. or Theatre experience. With board, uniform, laundry. Federated Superannuation Scheme in force.

Applications from candidates wishing to resit the State Final Examination would be considered, in which case they would be coached by Sister Tutor.

Apply with full particulars to Matron. (1243

GRAVESEND AND NORTH KENT HOSPITAL, KENT
121 BEDS

STAFF **Nurse** S.R.N. and S.C.M. required for Maternity Ward (9 beds). Salary £85 p.a. Uniform provided. Apply to Matron. (1082)

KING EDWARD VII HOSPITAL, WINDSOR

STAFF **Nurse** required for small maternity ward. Must be S.R.N. and S.C.N. Federated Superannuation Scheme in force. Apply, with Matron's name for reference, to the Matron. (1220)

SEVERALLS MENTAL HOSPITAL, COLCHESTER

STAFF **Nurses** required not over 35 years of age, experienced, with either R.M.P.A. or G.N.C. Mental Nursing Certificate.

Gross wages £137 16s. per annum to commence; deduction for board, attendance, lodging and washing at he rate of £1 3s. 4d. per week. Uniform free. Leave two days per week and two weeks on completion of every six months of service.

For form of application apply to the Medical Superintendent. (9)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

EPSOM COUNTY HOSPITAL,
DORKING ROAD, EPSOM

FEMALE **Mental Staff Nurses** (non-resident) required at the above Hospital.

Candidates must hold the R.M.P.A. Certificate or a Certificate in Mental Nursing approved by the General Nursing Council. Commencing salary £136 per annum rising by increments of £5 annually to £151 per annum. Uniform provided.

Application forms and full particulars of the appointment may be obtained from the Matron of the Hospital.

DUDLEY AUKLAND
Clerk of the Council

County Hall,
Kingston-on-Thames.
23rd May 1941. (1293)

BANK HALL MATERNITY HOSPITAL, BURNLEY

WANTED—**Staff Nurse.** Applicants must be State Registered Nurses and possess the certificate of the C.M.B. Present salary, which varies in accordance with the cost of living, £96 per annum. The Hospital is approved by the C.M.B. as a Part One Training School. Apply Matron. (1025)

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL
(YORKSHIRE, WEST RIDING)
(140 BEDS)

STAFF **Nurse** required to act as Night Sister's assistant. Must be S.R.N. and S.C.M. Salary £75—£3—£85. Federated Superannuation Scheme in force.

Apply with full particulars to the Matron (1251)

ROYAL ALEXANDRA HOSPITAL FOR SICK CHILDREN
DYKE ROAD, BRIGHTON, 1

STAFF **Nurse** required. Salary £75. Material for uniform, residence and laundry.

Apply giving particulars and Matron's name for reference to Matron. (1101)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7

STAFF **Nurses** required in the St. David's Wing for private patients. Salary £70 per annum, rising by £5 per annum to £80, with board, residence, uniform and laundry. Superannuation Scheme in force. Applications should be addressed to the Matron at the Hospital. (196)

CITY OF BIRMINGHAM
BABIES' HOSPITAL, CANWELL HALL,
SUTTON COLDFIELD

STAFF **Nurse** required. Salary according to qualifications. The respective scales being as follows: Children's Trained Nurses, £65-£85 per annum. General Trained Nurses, £75-£95 per annum.

Applications, giving full particulars and two names for reference, should be made to the Matron. (1084)

SUSSEX EYE HOSPITAL,
EASTERN ROAD, BRIGHTON

STAFF **Nurse** required, State-registered. 1 year's Ophthalmic training. Lectures and Certificates given. Salary £65 per annum, also **Assistant Nurse** with Ophthalmic training for holiday duties. Salary at the rate of £50 per annum. Federated Superannuation Scheme in operation. Apply to the Matron at the Hospital. (1288)

ROYAL LANCASTER INFIRMARY
(VOLUNTARY HOSPITAL—178 BEDS)

STATE Registered **Nurse** with good Theatre experience required for Night duty in the Theatre. Commencing salary £75 per annum. F.S.S. in force. Apply with full particulars to the Matron. (1215)

HOUNSLOW HOSPITAL, MIDDLESEX
RECOGNISED TRAINING SCHOOL
FOR NURSES

STAFF **Nurses** required. Salary £80 to £85, with board residence, uniform and laundry If living out, additional allowance of £70 per annum. Superannuation Scheme in force. Apply with full particulars to the Matron. (1176)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, S.W.3

VACANCY for **Staff Nurse.** Salary £80 per annum Uniform provided. Superannuation Scheme in force. Apply Matron. (482)

BROMPTON HOSPITAL, S.W.3

TRAINED **Nurses** wanted to take special course in Tuberculosis Nursing; also for holiday duties.

Salary £90 (£85 if not S.R.N.). Federated Superannuation Scheme in force

Apply Matron, Brompton Hospital, London, S.W.3. (1149)

ROYAL BERKSHIRE HOSPITAL, READING

THERE are vacancies for **Staff Nurses** in the Paying Patient Block, S.R.N.

Salary £70—£85 per annum with part uniform. Federated Superannuation Scheme in force.

Apply to the Matron. (640)

ESSEX COUNTY COUNCIL

APPOINTMENT OF NURSING STAFF

THE County Council of the Administrative County of Essex invite applications for the following appointments on the nursing staffs of the undermentioned hospitals and sanatorium :—

ESSEX COUNTY HOSPITAL, WANSTEAD

Staff Nurses. Salary at the rate of £80—£7 10s.—£95 p.a. Applicants with theatre experience required for one appointment.

Assistant Nurses.—Salary at the rate of £50—£7 10s.—£65 p.a.

OLDCHURCH COUNTY HOSPITAL, ROMFORD

Staff Nurses.—Salary at the rate of £80—£7 10s.—£95 p.a. Preference will be given to nurses holding the additional qualification of S.C.M. and one appointment will be for duties in the Venereal Diseases Clinic at the hospital and the Maternity Department.

Assistant Nurses.—Salary at the rate of £50—£7 10s.—£65 p.a. Appointments at branch institution at Hainault Lodge, Dagenham.

Probationer Nurses. Salary at the rate of £30—£5—£40 p.a. Candidates are given a two months course of lecture and practical work in the well equipped preliminary training school before entering the wards.

ESSEX COUNTY HOSPITAL, BROOMFIELD.

Staff Nurses.—Salary at the rate of £80—£7 10s.—£95 p.a. Applications are invited from persons with theatre experience.

Assistant Nurses.—Salary at the rate of £60—£7 10s.—£75 p.a. Candidates must possess Tuberculosis Certificate. Candidates also required for two years training in nursing surgical and medical tuberculosis at a commencing salary of £50 p.a. Upon completion of training and tuberculosis certificate being obtained salary will be increased to £60—£7 10s.—£75 p.a.

BLACK NOTLEY SANATORIUM, Near BRAINTREE.

Ward Sisters.—Salary at the rate of £100—£7 10s.—£130 per annum. One appointment will be for the Children's Ward and experience in the treatment of surgical tuberculosis is desired.

Staff Nurses.—Salary at the rate of £80—£7 10s.—£95 p.a.

Probationer Nurses.—Salary at the rate of £30—£5—£40 p.a.

Vacancies also exist for Ward Sisters and Staff Nurses to undertake holiday duties at the Essex County Hospital, Wanstead, and Black Notley Sanatorium, near Braintree. Salaries in accordance with rates of pay applicable to permanent appointments as indicated above.

In all the above-mentioned appointments, unless otherwise stated, emoluments consist of full board residence, laundry and uniform, valued for superannuation purposes ot £70 per annum, and are additional to the annual salaries stated.

Increments of salary will be subject to satisfactory service. The permanent appointments will be subject to the Council's Sick Pay Rules and Regulations, a copy of which will be forwarded on application and the successful applicants will be required to pass a medical examination and to contribute to the appropriate Superannuation Fund of the Council.

Forms of applications and further particulars with regard to these appointments may be obtained from the Matron.

JOHN E. LIGHTBURN,
Clerk of the County Council.

County Hall,
Chelmsford.
19th May, 1941. (1154)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

STAFF **Nurses** (holiday relief duties) required at Surrey County Sanatorium, Milford, Nr. Godalming.

Candidates must be State-registered Nurses (T.B. or general). Salary £80 p.a. plus full residential emoluments valued at £70 p.a.

Apply to the Matron of the Sanatorium, giving full particulars of experiences and qualifications.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-on-Thames.
23rd May, 1941. (1295)

OLDHAM ROYAL INFIRMARY, OLDHAM

(186 BEDS)

STAFF **Nurses** wanted. Candidates must be State-registered nurses. Salary commencing at the rate of £75 per annum Uniform is provided. Federated Superannuation Scheme is in force. Apply giving particulars of training and matron's name for reference to the Lady Superintendent of Nurses. (1060)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for the following appointments :—

In all the undermentioned cases, except non-resident appointments, emoluments consisting of full board, lodging, laundry, and uniform, together valued at £70 per annum for superannuation purposes, are additional to the salary stated.

MATERNITY STAFF NURSES at :—

Warren Road Hospital, Guildford, Surrey
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill

Candidates must be State-registered Nurses and State Certificated Midwives. Commencing salary £85, rising by annual increments of £5 to £95 per annum.

STAFF NURSES (Resident) at :—

Warren Road Hospital, Guildford
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking
Surrey County Sanatorium, Milford

Candidates must be State-registered Nurses. Commencing salary £80 per annum, rising by annual increments of £5 to £90 per annum.

STAFF NURSES (Non-resident) at :—

Warren Road Hospital, Guildford
Cumberland House, Whitford Gardens, Mitcham
Epsom County Hospital, Dorking Road, Epsom

Candidates must be State-registered Nurses, single or widows, and may later be required to become resident. Commencing salary £146 per annum, rising by annual increments of £5 to £156 per annum, plus uniform valued at £4 per annum.

STAFF NURSES (Special Trained only) at :—

Surrey County Sanatorium, Milford (Fever Trained).

Candidates must be Fever or Tuberculosis trained. Commencing salary £70 per annum, rising by annual increments of £5 to £85 per annum.

Application forms and full particulars of these appointments may be obtained on application to the Matron of the Hospital or Sanatorium at which an appointment is desired.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
23rd May, 1941. (1292)

ISLE OF ELY COUNTY COUNCIL

PUBLIC ASSISTANCE COMMITTEE

STAFF NURSES

THE Isle of Ely Public Assistance Committee invite applications for the appointment of **Staff Nurses** at the Doddington, Ely and Wisbech Poor Law Institutions.

Salary £75 per annum, rising by annual increments of £5 to a maximum of £85 per annum together with the usual residential emoluments. Candidates must possess Certificate of General Training.

The persons appointed will be required to provide their own uniform.

A cost of living bonus at the rate of 10 per cent. is at present payable, calculated on the salary received plus that portion of the emoluments for which a cash value allowance is made, viz., 12s. 6d. per week.

The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the persons appointed will be required to submit to a medical examination.

Applications, on forms obtainable from the undersigned, must be received at this office not later than the 5th June, 1941.

G. W PARVIN,
Public Assistance Officer.

Public Assistance Department,
County Hall,
March, Cambs.
19th May, 1941. (1253)

CORNWALL COUNTY COUNCIL

WANTED for the Institution for Mental Defectives at St. Columb Major, **Charge Nurses,** salary £95 rising by annual increments of £5 to £105 a year. Candidates must possess the certificate of the Royal Medico-Psychological Association, and preference will be given to those having the final certificate of the General Nursing Council for the nursing of mental defectives. Applications, stating age, qualifications and experience, with copies of two recent testimonials, should be sent to the Matron-Superintendent, The Retreat, St. Columb Major.

T. A. H. SHEERS,
Clerk of the County Council.

County Hall,
Truro.
30th April, 1941. (885)

CHILDREN'S HOSPITAL, WESTERN BANK, SHEFFIELD 10 (inc.)

STAFF **Nurse** required. Salary £70. Uniform provided. Federated Superannuation Scheme in force. S.R.N. and S.R.C.N. Apply with particulars to Matron. (979)

COUNTY OF LINCOLN—PARTS OF LINDSEY

PUBLIC HEALTH DEPARTMENT
BRIGG COUNTY INFIRMARY

STAFF **Nurses.** Salary £85 per annum, rising by £5 annually to £95. Candidates must be State Registered and hold the C.M.B. Certificate. The above appointments carry with them emoluments valued at £65 per annum, which include board, lodging, washing and uniform. Applications, with testimonials, to be submitted as soon as possible to the County Medical Officer, County Offices, Lincoln. (1233)

EAST SURREY HOSPITAL, REDHILL, SURREY

130 BEDS

STAFF **Nurse** required. Salary £70—£75 per annum. Superannuation Scheme in force. Uniform provided.

Apply with full particulars to the Matron. (1126)

THE COTTAGE HOSPITAL, WELLINGBOROUGH

STAFF **Nurse** required, in charge on night duty. Salary £90, uniform provided.

Staff Nurse required for private wards. Salary £90, uniform provided. Apply, Matron. (1142)

CORPORATION OF BIRMINGHAM

ROMSLEY HILL SANATORIUM, NEAR HALESOWEN

(120 BEDS)

PARTIALLY trained **Staff Nurses** required. Salary £65—£75 p.a. according to experience, plus War Bonus and 1s. 6d. per week for travelling allowance. Day off weekly. Apply to Matron. (168)

ROYAL FREE HOSPITAL GRAYS INN ROAD, LONDON, W.C.1

TWO **Staff Nurses** required, S.R.N., S.C.M., for general work but available for emergency midwifery. Salary £75 or according to experience. Apply with full particulars to Matron. (47)

NORTH STAFFORDSHIRE ROYAL INFIRMARY STOKE-ON-TRENT

(472 BEDS)

STAFF **Nurse** required. Must be State Registered. Salary £75 rising £5 per annum to £85. Superannuation Scheme in force Apply with full particulars to the Matron. (1107)

BROMPTON HOSPITAL SANATORIUM, FRIMLEY, SURREY

NURSES required :—

(a) Fully trained. Commencing salary £85 per annum.

(b) Partially trained. Commencing salary £50 to £60 according to experience.

Federated Superannuation Scheme in force.

Apply Matron, Brompton Hospital, London, S.W.3. (405)

NORTHUMBERLAND COUNTY COUNCIL

WAR EMERGENCY MATERNITY HOSPITAL, DILSTON HALL, CORBRIDGE-ON-TYNE
INCREASE OF STAFF
(60-70 BEDS)

S.R. **Nurses** who are also State-certified midwives required immediately. Salary according to experience at current C.N.R. rates. Apply Matron. (915)

BRIDGWATER AND DISTRICT HOSPITAL, SOMERSET

TWO **Staff Nurses** required. S.R.N. For Private Wards and Theatre. (Theatre experience desirable) and for Male ward. Salary £75 with a war bonus of £7 10s. F.S.S. in force. Uniform provided.

Apply with particulars to the Matron. (1171)

MACCLESFIELD GENERAL INFIRMARY

WANTED. **Staff Nurses,** S.R.N., for Medical and Surgical Wards. Salary £60—£65 with uniform, usual emoluments. F.S.S., N.H.O. in force.

Apply with names for reference to Matron. (84)

MALMESBURY AND DISTRICT HOSPITAL, WILTS

NIGHT **Staff Nurse,** £70; and **Assistant Nurse,** £50, required. Superannuation Scheme.

Apply Matron. (871)

WILTSHIRE COUNTY COUNCIL

APPLICATIONS are invited for :—

SALISBURY INSTITUTION

Charge Nurses. Salary £85—£5—£100 per annum (general training certificate required); £65—£5—£80 per annum (if experienced but not fully trained); with £5 uniform allowance and emoluments

DEVIZES, SALISBURY AND WARMINSTER INSTITUTIONS

Assistant Nurses Salary £45—£60 per annum, with £5 uniform allowance and emoluments.

CHIPPENHAM INSTITUTION

Assistant Nurses Salary £55—£70 per annum, with £5 uniform allowance and emoluments.

A War Bonus of 6 per cent is paid on the cash salary of the above appointments.

Application forms can be obtained by sending a stamped addressed envelope to the Public Assistance Officer, County Hall, Trowbridge

P. A. SELBORNE STRINGER,
Clerk of the Council.

19th May, 1941. (1318

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

ASSISTANT **Nurses** required at :—

Cumberland House, Whitford Gardens, Mitcham.
Shabden Park Hospital, Chipstead, Surrey.
Surrey County Sanatorium, Milford, near Godalming.

Commencing salary £60 p.a., rising by annual increments of £2 10s. to £65 p.a., together with full residential emoluments valued at £65 p.a.

Forms of application and further particulars may be obtained from the Matrons of the Hospitals.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
23rd May, 1941. (1302)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE XI

Vitamins and Minerals—

the richest natural source

In addition to being the richest natural source of vitamin B_1, all the members of the B_2 complex are also present in Bemax as well as vitamin E and valuable amounts of certain minerals. Of these minerals the most important is iron. Anaemia of nutritional origin is very common, especially in childhood and among women of child-bearing age. One ounce of Bemax supplies as much available iron as Pil. Ferri gr. xx.

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		weight	*% of daily requirement*
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VITAMIN B_2 (riboflavin)	2.0	0.9	45
P.P. factor (nicotinic acid)	5.0	1.1	22
VITAMIN B_6 (adermin)	?	richest source	probably 100
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COPPER	1.8	0.45	25
PROTEIN, first class	40 gm.	9 gm.	22.5

FREE.—"Vitamins and Health." This informative booklet sent gladly if you drop a postcard to Vitamins Ltd. (Dept. N.T.38), 23, Upper Mall, London, W.6.

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The Six Point "Relief" Combination Last Shoe is worth its weight in gold to foot sufferers.

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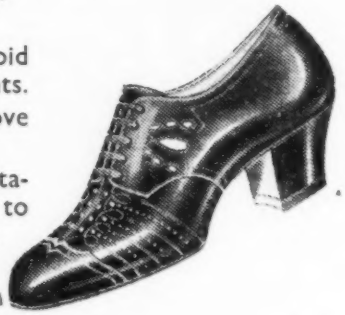

Charles H. Baber. LTD.

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LANGHAM HOUSE, 302-8, REGENT ST., W.1
20-22, JAMES STREET, HARROGATE

SPECIAL TERMS TO NURSES

INDIGESTION

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MORNING SICKNESS

By every test known to science 'Milk of Magnesia' has proved its superiority as an antacid. The exceptional neutralizing capacity ensures immediate and unfailing relief from the pain and distress of indigestion and keeps the stomach from excess acidity. A very handy form is provided in 'Milk of Magnesia' Tablets, each the equivalent of a teaspoonful of the liquid and agreeably mint-flavoured.

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In compact tins for handbag or pocket, 7d. and 1/1½d. Family sizes 2/3d. and 3/11½d. (including purchase tax). Of all Chemists and Stores.

'Milk of Magnesia' is the registered trade mark of Phillips' preparation of magnesia.

WARD MAID BRIGHTER by BOVRIL

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XXXVI No. 1882 SATURDAY, MAY 24, 1941

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

The Nurse's Pension

THE question of the pension of the nurse has at length received more recognition. Although it has not been specifically stated that the additional salary awarded to the civilian nurse doing war-time work in the various government services has been given for the maintenance of pension rights, or must be employed for that purpose, the award has been made as a result of the persistent following up of the question with regard to nurses' superannuation by the Royal College of Nursing, and by Miss Irene Ward, M.P., who has interested herself so much in the problem.

What is the present position ? The War Office has raised the salary of the trained nurse who enters the regular service from £80 to £95 a year. This service carries a pension to which the nurse is not asked to contribute. Nurses of the Q.A.I.M.N.S.R. or the T.A.N.S., who only serve during time of war and whose service therefore is not pensionable, now receive a commencing salary of £105, *i.e.* £10 per annum more than the regular staff nurse gets when she enters.

A similar comparison holds good in the Civil Nursing Reserve. The members of this reserve are only working temporarily in the hospitals for the duration of the war. The Minister of Health has, therefore, increased their salaries to £105 a year if they are working as staff nurses. He has asked the hospital authorities to increase the salaries of their permanent staff not to £105, but to £95 a year. Again the difference in the figure is £10 because the permanent staff generally is, *and always ought to be*, included in a pension or superannuation scheme.

You may say that is not fair—but you must really *be fair* and take into consideration the pension question. Women on the whole, perhaps nurses in particular, are not sufficiently pension-minded. Perhaps it is because a woman always has in her mind the fact that she may marry, and not have to depend on herself in her old age. Whatever the reason, it is a fact that many women and certainly many nurses do not trouble to enquire whether their work is pensionable, and do not realise what a valuable thing that pension is. Actually the extra £10 a year now is not such a valuable thing as a definite pension payable in one's old age, had we all the wisdom to see it.

The War Office has gone a step further than the Minister of Health. Not only is the entrant's salary raised to £105 a year, but she will receive a higher salary according to her previous civilian work. If she has worked three years, after reaching the age of 25, in civilian nursing, she will begin at £110; if she has done six years, she will begin at £115; if nine years, £120.

These figures are interesting for, of course, if a nurse has been in civilian hospital employment for these periods of time, and has belonged to a superannuation or pension scheme, she will be earning a higher salary, and therefore will be making larger contributions herself and will be having higher contributions made for her by her employer.

The additional salary now awarded will help her to meet these, although it may not cover entirely the payments she must make to maintain her pension in full. Under the federated scheme, for instance, which we hope to see become the National Pension Scheme for nurses, the nurse pays 5 per cent. on her salary and emoluments and her employer pays 10 per cent. The Government, as the nurse's war-time employer, refuses to pay the pension contributions, so that the nurse must pay the 15 per cent. herself.

If she were earning, before she took up her war service, £130 a year, and her emoluments were valued at £70, her full contribution would be £30 a year. Were she 34 years old she might qualify for a commencing salary of £120 a year, *i.e.* £25 above the £95 which the young nurse entering as a regular member of the service, and qualifying for pension rights, would receive. She could therefore maintain her full pension without too great hardship.

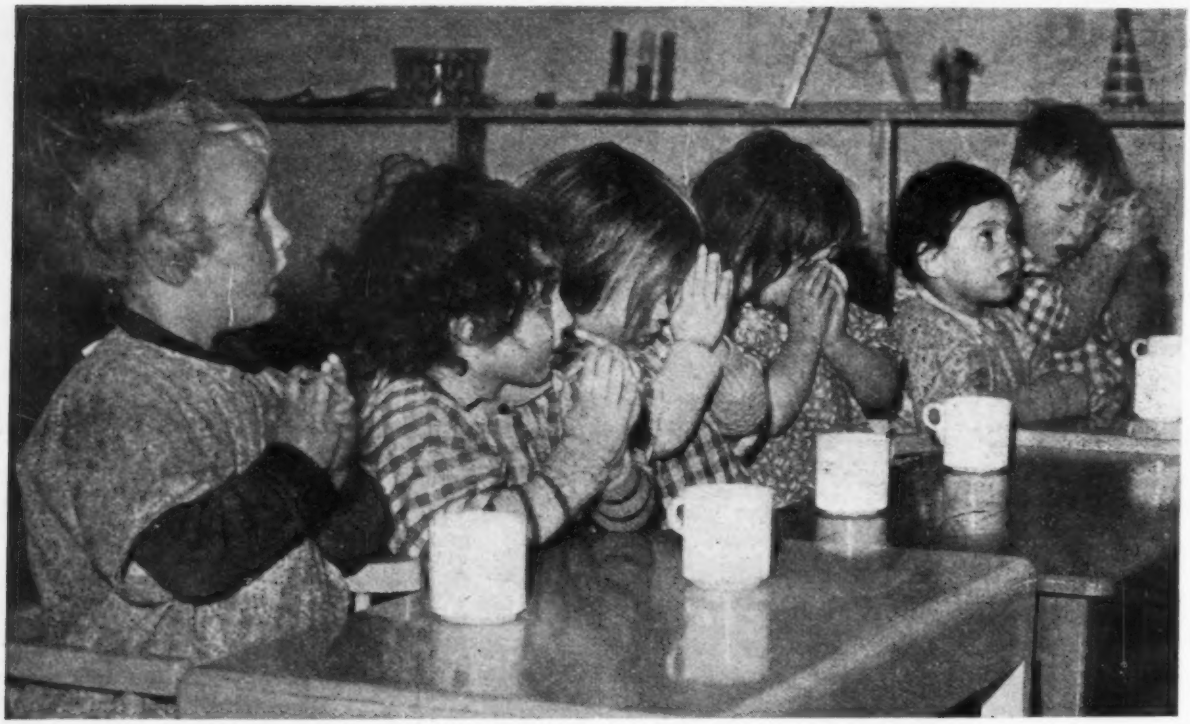
On the other hand there may be some nurses still in a difficult position. They may have even higher payments to make, and they may, as older women, have relatives in part dependent on them. Actually for these persons there is a method of relief though few know about it, or make use of it.

The nurse can, like the soldier in the army, if she has heavy commitments in connection with pension and dependents, make an appeal for aid to the War Services Grants Advisory Committee. This fact was brought out in Parliament in a reply to a question asked by Miss Irene Ward, last month, and reported at the time in the *Nursing Times* (see issue dated May 3, page 370). Nurses who are really in financial difficulties as a result of their war service should make application. We heard recently, for example, of a nurse who, receiving a war-time salary of £80 a year, had commitments to the extent of £60 a year. Such a case would, we understand, receive sympathetic consideration.

Of course the weak point of the arrangement is that it is left to the good sense of the nurse either to maintain or begin a pension scheme, whereas normally it would be compulsory, so that her old age would be provided for whether she had the gumption to see to it or not.

It is a pity, for the young—and even the not-so-young—may well be the foolish, and live to regret their lack of foresight very bitterly. We hope that all who have influence with them will throw all their weight into the scale in favour of doing the sensible thing.

On "View Day" at St. Bartholomew's Hospital, Mr. George Aylwen, the treasurer, congratulates the nurses on their fine conduct during raids



Grace before meat ! Children of mothers engaged on war work being cared for at a day nursery financed by the Allied Relief Committee of America. Nurses look after the children and meals are provided by the local school kitchens

Topical Notes

Revised Salary Scale

There are two important matters in the report of the meeting of the Council of the Royal College of Nursing this month. First and foremost comes the release of the revised scale of salaries recommended by the Council (*see page* 434). This scale is built up from the suggested salary for the staff nurse in the Civil Nursing Reserve as announced by Mr. Ernest Brown in the House of Commons on April 3. The staff nurse's salary must be the pivot of any salary scale and the other figures must be determined from it according to the increased responsibility, experience, and qualifications required for the various posts. Every well paid post in the profession will be an advertisement among parents and friends, as well as among would-be student nurses, in the important matter of recruitment.

Annual Meeting Plans

THE second point is the reference to the programme of the Annual Meeting. It is now but a short time to the fixed date, June 12. The programme this year is particularly interesting in celebration of the College's Silver Jubilee. Every member will want to be present and, to all those who can attend, we would say, "Don't court disappointment by leaving your arrangements too late." The Silver Jubilee luncheon at the Dorchester Hotel will be an occasion. Mr. Ernest Bevin, Minister of Labour and National Service, has been invited. Lord Horder, Lord Nuffield, Lord Luke and Lord and Lady Cowdray are among the important guests. Miss Florence Horsbrugh will represent the Ministry of Health, together with Sir Wilson Jameson, Chief Medical Officer and Miss K. C. Watt, Chief Nursing Officer. The Presidents of the Royal College of Surgeons, the Royal College of Physicians, and the British Medical Association have also been invited. Lord Horder is also taking the chair at the evening conference on "Some Modern Trends in Nursing Politics."

Mr. Brown on Nurses' Heroism

Two stories of extraordinary heroism on the part of nurses were told by Mr. Ernest Brown, Minister of Health, when he gave the address at the Florence Nightingale commemoration service for members of nursing services at St. Martin-in-the-Fields, last week. One story was of two maternity nurses who were awakened in a Bristol hospital at 2.30 a.m. on a raid night to be told that an expectant mother was pinned under a collapsed house nearby. They went at once to the house and had to be lowered to the cellar through a small street grating into complete darkness. Gas was escaping, but they set to work to free two children and their grandmother, moving the debris brick by brick. Only a small part of the body of the expectant mother could be reached: the nurses stayed with her all night giving her injections and directing the shoring-up operations. The woman was finally released and taken to hospital. The other story was of a young probationer who, by throwing

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herself over the body of her patient, saved that patient almost unharmed at the cost of severe injuries to herself.

Succourer to Many

TAKING his text from St. Paul's Epistle to the Romans in which the apostle wrote of "Phoebe, our sister, who was a succourer to many," Mr. Brown spoke of the work of the founder of modern nursing and of the nobility of the profession. "Our debt to Florence Nightingale," he said, "has never been greater than now." The church of St. Martin's was filled for this service by a congregation composed of representatives of practically every branch of the nursing services including most of the London voluntary hospitals, the Army, Navy and Air Force Nursing Services, the British Red Cross and the St. John Ambulance Association. Many sector matrons attended; Miss Cochrane, matron of Charing Cross Hospital was accompanied by Princess Arthur of Connaught, and Lady Reading represented the Women's Voluntary Services.

G.N.C. Windows Damaged

Nurses will rejoice to hear that, although the General Nursing Council Offices suffered some damage to windows owing to enemy action recently, no real harm was done to the building and the beautiful ceilings which are supposed to be by Cipriani were quite undamaged. The wood panelling which is a feature of some of the rooms was also unscathed, and all minor "injuries"—to latches of doors and so on—can easily be put right.

New Edith Cavell Home

A NEW Edith Cavell Home of Rest for Nurses will be opened at Sidmouth on May 26. This is to take the place of the home at West Norwood which was well known to so many nurses. The new home is the Marlborough Hotel on the sea front at Sidmouth. It is close to tennis courts, gardens and cinemas. For guests who wish to rest, there are two very sunny and comfortable lounges, and all bedrooms have hot and cold running water. Application should be made as usual to the secretary, Edith Cavell Homes of Rest for Nurses, 21, Cavendish Square, W.1. The charge will be £2 2s. a week, but in case of necessity the secretary will advise applicants where they can apply for help towards the cost of fees. All applicants must be practising nurses or nurses in training, but it should be remembered that the Edith Cavell Homes are not convalescent homes and no special medical supervision or diet can be given. Nurses who have been off duty owing to illness are accepted, but they must have passed the convalescent stage and be able to make their own beds. The other two homes, at Windermere and Haslemere, are both open. Windermere is entirely free, and the charge at Haslemere is £1 weekly.

THIS WEEK

REGISTER FOR THE ANNUAL MEETINGS

Safeguarding Hospital Supplies

IN view of the increasing restrictions on supplies the Ministry of Health is anxious that hospitals shall have adequate reserves of bedding and of medical and surgical equipment for all predictable eventualities. To ensure this the Ministry has issued a form (E.M.S.165) sent with circular 2360 to all hospital authorities and governing bodies asking them to state their estimated requirements. The Minister has in mind, should it seem desirable, some extension of the arrangements for central supplies; he also wishes to know of any difficulties experienced in obtaining supplies.

Insurance Reminder

IF you want more cover for war damage to your furniture and other private chattels than that provided by the Government scheme of limited free compensation, you can obtain it by taking out a policy under the Private Chattels Insurance Scheme before the end of May. These arrangements apply to private chattels damaged after April 30 and before the end of May. Damage up to April 30 will be treated as if an insurance policy had been in force.

Following the Lead

SALARIES for trained nurses under the British Red Cross and Order of St. John War Organisation have been brought into line with the Ministry of Health's recommendation, the minimum salary being at the rate of £95 per annum plus superannuation contributions. Nurses who are not already members of the Federated Superannuation Scheme for Nurses and Hospital Officers and are employed by the War Organisation will have a sum equal to 10 per cent. of the total remuneration credited to their account provided they are willing to suffer a deduction of five per cent. on their total remuneration, which would also be credited to their account. Cash payment in lieu of emoluments (board, lodging and laundry) will be made during annual leave and also during periods of paid sick leave, whether on full or half pay. We congratulate the British Red Cross and Order of St. John War Organisation on its prompt action.

Miss A. C. Robins, O.B.E., matron of Bristol General Hospital with members of her mobile first aid unit. Miss Robins was awarded her decoration as announced in the "Nursing Times" last week, for the utmost devotion to duty when her hospital was hit

The Use of Radium

The Nurse's Point of View

By ALEXANDER A. CHARTERIS, M.B., Ch.B., D.P.H., F.R.F.P.S.G., Radium Therapist, and Robert Donald Research Scholar for Cancer, Western Infirmary, Glasgow

A typical workroom for the handling of radium. Part is fitted for manufacture of plaster casts and the building of dental moulds. The protected table is on the right with the special instruments for handling radium lying on the top

RADIOTHERAPY may be regarded as comprising treatment with X-rays, radium, ultra-violet and infra-red radiations, and with short wave diathermy: this article deals only with the use of radium. The radiotherapist works with physicians and surgeons, and endeavours to take a wide view of the possible methods of treatment, so that the best may be adopted in any given case. This co-operation must extend to the nursing staff who have many important duties to perform, especially in the case of radium applications.

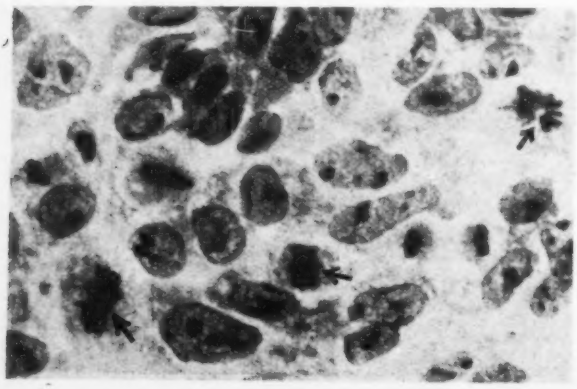
Radium

The atoms of radium spontaneously disintegrate, giving off at the same time various kinds of radiation which have the power of penetrating matter and of modifying the activities of living tissues. Radium is therefore constantly decaying, but only slowly, so that a sample would take 1,600 years to fall to half its original value: it therefore provides a source of radiation which is to all intents and purposes permanent. It is the *gamma rays* which are almost exclusively employed in medicine, and their exceedingly short wave-length makes them more penetrative than X-rays, so that problems of protection are more difficult. It should be realised that the waves constituting light, heat or wireless, for example, are of the same type as those with which we are now dealing: their different properties merely depend on the different wave lengths concerned. Undesirable radiations from radium are excluded by interposition of a screen or filter of metal which absorbs them, while allowing the gamma radiation to pass through.

Aims of Radium Therapy

Many simple conditions respond well to properly planned application of radium, but the greatest interest usually lies in the treatment of malignant tumours. The effects of gamma radiation in correct dosage may be described as *selective*, since it tends to affect certain tissues more than others. The most sensitive are those which show proliferative activity, because it is the nucleus in mitosis which the rays can affect most easily. Hence the care which has to be taken of the skin and blood-forming tissues during exposure to radiation, the insensitivity of nervous tissue, and the response of many tumours. The radiotherapist must find a dose which will be lethal to malignant tissues while causing a minimum of damage to normal tissues, and this differential action is the basis of all such radiotherapy. Not every tumour responds in this way, and sometimes radiation treatment may be contra-indicated, so that neither radium nor X-rays can ever represent a panacea for malignancy.

A group of rat cells, enlarged, showing the process of mitosis. The three cells indicated by the arrows are in process of dividing, and it is these active cells which are most affected by gamma radiation



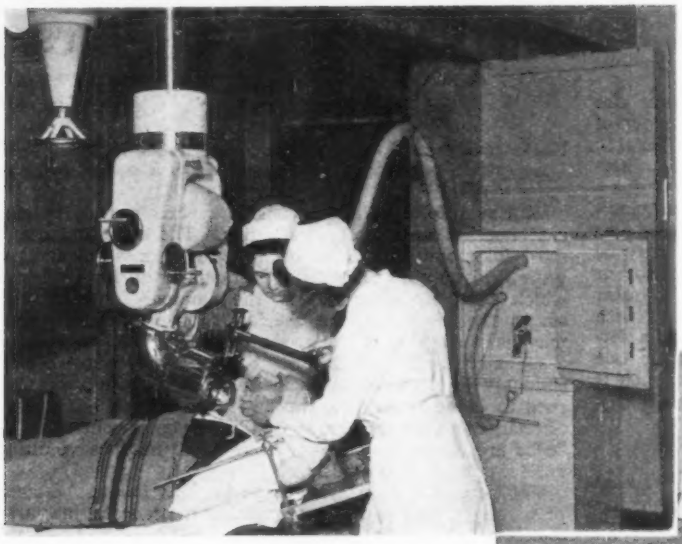
Methods

Radium is applied to the human body by one of four methods. These are the *interstitial method* in which radium needles, suitably threaded, are implanted into the area to be treated; the *cavitary method* where some natural cavity of the body is packed with radium containers or apparatus, the *surface method* by which radium is applied at a distance from the skin on suitably moulded apparatus; and the *teleradium method* (radium beam therapy) where a large amount of radium is employed in a protected apparatus, the emergent beam from which can be accurately directed. For physical reasons, which need not be discussed here, the first three methods are local in character, dealing with comparatively limited volumes of tissue, and demanding reasonable accessibility of the lesion. The beam method enables us to treat less well situated lesions, although the amounts of radium so far available do not permit the treatment of really deep tumours. In all these cases the treatment must be controlled physically, so that the dose is known and the conditions of application, since the biological effects vary according to the time and rate of administration, as well as with other modifying factors. The interstitial method is usually carried out with radium needles, but sometimes radon seeds are used. These are tiny containers loaded with radon (radium emanation). This is one of the disintegration products of radium, which may be separated from the parent substance and used alone. Unlike radium, it has a short life, so that a temporary source of radiation is provided and, if necessary, the seeds could be left in position indefinitely.

Handling of Radium

Nurses may be called on to prepare radium for implantation or cavitary treatments, and such procedures are carried out at a table sufficiently protected by lead to obviate body exposure. Only the hands are allowed to enter the table area, and they are protected by the use of instruments to handle the radium rather than the fingers, which should never be employed. Any danger is further minimised by spreading such duties over as many people as possible, so that any one individual gets no significant finger exposure. Transport of radium to the wards is accomplished in special

Radium Beam Therapy at the Western Infirmary Glasgow



Above : *preparing a patient to receive radium treatment. This picture shows the radium beam installation, the patient in place on the couch, and the devices for the fixation of the head. Each 'set up' is checked medically. The radium is contained in a bobbin which can be blown along a tube into a protected safe (right) before the staff enters the room*

Right : *the radium beam unit in operation under remote control. The technician, sitting in the chair, watches the patient through the periscope mirror just to her left side. The nurse is closing the lead protected door as the radium is pneumatically transferred to the unit from the protected safe*

protected carriers. The picture opposite shows a workroom, part of which is fitted for manufacture of plaster casts and the building of dental moulds: a suitable protected table is also seen. The movement of radium between the department and the wards is regulated by a strict system of receipts and, after the ward has received the radium, the nurses are responsible for the observance of certain simple but essential rules which will now be indicated.

In the theatre radium is re-checked on arrival, and needles may only be touched with grooved forceps, manipulation being carried out away from any wash basin or floor drain. Sterilization is carried out by boiling in plain water, the needles being folded in a towel in such a way that they cannot fall out, yet will be available one by one as the towel is opened; or else some special needle-holding apparatus may be employed to simplify matters. At no time should any iodine or mercury solution come in contact with the needles, and they should be kept well away from the staff until the actual time of insertion, since the radiation falls off rapidly with distance. After the operation, any needles left over are checked with the number of threads in position, so that no mistake is possible. Implantations and many cavitary treatments will be carried out in the theatre, but surface applications are more often made in the radium department. Packing may be used to assist in the fixation of cavitary apparatus, especially in gynaecological work, and this should be soaked in proflavine oleate 1 per cent. in liquid paraffin to prevent septic complications.

Dental apparatus will have to be removed for meals and at night, according to a pre-arranged plan; a time-table will be kept indicating how the prescribed hours per day are given until a certain total is reached. Protected bedside lockers are usually employed for temporary storage of radium in this work, and patients can be taught to carry out insertion and removal of their moulds under supervision. Such dental apparatus should be handled gently, and cleaned in cold lotion only.

If the eye is within the field of radiation it should never be covered by a dressing, since this encourages the tendency to purulent conjunctivitis. The frequent use of watery acriflavine drops (1-5,000 or stronger) will keep the conjunctiva clean until treatment is over. Preparations containing heavy metals should not be used.

With all such local radium treatment, a safety routine must be established whereby those concerned protect themselves by keeping the radium as far distant as possible, and only handling it with instruments. Those regularly exposed to radiation of any significance usually carry some form of recording apparatus which is regularly checked to see what daily dose is received. Under proper working conditions no harmful effect should be manifest nowadays: the chief risks are of changes in the skin, mainly of the fingers, and of interference with blood formation, the white cells being those affected first. Over-exposure of the skin is usually shown by roughening and dryness, followed by the appearance of fissures and faulty nail formation: the onset of more gross changes, including warts, represents a more advanced degree of damage.

Radium beam therapy demands a special type of unit localising the radiation to a defined beam which can be directed as desired, and nurses may play a useful part in the setting of patients and in the recording of doses received. Above is shown such an apparatus, with its directional indicator, and a simple form of couch with provision for head fixation, so that movement will not take place when the patient is under treatment. Special provision for safety exists here in that the radium is contained in a bobbin which can be blown along a tube into a protected safe before the staff enters the room. The picture above shows the remote control panel and periscope mirror for observation of the patient: the nurse is closing a door which is protected with

lead, as the wall intervening between beam room and workroom also is.

Local Reactions

Full therapeutic doses of radiation inevitably give rise to certain reactions in the tissues, and the most obvious of those are seen in skin and mucous membrane. The *skin* becomes erythematous and somewhat pigmented, also undergoing dry desquamation and, where maximal doses have to be given, moist desquamation may take place. *Mucous membrane* becomes covered with a greyish fibrinous film, and the parts are tender, so that swallowing may be difficult after treatment has been given in the mouth or throat. These effects should regress completely after accurate radiation treatment, but they must be dealt with correctly if the patient is not to suffer unduly. In a few cases some resultant scarring of skin may be inevitable, but it is possible to warn the patient beforehand when such is likely. Abdominal radiation may produce intestinal irritation.

Care during Treatment

Unless treatment is of a very local character, the general condition must be watched and maintained, and regular weighing is a useful guide. The diet may present a problem, since, in a throat case, for example, the natural difficulty in swallowing may be accentuated. Regular small feeds are called for, and a nurse can do much to help by encouraging the patient, and seeing that the caloric intake is maintained with semi-solids, or even fluids. Skin which is under treatment should be kept dry, and protected against all friction or pressure: cleansing may be carried out by gentle spirit dabbing, followed by the use of powder. Acriflavine mouth washes (1-5,000 watery solution) are the best if this zone is being treated, either by external radiation or local methods; and simple analgesics, like aspirin, may be helpful where the throat is tender. Radiation sickness is rarely met with in radium work: liver extract is used empirically, and occasionally nicotinic acid is also employed. Throat patients may, however, feel sick from combined irritation of the lesion itself, and the reaction; small doses of Omnopon often help such people. In many cases, the position of surface apparatus, or of the beam unit, is marked on the skin: such indications must not be removed in the wards.

Care after Treatment

Where any considerable volume of tissue has been radiated, the patient has to be looked after just as carefully as if a major operation had been performed. As is the case during treatment, the general condition has to be watched with care, and the nutrition maintained. Skin should be kept quite dry, and well protected against friction or pressure as before; if it is tending to moist desquamation, regular painting with methylated spirit, containing ½ per cent. each of crystal violet and brilliant green, will retard this. Only if one is forced to use them should bland oily preparations be employed, since complete desquamation will result and healing of the skin will be slower. In buccal cases, especially if a considerable volume of tissue has been irradiated, much dryness of the mouth exists, and there may be lack of appetite. As before, mouth washes are necessary for comfort and to prevent any ascending infection along Stenson's duct, and an occasional teaspoonful of liquid paraffin, or of honey, is a helpful lubricant.

War Conditions

The risk of dissemination of radium in a free form is of more importance than its loss, since the entrance of this element into the body would have the most serious effects. Special precautions are necessary to avoid bomb damage to radium, and hospitals keep stock which is not actually in use, either in a 'borehole' of sufficient depth, or in bomb-proof steel receptacles. Arrangements for rapid withdrawal of radium from patients to such places have to be made. Where conditions are so bad that such methods are impracticable, treatment will have to go on in centres removed from the more dangerous localities, since the civilian population must continue to receive the treatment which it requires.

For the Student Nurse

Answers to the State Examination Questions

By the Sister Tutor Section, Royal College of Nursing

Medicine and Medical Nursing Treatment, Question 1.—*What are the symptoms of anterior poliomyelitis and how is it treated during the first week of illness?*

The symptoms of anterior poliomyelitis vary with each case both in duration and severity. The condition occurs most commonly in children between the ages of one and five years, but may attack adults, particularly during epidemics which tend to occur during the summer months. Two stages may be noted, but the initial or pre-paralytic stage may be so slight that it passes unnoticed or is thought to be a slight cold. In the majority of cases, however, the child suddenly develops an acute febrile condition; the temperature rises to perhaps 103° F., the patient is fretful, has a nasal discharge and a headache, and pain may be present when the limbs are touched. In some cases there may be vomiting, neck rigidity and convulsions.

The second or paralytic stage rapidly follows. Flaccid paralysis of any groups of muscles may occur, a varied distribution being most characteristic and the legs most commonly affected. In some cases an ascending paralysis occurs which may result in respiratory failure. The affected muscles rapidly waste and are excessively tender; the limbs appear blue and cold. Retention of urine may occur. Improvement commences after a few days and progresses, increasingly slowly, up to two years, some cases recovering completely. In other cases permanent paralysis and wasting results, with failure of the normal development of the bone, and consequent serious deformity.

Treatment during the first week is directed towards preventing deformities, respiratory failure, the spread of infection, and towards the relief of symptoms. The child should be nursed in the recumbent position with light warm clothing, the limbs being kept particularly warm but relieved of the weight of the bed-clothes by a cradle. On tenderness being noticed, the part is immediately wrapped in wool, and immobilised on a light splint in a relaxed position to prevent stretching of the paralysed muscles and shortening of those unaffected. Immobilisation also relieves pain but analgesics, such as aspirin, may be ordered. Repeated lumbar puncture may be necessary to relieve the meningeal symptoms and *convalescent serum* may be injected.

Careful observation of respiratory movements must be made, as paralysis of these muscles indicates the urgent need for a respirator of the Drinker or Both pattern. Fluids with glucose may be given during the acute febrile stage, followed rapidly by a light nourishing diet. The mouth and pressure points must receive careful attention; bowels should be regulated, and the urinary output observed so that retention may be noticed at once. The patient must be isolated and spread of infection from the naso-pharynx prevented. Potassium chlorate may be ordered. The child should be completely at rest but must be kept happy and amused.

State Examination Questions (April) England and Wales

FINAL SUPPLEMENTARY FOR MALE NURSES

Medicine and Medical Nursing Treatment

(*Questions the same as for the General Register.*)

Surgery and Surgical Nursing Treatment and Venereal and Genito-Urinary Diseases and the Nursing of these Diseases

(*Questions the same as for the General Register.*)

General Nursing

(*Questions as for the General Register with the addition of this compulsory question.*)

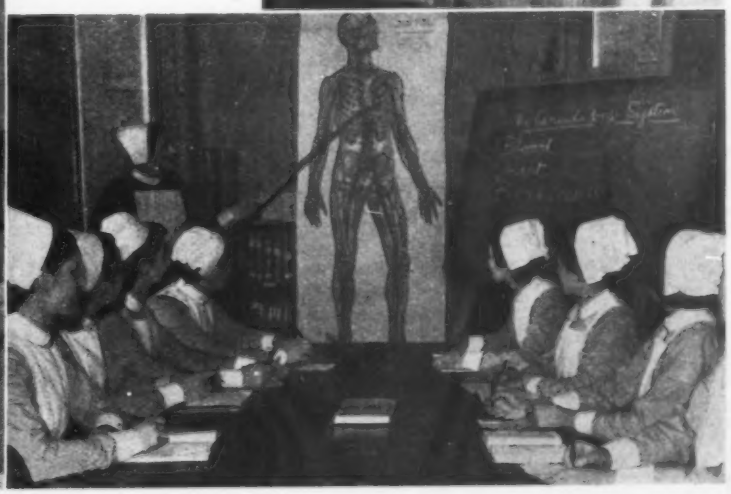
1. What are the symptoms of nasal diphtheria? What action would you take if you observed a patient in your charge to be suffering from such symptoms?

London Student Nurses in Training

Right : *a view of the house and grounds*

MANY persons are wondering how the student nurse of a London hospital can obtain satisfactory training in war-time when there are such constant reports of damage to hospitals. Actually the nurse in training spends little or no time in the parent hospital. Our pictures show nurses in the peaceful surroundings of a fine old country house where they can get good practical work, lectures and opportunity for study. The house holds a few wards and provides quarters for some of the staff. Hutted wards have been erected in the grounds and provide accommodation for a large number of patients.

Above and right : *carrying out treatments in the hutted wards*
Below left : *the fine staircase in the house*
Below right : *a lecture in progress*



Above : *the north wing of the London Chest Hospital which was severely damaged when the hospital was bombed*
Left : *one of the trees destroyed by blast was the famous mulberry tree under which Bishop Bonner used to sit when the hospital site was part of a country estate of the Bishops of London*

Above : *the good news read out by the s had been adopted by the New York Cit for Britain movement was cheered by me*

Left : *among the treasures saved from destruction was the altar cross from the hospital chapel. The ruins of this chapel are seen in the foreground of the picture above*

Below : *Dr. Gloyne, pathologist, with two of his staff search for and find some of the apparatus and records in the debris and carry them off to safety*

New Y

Adopted H

The London Chest H

Friend in N

OUR pictures show
damage to the Lo
Hospital, Victoria
The hospital has been a
the New York City bra
Bundles for Britain
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a great source of moral
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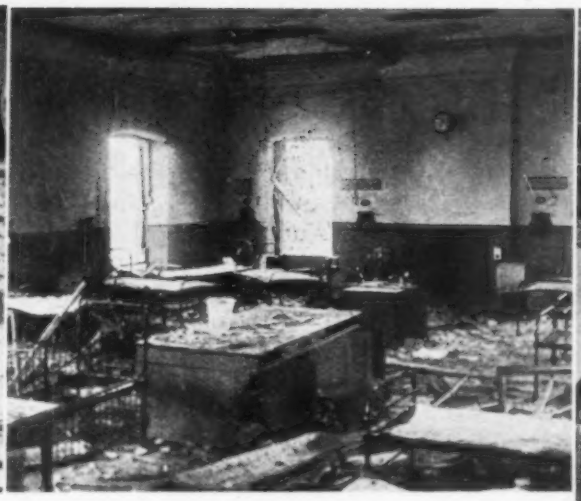

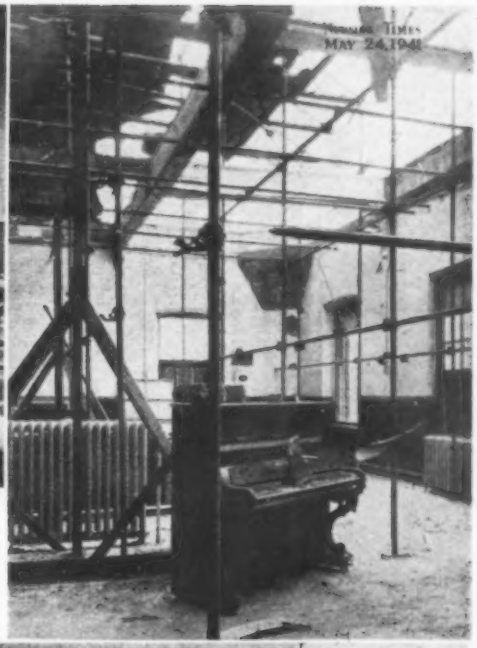

Above : *the staff moved to safety in the basement all patients who were in this ward when the bombing took place*
Right : *this shows the roof and interior of the southern ward damaged by fire*

York's
l Hospital

est Hospital Finds a
l in Need

Right : *treatment being carried on in the out-patient department which, as well as various clinics and tuberculosis dispensary, continues to function*

Below (left) : *one of the damaged corridors. At the end has been heaped a pile of salvaged bedding; and (right) the damaged theatre in the surgical block which will soon be in use again*

ures show air raid
to the London Chest
Victoria Park, E.2.
as been adopted by
City branch of the
Britain movement:
of such a foster parent
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the hospital shortly
he damage is repaired.
ospital has 182 beds.
damage we under-
re no serious casual-
her patients or staff

Post Graduate Midwifery.—VII

Some Drugs and Their Uses

By L. E. BEAULAH, S.R.N., S.C.M,
District Midwifery Sister, University College Hospital, Lecturer, Royal College of Nursing

THE new sulphanilamide group of drugs has become very important in midwifery. The drugs chiefly used are :—(1) sulphanilamide; (2) M. and B. 693 or sulphapyridine; and (3) M. and B. 760 or sulphathiazol.

Sulphanilamide is an effective bactericidal agent against the haemolytic streptococcus. As this bacterium is the most common cause of puerperal sepsis, this drug is coming to play a part of increasing importance in lessening the toll of this disease. Since the use of sulphanilamide became general in the treatment of puerperal sepsis, the morbidity and mortality rates of this disease have dropped considerably. This is most probably due to the introduction of this drug, but it must be realized that it is always possible that the improvement may be due to a decrease in the incidence of the disease, or to a decrease in the severity of its form. Sulphanilamide is administered orally in tablet form, the dose being 90 grs. daily, at first but reduced, as the fever declines, to 45 grs. Sulphanilamide is excreted by the kidneys, and for this reason has been found very effective in the treatment of pyelitis of pregnancy and the puerperium, when the fever is found to subside much more rapidly than hitherto.

M. and B. 693 or sulphapyridine is found superior to other members of this group of drugs in the treatment of diseases caused by the pneumococcus, meningococcus and the gonococcus. It is therefore very valuable in cases of pneumonia, meningitis and gonorrhoea. Infants suffering from gonorrhoeal ophthalmia and pneumonia respond amazingly well to treatment by this drug. It is given to babies in the form of crushed tablets in doses of about 15 grs. for every 5 lbs of body weight.

M. and B. 760 or sulphathiazol is a member of this group which is peculiarly effective against the staphylococcus. At present it is very expensive, but it may prove to be useful in the treatment of the common 'sticky eye', in new-born babies, which is generally caused by the staphylococcus.

Toxic symptoms arising from the use of these drugs are headache, nausea, vomiting and dizziness. Any patient who is having any of these drugs should be carefully watched for cyanosis, which should be reported to the doctor at once. Most authorities forbid the giving of sulphur in the diet when these drugs are taken. This means that the midwife must warn the patient against eating eggs and onions, and refrain from giving Epsom salts. In fact it is better to give no aperient without an order from the doctor, as any 'stirring up' of the bowel contents is harmful. A good tag to remember is, 'Avoid the three O's, onions, oeufs, opening medicine.'

Oestrin

Oestrin, which is made by the ovary when the egg is in the follicle throughout reproductive life, can now be isolated from the urine of pregnant women. It has been used in the treatment of certain gynaecological conditions associated with the menopause, and for leukoplakia and vaginitis; also in younger women it has been employed in the treatment of cases of ovarian hypofunction such as amenorrhoea, under-development of the uterus, and sterility. It has been used in labour in cases of primary uterine inertia, but the reports of its results are very varied. It is given by subcutaneous or intra-muscular injection.

Stilboestrol is a preparation of this hormone, and is now used extensively for the inhibition of lactation. It is of great relief to a mother who has had a stillborn baby. It is given in tablet form in doses of 5 mgm. daily for three days, starting immediately after delivery. If milk appears in the breasts later in the lying-in period, a further course may be given.

Progestin

Progestin is the hormone produced by the corpus luteum after the egg has left the ovary. It may be used in the treatment of dysmenorrhoea and sterility, and is widely employed in the treatment of habitual abortion and threatened miscarriage, as it may be described as a 'uterine sedative.' It must always be given by injection; the dose is from 1 to 2 units.

Thyroid Extract

Thyroid extract is prepared from the dried thyroid glands of various animals. Its action is to stimulate metabolism. It has been found to be of great benefit to premature babies when metabolism is always somewhat sluggish. It is given in doses of about 1/10 gr., b.d. It is made up in tablet form and can be given by mouth.

Pituitrin

Pituitrin is derived from the posterior lobe of the pituitary gland of oxen. It consists of two active principles, *vasopressin* which causes the constriction of the arterioles, and thus raises the blood pressure and *oxytoxin* which stimulates uterine contractions and tone. *Pitocin*, in which the vasopressin element is removed, is now used extensively in obstetrics in the treatment of cases in which it would be undesirable to raise the blood pressure. All forms of this drug must be given by injection. It should never be used by midwives on their own initiative until after the completion of the third stage of labour. Under medical supervision it is sometimes used as part of a medical induction of labour. It follows a dose of castor oil and an enema, and is given in doses of 2 units, half-hourly, up to 10 units, or stopped at the onset of painful uterine contractions. It may be used in a similar way in some cases of ante-partum haemorrhage. Occasionally its use in small doses of 2 units is indicated in the second stage of labour when there is delay at the outlet, due to failure of the uterus to contract and not due to any obstruction. Its most general use continues to be after the third stage of labour; given in doses of 5 units intra-muscularly, it will promote rapid contraction of the uterus.

Vitamin K

Vitamin K is a fairly new discovery for use in cases of haemorrhage in the newly-born. It is a vitamin essential for the formation of prothrombin, and its deficiency retards the clotting of blood. It is given in a synthetic form known as Kapolin. Babies suffering from melaena or any haemorrhagic disease, cerebral haemorrhage or jaundice, are treated with it. It has been suggested that this vitamin should be given during the ante-natal period to any woman in whom a difficult delivery might be expected, or who has previously lost a baby from cerebral haemorrhage.

Ergot and its Preparations

This drug is derived from a fungus that grows on rye. Since the war it has become very expensive as the supply comes mainly from Germany and Poland. The action of ergot is to stimulate the uterus to contract. Most midwives are familiar with the liquid extract of ergot which is given in doses of 10 to 20 minims by mouth. Of late many people have used this drug in the form of ergometrine which is given intra-muscularly in doses of 0.5 mg., and intra-venously in doses of 0.125 mg. In these doses it has been found very effective in the treatment of post partum haemorrhage, as its action is sustained for a longer period than is that of pituitrin. Ergometrine may be given by mouth in doses of 1 mg. made up in tablet form, and is useful in cases of subinvolution. Ergot should never be given before the completion of the third stage of labour as it may lead to abnormal uterine muscular action.

Lobeline Hydrochloride

This drug is derived from a flowering herb of the lobelia tribe. It is a powerful stimulant of the respiratory centre in the medulla oblongata, and has lately been shown of great value in the treatment of asphyxia neonatorum. The dose for a baby is 1/20th gr. and it is generally made up in ampoules of this amount. For convenience the cord should be cut about six inches from the umbilicus, as lobeline should always be given into the umbilical vein. The injection should be made into a part of the cord in which the vein is prominent, and, to make certain that the drug is given into the blood vessel and not into the Wharton's jelly, the piston of the syringe should be withdrawn a little to see that blood can be withdrawn before the lobeline is pushed in. The cord should then be 'milked' towards the umbilicus so that the drug is forced rapidly into the general circulation. As a result of stimulation of the respiratory centre by this drug the baby may give its first gasp.

Lobeline being given by injection into the cord. Normally the baby should be kept covered as far as possible during the procedure. The needle must be in a vein.

Medical Notes

An Antiseptic Snuff

A gargle is easy to apply personally under hospital or home conditions, and given a suitable antiseptic it is non-toxic. Unless a separate glass or vessel is supplied for each gargler, and care is taken that there is no sharing, the method is by no means free from the risk of itself providing an avenue of cross-infection. An antiseptic snuff seemed to offer better hopes of success. It is extremely easy to apply personally. Distributed in a separate container to each person it involves no risk of cross-infection in its application. Being in the form of a powder it adheres to the mucous membrane of the nasal cavities, and to some extent to the nasopharynx. In each person it will follow the course of the inspired air currents.—*M. E. Delafield, M.B., B.Ch.,, Edith Straker, M.B., B.S., and W. W. C. Topley, M.D., F.R.C.P., F.R.S., writing in the 'British Medical Journal.'*

Sulphathiazole in Snuff

In preliminary experiments, and before our technique of sampling had been fully developed, we tested a variety of materials, including ordinary tobacco snuffs, and lycopodium snuffs containing sodium sulphate with or without menthol, to see whether the stimulation of the normal nasal secretion would have any bactericidal effect. The results were not promising, and by the time that we had arrived at the methods outlined above we were using snuffs containing proflavine, penicillin, or sulphathiazole, with lycopodium powder or magnesium carbonate as a base . . . Of the three snuffs we have tried we should not ourselves regard it as worth while to proceed further with proflavine. It has proved less effective than either penicillin or sulphathiazole, and its bright yellow colour is singularly unattractive on the nostrils, the upper lip, or the handkerchief. It seems quite probable that penicillin will prove particularly effective as an antiseptic snuff. We hope later to have an opportunity of putting it to a more adequate test, alone or in combination with sulphathiazole. At the moment we think that the snuff most worth testing is the simple mixture of sulphathiazole and magnesium carbonate, though we suspect that the percentage of sulphathiazole might be increased with advantage.—*M. E. Delafield, M.B., B.Ch., Edith Straker, M.B., B.S., and W. W. C. Topley, M.D., F.R.C.P., F.R.S., writing in the 'British Medical Journal.'*

Removal of Nits

It is stated in a note attached to the memorandum dealing with drugs used in dermatological practice drawn up by the Therapeutic Requirements Committee of the Medical Research Council (December 7, p. 795) that " . . . the nits can then be removed by a fine comb after the application of vinegar or dilute acetic acid." On the other hand, in an article entitled "The Control of Lice," by Prof. P. A. Buxton (November 2, p. 603), we read : "The legend that vinegar or acetic acid loosens nits and enables them to be combed out was disproved 25 years ago : it dies hard." It seems a pity that a memorandum containing recommendations which are of interest to the majority of doctors should help to keep alive this legend.—*Patrick X. O'Dwyer, in a letter in the 'British Medical Journal.'*

Vitamin A for Hypochlorhydria

Moderation or total alleviation of the symptoms of achlorhydria or hypochlorhydria may be obtained by the administration of vitamin A. For private practice this may conveniently be given as four tablets (16,000 I.U.) three times a day for two weeks, then two tablets (8,000 I.U.) thrice a day for a further two weeks, repeating the course after an interval of four weeks. Test meals show a considerable increase of free acid and total acidity after such treatment, and there is also increase of weight.—*'British Medical Journal.'*

A Case Report

On October 28, 1940, I saw a man aged 55 who had acute pleuritic pain and some dullness over the lower lobe of his left lung. The next day the diagnosis of left basal pneumonia and severe pleurisy was established. The evening temperature was 103.8°. During the following week he was very ill, and poisoned, and I suspected that empyema was developing. He absolutely refused, after the second day of his illness, to go on taking sulphapyridine (M. & B. 693) tablets, as he felt so nauseated, ill, and miserable. As there was no fall of temperature on the eighth day I explored his chest, but only got some blood. On the eleventh day I again explored, and found stinking pus in the lowest part of his pleural cavity. Aspiration was at once done, and about 9 oz. was drawn off. As the patient was too ill to wait for further aspirations I drained his chest the next day, using the closed method, with the end of the tubing in a bottle of dettol solution. The pus evacuated smelt horribly. Soluseptasine was given intravenously, and his temperature came down to normal for one day, then rose to 100.6°. Prontosil by mouth was not tolerated, so I persisted with soluseptasine injections. His condition was very unsatisfactory : his face was grey and puffy. The discharge was still foul and copious, although the drainage was satisfactory. Nine days after his operation I crushed six 0.5-gramme tablets of sulphanilamide (prontosil album), suspended them in sterilized water, and injected the drug through the drainage tube. The next day there was a dramatic improvement in his colour and the discharge was much less and not offensive. He had four more similar injections in the next nine days; then the tube was removed and the wound dried. His temperature became normal seven days after the change of treatment. For local treatment of wounds sulphanilamide is now used extensively, but I have not noticed a record of its use for empyema.—*Harry Gabb, M.B., B.Ch., writing in the 'British Medical Journal.'*

What the College is Doing

Points of interest at the Council on May 15

THE May Council meeting opened with the election of the President for the year 1941 to 1942. Miss M. Jones, O.B.E., A.R.R.C., was re-elected unopposed. Miss D. S. Coode, Chairman of Council, introducing the matter, thanked Miss Jones for all that she had done for the College during her year of office, saying that when members of Council opened their newspapers or turned on the wireless and heard of heavy attacks on Merseyside they realised that, in addition to all the duties she had undertaken as President of the Royal College of Nursing, Miss Jones had very heavy responsibilities as Sector Matron of Liverpool. She had, however, found time to make many visits to meetings and to many parts of the country. Miss Jones thanked the Council members for the honour and the trust they had placed in her, saying she had not done half that she would have liked to do during her year as President.

Revised Scale of Salaries

The Council received and approved the revised scale of salaries as drawn up by the War Emergency Committee, which held two special meetings to consider the matter. Miss Coode, introducing the figures, said that the deliberations of the committee were guided by two main factors: (1) the proposals for the increased rates of pay for the members of the Civil Nursing Reserve; (2) the desirability of appropriately adjusting the salaries of the *professional* nurse. The salaries recommended were therefore at a much higher rate than those proposed previously. It had always been acknowledged that nurses had never been adequately paid for their services and the responsibilities which these entailed, nor had the value of their services to the hospitals and general public ever been appropriately assessed in cash. The present scales were an attempt to remedy this and to bring them into line with those of other professions open to women.

Recommended Scale of Salaries and Allowances Amended, May, 1941

To operate in conjunction with a scheme of superannuation such as the Federated Superannuation Scheme for Nurses and Hospital Officers (contributory)

RESIDENT *TRAINED* NURSING STAFF IN HOSPITALS AND INSTITUTIONS

Number of Beds	*Matron*	*Assistant Matron*
Above 500	£600-£1,000 rising by increments of £50 p.a.	£300—£500 rising by increments of £25 p.a.
400—500	£500—£800	£250—£400
300—400	£400—£600	£200—£300
200—300	£300—£500 rising by increments of £25 p.a.	£175—£250
100 and under	£250—£400	£175—£250

Number of Beds	*Home Sister*	*Night Superintendent*
Above 500	£170—£220 rising by increments of £10 p.a.	£200—£250 rising by increments of £10 p.a.
400—500	£160—£220	
300—400	£160—£220	*Night Sister*
200—300	£150—£200	£150—£200 rising by increments of £10 p.a.
100 and under	£140—£200	

Housekeeping Sister	*Departmental Sisters, Outpatients, etc.*
£160—£220 rising by increments of £10 p.a.	If employed in one department only £20 more than ward sisters in the same hospital, is suggested, rising by increments of £10 p.a.

Ward Sisters	*Staff Nurses (S.R.N.)*
£150—£200 rising by increments of £10 p.a.	After termination of training school agreement £100—£150 rising by increments of £5 p.a.

Additional Qualifications

£20 per annum additional salary should be allowed for every special qualification required by the hospital.

Uniform Allowance

Full indoor uniform or its monetary equivalent should be provided.

NON-RESIDENT SALARIES AND ALLOWANCES

Salaries.—As recommended scale.

Allowances.—Administrative grades ... £120 per annum
Sisters ... ... £110 ,,
Staff nurses ... ... £104 ,,

together with meals on duty, uniform and laundry. The Council are in agreement with the recommendation of the Inter-Departmental Committee on Nursing Services which urges the adjustment of the anomaly whereby nurses living out may receive larger pensions than resident nurses of similar grades.

STUDENT NURSES

1st year ... £30 3rd year ... £40
2nd year ... £35 4th year ... £50

including board residence, full uniform, training and recreational facilities.

The Council discourages the tendency to increase the salaries of probationers out of all proportion to those of fully qualified State-registered nurses. They fully support the recommendations of the interim report of the Inter-Departmental Committee on Nursing Services, paragraphs 16 to 19, recommendation 3 (*a* and *b*), which urges the award of grants from National Funds towards the cost of nursing education and economic reform in hospitals.

SUPERANNUATION AND INTERCHANGEABILITY OF PENSIONS

The Council has worked consistently for the establishment of an adequate superannuation scheme for the nursing profession. This is demonstrated by the existence, mainly due to the efforts of the College, of the Federated Superannuation Scheme for Nurses and Hospital Officers Greenacres, Sutton Lane, Banstead, which has been adopted by 85 per cent. of the voluntary hospitals of Great Britain, as represented by the number of beds. The Royal College while advocating the principle of interchangeability of pensions between the local authority and voluntary services, strongly supports the suggestion that pensions should be organised on a national basis and urges the adoption of the Federated Superannuation Scheme for Nurses and Hospital Officers (contributory) for such a purpose.

SICK PAY

The usual practice is for nurses to be paid full salary less National Health Insurance benefit payments for the period of sickness specified in the rules of the hospital (nursing staff). It is recommended that arrangements be made by the Nursing Committee in accordance with the requirements of each case, special consideration being given to serious illness contracted in the course of duty.

HOLIDAY AND SICK LEAVE ALLOWANCES

The Council recommend that appropriate allowances be made to all resident members of trained nursing staff when on holiday or on sick leave and would recommend the sum of one guinea (£1 1s.) per week.

SALARIES FOR SISTER TUTORS

Resident

Qualified senior sister tutors of large training schools, with two or more assistants and a maximum of 60—180 student nurses.	£300—£500 rising by increments of £25 p.a.
Qualified sister tutors in sole charge, with not more than 60 student nurses	£200—£350 rising by increments of £15 p.a.
Qualified assistant sister tutors ...	

Non-Resident

Non-resident allowances should be made on the rates recommended for administrative ranks, *i.e.*, £120 p.a.

Qualifications

Hospitals are urged to employ sister tutors whose names appear on the Roll of the College of Nursing, in order to protect the student-nurse from incompetent and unqualified teachers, and to safeguard the qualified sister tutor from unfair competition.

The following are the recognised qualifications:—

(*i*) the Nurse Teacher Certificate of the Royal College of Nursing.
(*ii*) the Sister Tutor Certificate of:—
(*a*) King's College of Household and Social Science;
(*b*) Battersea Polytechnic.

Convalescence aided to-day by Bourn-vita

The nerve-soothing qualities of Bourn-vita help wartime convalescents to get the most out of the sleep they need so much. The Vitamin B, phosphorus and calcium in Bourn-vita are all valuable nerve foods, and help to induce a restful, *natural* sleep. This nourishing food-drink, prepared by Cadburys, is especially light and digestible.

Cadburys BOURN-VITA

FOR DEEP, RESTORING SLEEP

(*iii*) the Diploma in Nursing of :—
(*a*) University of London (methods of teaching and elements of educational psychology);
(*b*) University of Leeds.

Status

The sister tutor should always rank as a senior administrative officer. If an unqualified sister tutor is employed, she should be remunerated on the same scale as that for a ward sister.

Salaries for other branches of nursing work are still under discussion.

Nurses Representative Councils

Further, the Council re-affirmed the conditions of service previously laid down and recommended that Nurses' Representative Councils should be appointed in all hospitals in view of the frequent assertion that nurses in training have no means of making their needs known or asking for adjustment of existing regulations and conditions which they feel to be irksome or for which they fail to grasp the necessity. The Council suggested that such councils should consist of elected representatives of trained staff and student nurses of each year. In some hospitals such councils have been in action for years and have been found helpful in maintaining the right atmosphere of mutual understanding and co-operation.

A Federation of Nursing Associations

The Council received with great pleasure reports that the Association of Sick Children's Nurses and the Society of Registered Male Nurses had written to say that they would like to apply for membership, if the College formed a Federation with Associations of Nurses on the supplementary registers of the General Nursing Council. Details concerning such affiliation are under consideration.

A Balance, but——

The Council considered a report from Sir Comyns Berkeley, who was unfortunately unable to be present, concerning the financial position of the College. The balance sheet showed a profit of £143 owing to the various economies effected by the staff and the special donations for the year from members which totalled £457 when the balance sheet for the year was drawn up. Sir Comyns Berkeley pointed out that the position was unsatisfactory owing to the fact that many members failed to pay their subscriptions. He suggested that arrangements for the removal of members who failed to pay their subscriptions should be altered, but Council decided that, since this involved alteration of the Charter, it should not be proceeded with in war-time. Miss Coode appealed to members to try to evolve some scheme to assist in the payment of subscriptions, as the money owed by defaulting members would be sufficient to make it possible to run the College without any financial worry and with greater benefit to the members. Miss Coode pressed that this urgent matter should have full consideration.

Division of Nursing

The Public Health Section presented a memorandum on the Division of Nursing and Public Health Nursing for the consideration of members. As a result of discussion the Council decided to approach Miss Watt, Chief Nursing Officer of the Division, and ask her that steps be taken to ensure that all matters concerning public health nursing should be dealt with in future within the Division of Nursing. The Council will discuss the matter further.

Qualifications Acknowledged

The Sister-Tutor Section reported that, as a result of representations to the London County Council, this Council had decided to recognise the rank of assistant sister tutor. Since the outbreak of war, qualified sister tutors had been doing full-time teaching duties while only receiving the salary and status of a ward sister. The increase in salary awarded is to operate from September, 1939.

The Queen's Fund for Civilian Nurse Air-Raid Victims.

The Secretary reported the South African and Canadian Civilian Nurse Air-Raid Victims' Fund had, with some contributions from persons in this country, reached the splendid figure of £2,433: grants of more than £200 had already been made. Her Majesty the Queen had graciously allowed her name to be attached to the Fund she had handed to the Royal College of Nursing to dispense among Civilian Nurse Air-Raid Victims. It will be known as the Queen's Fund for Civilian Nurse Air-Raid Victims.

Industrial Nursing Courses

The Council decided to approach the Minister of Labour and National Service regarding an extension of the industrial nursing grant to cover a three months' course in London, or elsewhere, should the College arrange other courses. If such extension were not granted the Council agreed to ask that the one month's grant be extended to nurses taking courses outside London, the expense of any further months of instruction being met by the individual students.

To Increase Health Visitor Students

The Council also agreed to approach the Minister of Health asking him to take steps to lessen the expenses of the health visitors' training, because of the shortage of suitable candidates. The Council suggested that the Minister increase the grant payable to training centres, so that fees might be reduced, and that students be entitled to make a claim for travelling expenses in connection with practical work—these having increased considerably owing to the war. Further, the Minister might suggest to local authorities who have no training centre that they co-operate with existing training centres in sending students on an advance of salary scheme, such as that used by the Northumberland County Council. This would help candidates who could not afford to take the course privately, and would ensure a supply of staff to the authority for a certain period.

The Council decided to recommend that a course on dietetics should be started in the autumn. The Council adopted the recommendation that applicants for the Mothercraft Teaching Course, which they hoped to arrange shortly, should be required to be nurses on the general part of the State register, to hold the health visitors' certificate of the Royal Sanitary Institute, and to have had two years' experience in health visiting within the last five years: the admission of other applicants to be decided in consultation with the Public Health Section.

Messrs. Boots the Chemists Generosity

The Council learnt with great pleasure of the generous action of Messrs. Boots Pure Drug Co., Ltd. in renewing their scholarship of 150 guineas annually for three years. It was agreed that for 1941 three 50-guinea scholarships be offered for the health visitors', nurse teachers' and dietetic courses respectively.

Industrial Nursing Bursaries

The Public Health Section announced that bursaries of £10 each for the three months' course in industrial nursing had been awarded to Miss A. M. Newman, trained at Highgate, Hospital, Miss I. M. Warner, trained at Charing Cross Hospital, and Mrs. Moyle, trained at Middlesex County Hospital.

The Annual General Meetings

The Secretary reported that the preliminary programme of the annual meetings had been published in the *Nursing Times*, May 17 (see page 420). It was hoped Mr. Ernest Bevin, Lord Horder and Lord Nuffield would all be present at the Silver Jubilee luncheon at the Dorchester Hotel on Monday, June 12, and Lord Horder had promised to take the chair at the conference on "Modern Trends in Nursing Politics" the same evening. An at-home, to which all those closely associated with the work of the College will be invited, will be held on Friday, June 13.

New Numbers

One hundred and thirty-five new members were enrolled and 218 members of the Student Nurses' Association.

Date of next meeting: July 17.

Right : *Denis Browne splint applied to an infant suffering from talipes equino-varus with the feet abducted to the angle ordered for the case and fixed by the screw seen under the heel*

Below : *a child wearing Denis Browne boots for use at night when the child is allowed to walk during the day*

Below : *a case of talipes equino-varus immobilised in a casing of plaster of Paris extending well above the knee with the knees flexed*

Some Out-Patient Treatments—I.*

For Talipes Equino-Varus

By LENA M. INNES, S.R.N.

THE Denis-Browne splint (*illustration 1*) for correcting talipes equino-varus is used chiefly for children from the age of four months to two years. The splint consists of three separate parts, one angled splint for each leg and a cross piece of metal attached to the heel of each splint by a screw, linking the two feet together. The screws are tightened up only when the feet are set at the desired angle of abduction. This type of splint is used, as the two feet must be fixed, both for bilateral and for unilateral talipes. It is quite impossible for the child to walk in this appliance, but by his own activity the tendo Achillis is being constantly stretched and the equinus deformity is gradually overcome. One of the advantages of the Denis-Browne splint is that muscle atrophy does not occur, as it frequently does when plaster of Paris casts are applied over a long period.

The Denis-Browne boot splints (*illustration 2*) are used at a later stage of correction when the child is allowed to walk. They are put on only at night when the child is asleep and, for good final results, it is desirable to continue treatment for part only of the 24 hours. The boots immobilise both

(*Continued on page 438*)

Left : *Denis Browne splint showing its various parts.* Centre : *a Denis Browne boot.* Right : *shoes of an odd size such as must be obtained for a child suffering from talipes equino-varus as the affected limb is always smaller than its fellow*

* *Notes of a demonstration given to the Edinburgh Branch of the Royal College of Nursing.*

For Male Nurses

By E. J. GLAVIN.

"I KNOW thy works, that thou art neither cold nor hot: I would thou wert cold or hot. So then because thou art luke-warm, and neither cold nor hot, I will spue thee out of my mouth."

The Bible never minces matters but states plainly, in the tersest language, its exact meaning. These 37 words of condemnation, spoken to the angel of the church of the Laodiceans, can be applied with equal truth to the average male nurse of to-day.

There are on the Supplementary Parts of the State Register some 4,000 male nurses and, save for a mere handful, these men are content to rest upon their laurels. They will not even organise themselves into a united body, but are scattered among various associations for reasons peculiar to themselves, and with no real interest in the profession they have made their own. Of late the nursing press has contained letters from certain male nurses bewailing the fact that they are not given their proper place and status in the nursing world. Of course they are not and neither will they be given this place until they organise themselves. They have their opportunity, so why not avail themselves of it?

Three years ago there was formed the Society of Registered Male Nurses, and this Society has the keen and benevolent interest of the Royal College of Nursing behind it, an organisation which represents 29,000 to 30,000 nurses. The Society of Registered Male Nurses is not affiliated with the Royal College of Nursing, whose Charter at present forbids that, but for all practical purposes it works in the closest co-operation with this powerful organisation, and is advised and helped by it in all its projects. The war has not curtailed the many activities of the Society, and neither has its membership diminished. On the contrary it grows. Slowly but surely it increases in strength and purpose, aided by its unique constitution and the powerful friends it has made in influential nursing quarters.

What is the Society of Registered Male Nurses?

The Society of Registered Male Nurses is entirely composed of men whose names are on some part of the State Register of nurses: State-registration is the only qualification for full membership.

The Society is modelled on the Royal College of Nursing. Its committee consists of an equal number of general and mental trained male nurses. Its field of experience is exceptionally wide. In its ranks are men who have intimate knowledge of conditions appertaining to male nurses, general, mental, naval, army, air force, prison nursing and industrial nursing, and at their disposal is the vast experience, accumulated over many years, of the Royal College of Nursing.

The Society, immediately before the war, was in intimate touch with the representatives of male nursing in Australia, South Africa, New Zealand, India, America, France, Belgium, Germany, Denmark, Holland, Norway, and Sweden, and anticipates a resumption of these contacts when the war is over. It is recognised by the leading nursing authorities, the Inter-Departmental Committee on Nursing Services and the War Office as the only truly representative body of State-registered male nurses in this country, and as such has been consulted by them on the many problems which have arisen since the war began.

What has it done?

The Society has been instrumental in increasing the number of training schools for male nurses in this country. It has enabled general-trained men to take mental training with the minimum amount of waiting and hardship, and the male mental-trained nurses to take a general training. It gave evidence before the Inter-Departmental Committee on Nursing Services and has been consulted by authorities, wishful to employ male nurses, as to conditions of service.

The general-trained male nurses' representative on the General Nursing Council, Mr. Ousby, S.R.N., has at times consulted it upon matters affecting the male nurses he represents. The Society has the confidence of the General Nursing Council on matters affecting male nurses, and is at all times able to approach this body. It has been in touch with those interested in the development of industrial nursing, and by its efforts has obtained employment for male nurses in this new field of nursing. By representation to the War Office, it has improved the status of male nurses who are State registered and serving with the Royal Army Medical Corps. It hopes and is negotiating for more recognition for State-registered male nurses serving with the Forces.

What can it do?

The Society has the ear of the nursing press, and the *Nursing Times* is its official journal. It can thus air members' views, providing, of course, that the men themselves are sufficiently interested in their work.

With the help and co-operation of all State-registered male nurses the society can protect their interests, further their hopes and give them their proper place in the nursing life of the world.

If not, then the fate which threatened the angel of the church of the Laodiceans may well become their own, and the nursing world will know them no more.

Some Out-Patient Treatments

(*Continued from page 437*)

feet and stretch the tendo Achillis in the desired position in exactly the same way as do the Denis-Browne splints for earlier and more severe conditions, leaving the toes free for movement, while firmly holding the ankles.

Another method of correcting talipes equino-varus (*illustration 3*) is by immobilisation of the feet in the required position by a casing of plaster of Paris. The plaster is applied with the feet well everted and dorsi-flexed so that the tendo Achillis is satisfactorily stretched. The knees are flexed so that the muscles behind the knee and at the back of the thigh—the gastrocnemius and the hamstring muscles—are relaxed; the plaster is carried up to the middle of the thigh, and this has several advantages. The child is less likely to wriggle the foot out of position, and undue mobility is prevented. He can sit more comfortably in a chair or in a perambulator, especially if the latter is of the go-car type. Also, if the child is at the walking stage, as in the case illustrated, he is more easily controlled should he attempt to walk in his plaster.

Our Recipe Corner

Rabbit and Spinach Souffle

Cut the meat from the leg of a young rabbit and pass twice through the mincer. Put a level teaspoonful of margarine into a small pan, adding a quarter teaspoonful of arrowroot or a half teaspoonful of plain flour, a saltspoonful of salt, a good pinch of pepper, and a little grated nutmeg if allowed. Slowly stir in a gill of milk, and cook till just thickened. Lift.

Place a heaped tablespoonful of cooked spinach into a glass mould, first rubbed all over with a little margarine. Drop the yolk of an egg into sauce. Whisk the white on a dry plate till perfectly stiff. Beat up the sauce well, add rabbit and stir, then fold in the white of egg. Quickly turn mixture over the spinach. Cover with greaseproof paper.

Place in a steamer that is just on the boil, and cook, without lifting lid, 30 minutes. Have ready some fingers of dry toast. Wrap a small clean napkin round dish. Place it on a hot plate, and serve thus direct to the invalid. It will taste like chicken, and is easily digested.

SAFE AND CERTAIN

BIOLOGICAL THERAPY

★ ANTIPEOL OINTMENT

contains sterile vaccine filtrates (antivirus) of all the common strains of STAPHYLOCOCCI STREPTOCOCCI and B. PYOCYANEUS in a lanoline-zinc-ichthyol base.

STOPS SEPTIC DEVELOPMENT WHILST HEALING

SPECIFIC AGAINST the micro-organisms causing abscesses, boils, eczema, dermatitis, erysipelas, haemorrhoids, impetigo, ulcers and all inflammatory cutaneous affections. ANTIPEOL LIQUID for infections of the ear, septic cavities and suppurating wounds.

★ OPHTHALMO-ANTIPEOL

contains, in a semi-fluid base, the sterile vaccine filtrates of STAPHYLOCOCCI, STREPTOCOCCI, B. PYOCYANEUS, PNEUMOCOCCI FRAENKEL and GONOCOCCI.

INDICATIONS : Conjunctivitis, blepharitis, keratitis, dacriocystitis, and all inflammatory conditions and lesions of the eye.

★ RHINO-ANTIPEOL

a nasal immunising cream, contains Antipeol Liquid as well as the antivirus and autolysins of PNEUMOCOCCI, PNEUMO-BACILLI, ENTEROCOCCI, M. CATARRHALIS, B. PFEIFFER, and calmative and decongestive ingredients.

INDICATIONS : Coryza, rhinitis, hay fever, catarrh, influenza, colds and other naso-pharyngeal infections.

★ ENTEROFAGOS (ORAL)

polyvalent bacteriophages specific against 132 strains of micro-organisms common to infections of the gastro-intestinal tract, kidneys and bladder.

RAPIDLY EFFECTIVE RESULTS in enteritis, dysentery, colitis, diarrhoeas, B. coli infections, typhoid and para-typhoid fevers, and other intestinal and para-intestinal infections. Oral administration. No reactions. No shock.

★ DETENSYL

vegeto—polyhormonic hypotensor ensures gentle and regular reduction of arterial tension.

INDICATIONS : High blood pressure, arthritis, arteriosclerosis, palpitation, ocular and auditory troubles of hypertension. No contra-indications.

CLINICAL SAMPLES AND LITERATURE FROM:

MEDICO-BIOLOGICAL LABORATORIES, LTD., CARGREEN RD., SOUTH NORWOOD, S.E.25

Correspondence

NOTE : Address to the Editor, "Nursing Times," c.o. Macmillan and Co., Ltd., St. Martin's Street, London, W.C.2. We are not necessarily in agreement with the opinions of our correspondents

Free Rations for Children

May I point out that in spite of strong advocacy of family allowances, the Government has shelved this question until after the war. In the debate in the House of Lords on March 5, Lord Moyne stated that the Chancellor of the Exchequer could not afford the present system of subsidising the necessities of life and at the same time provide large sums for family allowances. This question is far too urgent to be postponed, and its urgency is greatly increased by the war. When we consider the vast sums likely to be required in the immediate post-war period for the reconstruction of buildings alone, it seems probable that family allowances will be still further postponed. I submit that the necessities of life, in spite of subsidies, are not available in sufficient quantities for all, and it is disastrous that any child whose growth and development are taking place under the present unfavourable conditions should be exposed to the further handicap of inadequate nutrition. While appreciating all the Government is doing to safeguard the nation's food supply, I feel that their decision cannot be accepted as final and a scheme must be evolved which is practicable at the present time. Now that we are accustomed to rationing, could not free rations be provided for all children up to school-leaving age ?

This is admittedly a breakaway from schemes previously tried and commonly advocated, but we have the precedent of free education, and if free education why not free food ? Money allowances have definite drawbacks which would not apply to free rations. These drawbacks are :—

1. The instability of money values, so that an allowance adequate in one month might be inadequate the next, and any increase of allowance must of necessity lag behind increase in cost of living. Conversely, when the cost of living falls, there would be a period during which the allowance would be excessive, causing bitterness and jealousy between workers drawing the allowance and unmarried workers; and, possibly, discontent when the allowance was subsequently reduced.

2. Lack of control over the use of the allowance might result in its not always being used for the benefit of the children.

3. There would be variation in benefit to the children resulting from the varied capacity of parents for wise spending.

Free rations would have the following positive advantages :—

1. Most of the machinery required is already in existence, *e.g.*, the present rationing scheme.

2. The parents' power to feed their children adequately would be assured.

3. Undernourishment of children, therefore, could be made a punishable offence.

4. Waste would be eliminated and only the actual cost of food would have to be met by the Government.

5. Much of the expenditure involved would not be new money : the present schemes for provision of free and cheap milk, school meals and the like, would be included or superseded.

6. Children's hospitals and all institutions caring for children would benefit.

In a scheme of rationing covering all children, administrative costs would be much less than in one involving a means test. Also, a rationing scheme would not need the constant watch on the relative values of the money allowance and the cost of living.

Under present conditions, even children of wealthy parents may suddenly become orphaned and homeless, and it would surely lessen parental anxiety to feel that the children's food supply was assured under all circumstances. The country may not be able to afford a generous scheme of family allowances, but can she afford to let her children (her most valuable asset), already exposed to conditions detrimental to health of body and mind, suffer also from inadequate nutrition ?

I submit that money for the children's food must be found—it is only a question of who shall find it. When the incomes of all are uncertain it seems a reasonable proposition that the food of the nation's children should be a charge on the community.

S.R.N., S.C.M.

Not a Nurse

May I draw your attention to an error in one of your notices in the last number of the *Nursing Times*.

The notice reads :—" Dr. Katherine Macphail, medical superintendent, and Miss Murphy, matron of the Anglo-Yugoslav Children's Hospital, are safe and well in Rome." Miss Murphy is Dr. Macphail's secretary and is not a trained nurse. I was the matron of the Anglo-Yugoslav Children's Hospital, Kamenica, until the outbreak of war when Dr. Macphail released me for home service. She has since managed the hospital with the help of Miss Murphy and a Yugoslav-trained sister who had been with them for the previous five years and who was well acquainted with our methods of nursing.

AGNES HARDIE, S.R.N.,
College Member.

Regularly Welcomed

The following telegram has reached us from unoccupied France :—

" *Nursing Times* received regularly. Welcomed by all, especially British Hospital. Arranging subscription. Congratulations good work."

The Royal Sanitary Institute

London Examination Results

At an examination for health visitors, held in London on April 24, 25 and 26, the following 30 of 39 candidates were successful :—Allder, E. E., *Godalming*; *†Baker, N. G. E., *Ealing*; Cattle, M. D., *East Bedfont*; *†Dagg, I., *Pontypridd*; *†Ellis, F. M., *Henley-on-Thames*; Falls-Phillips, D. F., *Selsdon Vale*; Gilroy, E., *Wandsworth Common*; *†Gregory, M. E., *High Wycombe*; Hatch, E. M., *Sevenoaks*; *†Hilton, M. N., *Edgware*; Johnson, M. F. M., *Cuffley*; *†Jones, S. C., *Rhyl*; Kimbell, M. E., *Holdenby*; Line, K. A., *Newport Pagnell*; Lines, N. M., *London, S.W.16*; Merefield, M. M., *London, N.W.1*; Morgan, E. M., *Taibach*; Naunton, M. V., *Godalming*; Perrin, I. M., *Chelmsford*; Perry, I. L., *London, S.E.23*; *†Ridley, E. G., *Newhaven*; Sparkes, M. R., *London, S.W.11*; *†Springall, D. B., *Ealing*; *†Still, E. D., *Brighton*; Sutton, E. A., *London, W. 11*; *Thornthwaite, A. G., *Faldingworth*; White, A., *Meadowfield*; *†Wilkie, E. E., *Heswall Hills*; *†Woodhead, K. M., *Ipswich*. ¶Tiplady, M. I., *London, W.10*.

Newcastle-on-Tyne Examination Results

At an examination for health visitors, held in Newcastle-on-Tyne on April 17, 18 and 19, the following 23 of 30 candidates passed :—Archer, M., *Monkwearmouth*; *Birtley, W. D., *Sunderland*; Bryan, D., *Newcastle-on-Tyne*; Craggs, M., *South Hetton*; *Cullen, W., *Leeholme*; Ferguson, D., *Sherburn*; Green, I., *Whitley Bay*; Hey, E., *Chopwell*; Hunter, I., *Grange Park*; Macey, E., *Sacriston*; Marsden, E. H., *Quarrington Hill*; Metcalfe, B. E., *Barnard Castle*; Pattison, M., *Bishop Auckland*; Ratcliffe, E. H., *Beamish*; Reed, E., *Sacriston*; Robinson, A. P., *Wideopen*; Smith, F. E., *Middleton-in-Teesdale*; Snaith, L., *Sunderland*; Storey, L. M., *Lemington-on-Tyne*; Summerside, L. M., *Bishop Auckland*; Thompson, F. L., *Sunderland*; Welsh, L., *Gateshead*; ¶*Charlton, N. K., *Whitley Bay*.

Birmingham Examination Results

At an examination for health visitors, held in Birmingham on April 3, 4 and 5, the following 21 of 28 candidates passed :—Burke, H., *Selly Park*; Case, M., *Handsworth*; Dixon, K. M., *Moseley*; Eastwood, E., *King's Heath*; *Entwistle, L., *Chorley*; Gill, M., *King's Heath* Graham, L., *Hull*; Hargreaves, H., *King's Heath*; Hunt, W. E., *King's Norton*; Jones, P. E; *Handsworth*; *Keys, M. A., *Handsworth*; McGlinchy, G. C., *Camberley*; Packham, V. M., *Hampton-in-Arden*; Payne, O. M., *Lewes*; *Rhodes, M. V., *Brede*; Richardson, M., *Darlington*; Scott, A., *Middleton*; Sloan, I. B., *Small Heath*; Whitmore, M. E., *Stirchley*; Wragge, E. M., *Edgbaston*; *Yorke, M. E., *Handsworth*.

Leeds Examination Results

At an examination for health visitors, held in Leeds on March 27, 28 and 29, the following 18 of 24 candidates passed :—*Barnes, D., *Halifax*; Battye, A., *Batley*; Beaumont, R., *Huddersfield*; *Buckle, M., *Grafton*; Cooke, E., *Purston*; Curtis, F. E., *Hull*; Davidson, A., *Cottingham*; *Edwards, E., *Hull*; *Flintoff, M., *Northallerton*; Latimer, M. A., *West Hartlepool*; McDonald, H. H. G., *Scunthorpe*; *Peirson, D., *Eccleshill*; Robinson, V. A., *Leeds*; Rollinson D. E., *Leeds*; Shells, M. E., *Hull*; Teggert, L., *Meadowfield*; Tindall, R., *Falsgrave*; *Topley, D., *Bradford*.

Manchester Examination Results

At an examination for health visitors, held in Manchester on April 25 and 26, the following three of four candidates passed :—Airdrie, P. J., *Roath Park*; Ewing, M. T., *Wallasey*; Wilkinson, E. E., *Clayton-le-Moors*.

¶ The Health Visitor's Certificate will not be issued to these candidates until they have produced evidence that they have complied with regulation 2

**Member Royal College of Nursing.*

†Took course at the Royal College of Nursing.

VITAMIN C TABLETS

Nurses interested in " *Infant* Celin," the new Vitamin C preparation produced by Glaxo Laboratories Ltd., can obtain all information concerning it from Glaxo Laboratories, Ltd., Greenford, Middlesex. The preparation itself should be obtained from a chemist and not from the firm direct.

Left : *in a Belfast hospital this children's ward was wrecked in a recent raid*

Right : *St. Thomas's Hospital has received three decorations for gallantry in raids. One went to a doctor, another to a medical student and here, talking to Sister E. Day, is the third recipient, Mr. H. E. Frewer, assistant clerk of works, who has been awarded the George Cross*

Below : *some of the staff of St. Thomas's who can still manage to smile amid the bomb damage to their hospital*

News in Brief

Mental Nurses Train at 17

THE London County Council will in future accept women from 17 to 40 years of age as probationers in the mental health services instead of from 18 to 35 years as hitherto.

New Scale of Salaries

THE Walsall General Hospital claims to be among the first in the country to approve a revision of the whole scale of nurses' salaries. First year student nurses will be paid £40 per annum; immediately a nurse is trained she will receive £95, and the salaries of sisters will be correspondingly increased.

Hospitals to be Amalgamated

THE Golden Square and Central London Throat, Nose and Ear Hospitals, neither of which had suffered casualties or serious damage through enemy action, are to amalgamate. The combined hospital will be called the Royal National Throat, Nose and Ear Hospital.

First Things First

THE nurses' sports club of the Rochdale Infirmary, by a bazaar and whist drive, has raised £107 intended to be put towards a new hard tennis court. Owing to the war, members unanimously agreed to give the entire sum towards the hospital deficit. In the meantime, the site for the new court is being used as a vegetable garden.

Mr. Brown at Birmingham

WHEN the Minister of Health, Mr. Ernest Brown visited the Royal Cripples' Hospital, Birmingham, on April 26, he inspected wards and saw some of the air raid damage. He emphasised the value of orthopaedic work and said he was engaged in a survey of the facilities for orthopaedic treatment on which increased demands are likely to be made.

For Civil Defence Workers

THE first convalescent home for A.R.P. and other civil defence workers was opened recently in a house lent by Mr. and Mrs. Dumas, friends of Lord Horder. It can take 50 patients.

Charge Against Midwife

A CERTIFIED midwife, Margaret Ann Opie, was charged recently at Barry, Glamorganshire, with killing and slaying Mrs. M. F. M. Barton, on February 10. The case was adjourned.

The Wrong Gas

The deaths of two babies resulted from being given nitrous oxide instead of oxygen at Bellshill Maternity Hospital. Medical opinion was that the babies would probably have died in any case, but since the accident a new system of checking has been introduced.

Tubes Without Trains

DEEP shelters for 100,000 people will be completed by the end of the summer in tube tunnels through which no trains will run until after the war. They are to be equipped with bunks, first-aid posts and washing facilities, and provision made for meals.

Insurance Against War Damage

THE period during which plant, machinery and business equipment may be insured has been extended to May 31. Owners of, or those responsible for, such equipment should insure without delay. If, after the end of May, they have no insurance policy they will receive no compensation in the event of war damage, and, in addition, if their goods exceed £1,000 in value, they will be liable to penalties.

Queen's Nurses Appointed

H.M. QUEEN MARY has approved the appointment of 94 Queen's nurses.

As Senior Nurse

AMONG the appointments of Queen's Nurses made on May 12, 1941, is that of MISS MARY R. PECK, who has been appointed to Newbury as senior nurse.

A Churchill Bed

As a tribute to the Prime Minister, Mr. Thomas McLandless has given a cheque for £1,000 to the Blackpool Victoria Hospital. Mr. Churchill has consented to the new bed being given his name.

Death Rate Halved

THE London County Council reports 169 notifications of cerebro-spinal fever during 1939 as against 182 cases in 1938, and a marked fall in the death rate from this disease—34 in 1939 and 61 in 1938.

From Scotland

Bridge of Allan Nurse Retires

MISS C. F. PRINGLE, for 28 years district nurse for the Bridge of Allan and Causewayhead Nursing Association, is to retire.

Glasgow Appointment

MISS M. J. LESLIE, who trained at Glasgow Royal Infirmary, has been appointed sister in Queen Alexandra's Imperial Military Nursing Service.

Injured Seaman's Chance

A GRAVELY injured seaman was recently taken to an Aberdeen hospital and given blood and plasma equivalent to that provided by 14 donors; there is now a good chance for his recovery.

Health Visitor's Course in Glasgow

A FULL-TIME six months' course for the Health Visitor's Certificate of the Royal Sanitary Institute will begin in October at the Glasgow School of Social Study and Training.

Appointments

BOWYER, Miss E., S.R.N., S.C.M., matron, New Emergency Hospital, Lanchester, Durham.

Trained at Royal Victoria Inf., Newcastle-on-Tyne; Isolation Hosp., Rush Green, Romford; Croydon General Hosp. (housekeeping); Royal Maternity Hosp., Glasgow. Night sister, ward and senior sister, Cameron Hosp., West Hartlepool. Matron, Nursing Home, Middlesbrough. Matron, Infectious Diseases Hosp., Langley Park. Matron, Sanfield Isolation Hosp., Tantobie. Member, Royal College of Nursing.

MISSING, Miss G. L. H., S.R.N., second assistant matron, Claybury Hospital, Woodford Bridge, Essex.

Trained at St. Stephen's Hosp., S.W.10; Banstead Hosp., Sutton, Surrey (Royal Medico-Psychological Association's certificate for mental nursing). Deputy theatre sister, Horton Emergency Hosp., Epsom, Surrey. Sister, Caterham Hosp., Surrey.

MORRILL, Miss M., S.R.N., second assistant matron, Banstead Hospital, Sutton, Surrey.

Trained, St. Mary Islington Hosp., Highgate Hill, N.19; Cane Hill Hosp., Coulsdon, Surrey (General Nursing Council and Royal Medico-Psychological Association's certificates for mental nursing). Charge nurse, Cane Hill Hosp., Coulsdon, Surrey. Sister, Banstead Hosp., Sutton, Surrey.

Miss M. G. Lawson, who, as announced in the "Nursing Times" last week, has been appointed as one of the Deputy Nursing Officers at the Division of Nursing, Ministry of Health

In Parliament

Considerable interest has been shown in the statement made by Captain Margesson, Secretary of State for War, in the House, recently, concerning the improved scale of pay for the nursing Services. We think our readers, therefore, may like us to print this statement in full.

Captain Margesson announced the following improvements in the scale of pay of the nursing Services which take effect from last April 1 :—The minimum rate of pay of a sister, Queen Alexandra's Imperial Military Nursing Service, is being increased from £80 to £95 a year, and sisters whose rates are below £95 will be brought up to that figure. Annual increments of £5 a year for future approved service will be admissible, as heretofore, and the sister's maximum will remain £125 a year. In the case of members of Queen Alexandra's Imperial Military Nursing Service Reserve, the Territorial Army Nursing Service, and the Territorial Army Nursing Service Reserve, the minimum rate of pay will in future be £105 a year in recognition of the fact that they normally have special commitments to meet in the form of superannuation contributions. Members of these services who have civilian nursing experience will also be allowed special increments under certain conditions and within certain limits. Thus, three years' approved nursing experience obtained after reaching the age of 25 will qualify the member, in future, for a minimum rate of £110; six years', £115; and nine years' or more, £120 a year. Sisters at present serving, who had such civilian nursing experience and whose rates are below the minimum mentioned, will be brought up to the appropriate minimum. Increments of £5 a year on the scale for such years' approved military service rendered hereinafter will also be admissible, subject to the overall maximum of £125 a year.

Similar increases have been made in the scale of pay of members of the Royal Air Force nursing services.

G.N.C. Final State Examination Pass List

FEVER NURSES

England and Wales, Oct.-Nov., 1940 (Concluded)

London Fever Hospitals (Contd.)

South Eastern Hosp., London.—Egarr, D. M.; Holland, R.; Logan, N.; Rennie, B. F. **South Western Hosp., London.**—Booth, I.; Casey, J.; Fallon, C. J.; Flaherty, H. M.; Hogan, B.; Horrocks, I. M.; Sale, L. M.; Small, O. C. **Western Hosp., London.**—Kelleher, J.; Lane, A.; McKeon, F. J.; Neylon, N.; Taylor, A. B.

Provincial Fever Hospitals

Cuddington Isolation Hosp., Banstead.—Glover, E. **Kendray Infectious Diseases Hosp., Barnsley.**—Lenehan, E.; Shaw, K. **Infectious Diseases Hosp., Birkenhead.**—Butler, I. M.; Moses, E. **City Hosp., Little Bromwich, Birmingham.**—Beale, K. M.; Bird, M. I.; Bramford, J. (*née* Moseley); Felix, M. D.; Forbes, K. I.; Gleeson, R. M.; Goodship, H. G.; Jones, E. E.; Lloyd, E. M.; Lloyd, L. P.; Lonergan, A.; Lynan, B.; Meechan, M.; Murphy, K.; Pritchard, M.; Roberts, B.; Senior, I.; Southern, O.; Tittensor, M. J. G.; Williams, E. M.; Wilson, O. G. **Corporation Hosp., Bootle, Liverpool.** Leinster, A. E.; McKay, D. M.; Roberts, A. D.; Thomas, A. **City Hosp., for Infectious Diseases, Bradford.**—Burdon, C. **City Isolation Hosp., Canton, Cardiff.**—Jones, P. J.; Lewis, G. M.; Weeks, D. B. **Isolation Hosp., Chester-le-Street.**—Swanson, H. **Borough of Colchester Isolation Hosp. and Sanatorium, Colchester.**—Corcoran, J. M. **City Hosp., Whitley, Coventry.**—Tomlinson, P. I. M. **Darlington County Borough Hosp. for Infectious Diseases, Darlington.**—Kilpatrick, H. I.; Leftyley, H. E. **Dartford Joint Isolation Hosp., Dartford.**—Bradbury, G. E.; Jewitt, H. **Borough Isolation Hosp. and Sanatorium, Derby.**—Barker, B.; Bradbury, D.; Craig, V. M.; Fletcher (*née* Davis), H. M.; Smith, M. L. F.; Turner, P. J.; Walker, H. **Isolation Hosp., Doncaster.**—Hanson, J. V.; Jesspo, L.; Kaye, F. M. **Thurrock Isolation Hosp., Grays.**—Gillespie, J. B. de V.; Vagg, F. M. **Corporation Hosp., Scartho, Grimsby.**—Hobson, J. **Borough Isolation Hosp., Halifax.**—Martin, J. C. B.; Ross, V. **Mill Hill Isolation Hosp., Dalton, Huddersfield.**—Cox, A. **Borough Isolation Hosp. and Tuberculosis Pavilion, Hyde.**—Jones, G. M. H.; McQueen, R. A. **Ipswich Isolation Hosp., Ipswich.**—Gillan, E. **South Middlesex Fever Hosp., Isleworth.**—Wellbelove, D. M. **Lancaster and District Isolation Hosp., Lancaster.**—Hornby, E. W.; Hornby, M.; Riley, M. **City Hosp., Seacroft, Leeds.**—Brown, R. A.; Drabble, K. J.; Riley, A.; Swainston, M.; Williams, R. **City Isolation Hosp., and Sanatorium, Leicester.**—Hopkins, K.; Moody, M. C.; O'Rourke, M.; Renner, E. B.; Taylor, M. A. (*née* Mullaville); Williams, G. M. **City Hosp. and Dawber Sanatorium, Lincoln.**—McPartlin, C. A.; Pyle, L. E.; Ward, M. I. **Liverpool City Hosp., Group I.**—Bowden, L.; Churchward, E. M.; Mawhinney, E. M.; Richards, O. M.; Sadlier, C. **Liverpool City Hosp., Group II.**—Ashurst, M. E.; Cahill, J. M.; Callow, M.; Comber, T.; Davies, E. J. (*née* Lloyd); Dudgeon, S. E. W.; Griffin, R.; Harris, N. V.; Holdgate, E. G.; Hunter, E. M.; O Hare, G.; Roberts, A. R.; Walsh, M. B. **Monsall Hosp., Manchester.**—Comiskey, R. G.; Hibbert, C.; Lightowler, M.; Morris, S. B.; Munro, M. H.; Neeson, E.; O'Neill, M. V.; Teese, A.; Thomson, J. G. **Mardy Isolation Hosp., Merthyr Tydfil.**— Newby, F. E.; Thomas, M. M. **West Lane Hosp., Middlesbrough.**—Gill, M. M. **Wandle Valley Isolation Hosp., Mitcham, Surrey.**—Burke, M.; Currie, M. C.; Harkin, M.; McDermott, S.; McDonald, M. I.; Murphy, A. M. **City Hosp. for Infectious Diseases, Newcastle-on-Tyne.**—Buckton, H. E.; Coburn, D. H.; Davison, L. G.; Ewart, E. J.; Houghton, I. C. D.; Lammas, G. H.; Pratt, G. E.; Raine, W. **City Hosp. for Infectious Diseases, Newcastle-on-Tyne.**—Royal, B. E. M.; Tait, D.; Tocker, D. E.; Watson, V. **Isolation Hosp., Norwich.**—Crosby, M. E.; Hayhoe, D. A. I.; Howlett, E. C.; Woodrow, M. E. **Westhulme Infectious Diseases Hosp., Oldham, Lancs.**—Lamond, A. M Shepherd, F. E. **Infectious Diseases Hosp. Portsmouth.**—Ackland, M. D.; Ahern, E.; Fairfax, E. K. **Isolation Hosp., Rush Green, Romford.**—Bennett, M.; Clark, G. E.; Cowdy, E. A.; Dingle, T.; Doyle, M. T.; Durley, I. C.; Keenan, F. M.; Riordan, E. M.; Swift, A. M.; Thompson, I.; Veck, L. D. A.; Winter, G. V. **Peasley Cross Sanatoriam, St. Helens, Lancs.**—McCooey, A. **Ladywell Sanatorium and Isolation Hosp., Salford.**—Dugdale, J.; McKiernan, M. L.; Murphy, R. P.; Vaughan, G. Y. **Lodge Moor Hosp., Sheffield.**—Adamson, M.; Birkinshaw, D. A.; Campbell, M.; Carroll, N. C.; Holden, F.; Jerram, J.; Laing, V. M. S.; Odgen, E.; Robinson, E.; Ryan, J. T.; Sharp, D. I.; Skidmore, E. A.; Taylor, I. J.; Ward, M. J.; Wynne, J. F. **County Borough Isolation Hosp. and Sanatorium, Millbrook, Southampton.**—Crawley, K. B.; McGorry, M. **Borough Isolation Hospital, Stockport.**—Dunleavy, A. Rowlands, O.; Shaw, D.; Weightman, M. **Stoke-on-Trent City Hosp., Bucknall, Stoke-on-Trent.**—Stickney, D. G. **Hosp. for Infectious Diseases, Sunderland, Co. Durham.**—Byers, O.; Keenan, M. G.; Miller, E. M.; Spedding, A.; Sullivan, M. M. **Hill House Isolation Hosp., Sketty, Swansea.**—Cook, L.; Owen, M. B. **Mill Lane Hosp., Wallasey.**—Maxwell, H. E. E. **Isolation Hosp., Warrington.**—Entwistle, J.; McNish, N. F. **Isolation Hosp., Watford, Herts.**—Brennan, S.

Affiliated Fever Hospitals

Chester Isolation Hosp. and Monsall Hosp., Manchester.—Didsbury, H.; Griffiths, D. E.; Roberts, C. J. **Southgate Isolation Hospital, London, and Plaistow Fever Hosp., London.**—Harvey, M. A.

Existing Nurses ; Intermediate Nurses and Nurses who enter under Reciprocal Agreement

Rowe (*née* Cooke), B. M.

Make It Yourself

Our 'Vogue Pattern' Service

IN these days, or rather, nights of *blitz* and bombing it is of no use going to bed in a nightdress. You must have pyjamas. Further you must have warm, serviceable pyjamas over which you can sling your coat and perhaps your slacks in a sudden emergency with a reasonable chance of being sensibly dressed. Unfortunately really good warm tailored pyjamas are often hard to find. They can be quite expensive—but not to the woman who buys her own material and makes her own.

Here is a *Vogue* pyjamas pattern that gives you all you need. It can be made jacket style or tuck-in and has a choice of two neck-lines—tailored revers or round collar. The sleeves may be long or short. The slacks are just wide enough for comfort, yet they are neatly fitted with darts over the hips and waist. Another dart releases easy fulness between the shoulders. You will find this well-cut style not only easy to wear but good to look at and simplicity itself to wash and iron.

A pair of pyjamas is not nearly such a large piece of work to handle as it looks and this pattern is certainly one of the easy ones to make up. Once all the parts are cut out—and full details on this part of the work are given on the instruction sheet enclosed with the pattern—the rest is largely a matter of seams stitched on the machine and plain, straightforward hand sewing.

Trouser seams should be stitched first; and if you are the kind of person who likes to take on one job at a time and get it done you will probably finish off this part of the pyjama suit before commencing the jacket part of the sewing. When the darts on the back and front pieces and the seams, top half, back and front, sides and legs, are stitched, there remains only the openings at the sides (slide fastener or placket, whichever you prefer) to be fixed and the bottom hems, waistband and buttons and buttonholes to be done. Do not forget, by the way, that if you want to bind the buttonholes instead of working them, on both the jacket and the waistband of the trousers, they should be stitched before anything else is done.

In the jacket both the back and the short sleeve patterns are cut with fulness to allow for a pleat—a practical idea which gives ease and keeps the garment trim and neat. This fulness should be fixed in place before trying on or stitching up shoulder or underarm seams.

Pyjamas are practical wear for nights of blitz and bombing. Here is a pattern of a well-cut style that is good to look at, simple to make and easy to wear

Whether you choose round collar neck-line or straight collar revers, tuck-in blouse or hip length jacket depends on your individual taste and type. The picture diagrams illustrating the detailed instructions given with the pattern make it very clear how either style can be completed with certain success.

So do try out this pattern when you need some new pyjamas. It is available in bust fittings 30 to 42. It is a *Vogue Pattern 7685* and costs 1s. 3d. including purchase tax. With tailored over-jacket and long sleeves it takes from 4¾ to 5¾ yards of 36-inch material according to size. If you have any difficulty in procuring the pattern, as you may have in these difficult times, please let us know so that we can advise you of your nearest local agent or send the pattern direct to you.

Book Reviews

RHEUMATISM.—*By Lord Horder. (H. K. Lewis and Co., Ltd., 136, Gower Street, W.C.1; price, 2s.)*

THIS book on rheumatism, prepared by Lord Horder in collaboration with the Empire Rheumatism Council, is of great general interest. It is the result of four years' investigation by the Empire Rheumatism Council into treatment of rheumatism at centres in Great Britain, Europe and the United States of America. The plan for national treatment is capable of application without great expense and would result in a prompt reduction in the ravages of rheumatic disease. It is estimated that in England and Wales there are at least a million adult and 200,000 child sufferers. Lord Horder examines the probable causative factors of rheumatic disease under the headings of infection, focal sepsis, a biochemical flaw, glandular disturbance, trauma and occupation. Promotive factors (though the distinction between causative and promotive factors is arbitrary) are examined under the headings of heredity, diet, climate, geological conditions, housing, clothing, other habits of life and mental hygiene. There is much information valuable to the lay public on the prevention of rheumatism.

The chapter describing the various physical, medicinal and surgical treatments now available is intended chiefly for medical practitioners but is of general interest because it calls the attention of sufferers to the wide range of remedies available, and gives the assurance that they can be efficacious in the great majority of cases if they are taken in the early stages of the disease. The importance of early treatment is strongly emphasised. Regarding treatment of child rheumatism, the London County Council School Medical Authority's Rheumatism Scheme is as good as can be devised and should be extended to all schools in the kindgom. Regarding treatment of adult chronic rheumatism, it is stated that at present only about 10 per cent. of the nation's adult sufferers have available the special treatments necessary. Steps to make these available to all are suggested, namely: the setting up of a small number of regional specialised treatment centres with specialised rheumatism staffs and, associated with them, a greater number of local treatment centres. Under such a system, with proper education in self help, a large proportion of rheumatics could cure themselves without prolonged hospitalisation or treatment at clinics. 'Home-therapy' as organised in some treatment centres (notably the Mayo Clinic, U.S.A.) is described. After examination of the financial problems involved, it is claimed that the cost would represent only a small percentage of the annual loss to industry by rheumatic disease, which is estimated at £25,000,000.

The Moon is Up

By Edward Fittall. (Epworth Press, 5s.)

ABEL HAWKE, the picturesque character of these country sketches, is plausible enough to persuade poachers he is a gamekeeper, and a gamekeeper that he is a naturalist.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1, or from local branch secretaries

Annual Meetings

A programme of the College annual meetings was published in the *Nursing Times* of May 17 (*see page 421*). Members are reminded that the system of registration used during recent years will be continued and they are asked to write to Miss Fletcher, at the Royal College of Nursing, *before June 5*, enclosing registration fee, a full list of the meetings and events they wish to attend, and the necessary payments.

Additional Information

The subject chosen for discussion at the 19th annual meeting of the Sister Tutor Section is, "Clinical Teaching in Present day Training." Reports by group secretaries on area organisation will be followed by a short talk on "Suggestions for Increasing the Sense of Responsibilty of the Nurse, Particularly Regarding Membership of the Royal College of Nursing." Discussion will be opened by Miss K. F. Armstrong, Editor of the *Nursing Times*.

Education Department

Public Health Week-End

A short course for nurses engaged in public health work has been arranged for the week-end, June 27 to 30. Local authorities are empowered to pay all reasonable expenses incurred by health visitors and tuberculosis visitors attending. Lectures are being arranged on the following subjects :—"Some Lessons of the War"; "Nutrition in War-Time"; "Ways and Means in the Food Campaign"; and "Insect Pests in War-time." For programme and application form apply to :—the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1.

Sister Tutor Section

The following were accepted as members of the Sister Tutor Section by the Central Sectional Committee at their meeting on Saturday, May 3 :—Miss M. F. Cooke, North Middlesex County Hospital, N.18; Miss C. Hurdiss, North Middlesex County Hospital, N.18; Miss G. D. Burton, Ancoats Hospital, Manchester; Miss O. M. Paterson, Miller General Hospital, Greenwich, S.E.10; Miss H. L. Saunders, Royal Infirmary, Lancaster; Miss N. M. Singleton, Standish House, Stonehouse, Gloucester (County Tuberculosis Sanatorium for Gloucester); Miss E. E. Fenn, Southern Hospital, Dartford, Kent.

Public Health Section

An informal luncheon will be held in the Cowdray Club on Saturday, June 7, at 1 p.m. The speaker will be Miss J. Ledeboer, A.R.I.B.A., secretary of the 1940 Council, and the hostess, Miss M. M. Bathgate. Tickets, 2s. each, must be obtained from the Secretary, Public Health Section, Royal College of Nursing, 1a, Henrietta Place, London, W.1, before June 4, and 2½d. postage included if tickets are required to be forwarded.

Library Subscriptions

Members are reminded that their subscriptions to Boots' Booklovers' Library fall due on July 1. Will all those wishing to renew their subscriptions apply for a form (*enclosing 1d. stamp*) to the Secretary, Royal College of Nursing? Any member who does not belong to Boots' Library at the reduced rate for College members can send to the Secretary for an application form (*enclosing 1d. stamp*).

Branch Reports

Blackburn and District Branch.—Miss Townend, matron, kindly invites members to "Glenroyd," Copster Green, from 3 to 6 p.m. on Saturday, May 24. Please bring eatables. Take the 2.30 p.m. bus for Ribchester from Blackburn station. Alight at Oaks Bar and turn right.

Border Counties Branch.—A tea-meeting will be held at 3 p.m. on Saturday, May 24, in Stemple's Café, Kelso, and a luncheon-meeting at 1.15 p.m. on Sunday, May 25, in Maxwell's Hotel, Galashiels. The speaker at both will be Miss Stewart, of Glasgow, Area Organiser for Scotland. All trained nurses are cordially invited to attend. R.S.V.P., Miss D. Brown, Abbeyview, Melrose.

Carmarthenshire Branch.—At the General Hospital, Carmarthen, on May 10, Miss Fox, of the Public Health Section, addressed the members of the hospital staff and a representative gathering of College members from Haverfordwest, Llanboidy, Carmarthen, Pembrey and Llanelly. Miss Fox was accompanied by Miss Adams, the Area Organiser, and the chair was taken by Mrs. J. B. Harries, M.B.E., Llanelly, in the absence of Miss Hartland, the matron. Mrs. Harries said that they were all proud to be at Carmarthen Hospital as it was the first meeting of the Royal College of Nursing to be held there and she hoped that it would soon be a branch of its own. After giving a most interesting and enlightening address, Miss Fox answered many questions, and afterwards several of the nurses were given forms to fill up to join the College. Votes of thanks were proposed by Mrs. Hugh Phillips, of Llanboidy, and Mrs. Brigstocke, of Carmarthen. Members were entertained to tea by the assistant matron.

Edinburgh Branch.—At a lecture-demonstration on the work of the surgical out-patient department of the Royal Hospital for Sick Children, the manipulation and splinting of the tiny feet and arms, the hints given to mothers and the happy smiles of a recovered 'young man,' were described by Sister Innes who was thanked most gratefully. Her explicit instructions and her dexterous handling of the various appliances were much appreciated. There was a fairly good attendance at a practical fire demonstration given by the A.F.S. in the grounds of Merchiston Castle, but the absence of the younger members of the branch was regretted. The experience of tackling a real fire helped members to realise the truth of the advice, "Keep low and there will be no difficulty in breathing," and how quickly a large fire can be got under control with the stirrup pump properly used.

Gloucester and Cheltenham Branch.—A meeting will be held at 3 p.m. on Tuesday, May 27, at the Fluck Home, Longford, Gloucester. The agenda will include statements by officers and consideration of the agenda of the Branches' Standing Committee to be held on June 13. Buses run every 12 minutes from the Cross or Worcester Street, Gloucester, for the Fluck Home, Longford. The next meeting (combined with the Public Health section) will be held on Saturday, June 21, at Victoria Home, Cheltenham, when, if possible, Dr. Donald Morley, Medical Officer of Health for Cheltenham, will give a lecture on "Fevers."

Leicester Branch.—A Silver Jubilee service of thanksgiving was held in the Leicester Royal Infirmary Chapel on May 4, conducted by the Rev. E. N. Ducker, chaplain of the Royal Infirmary, and the very Rev. H. A. Jones, Provost of Leicester gave the address. Student nurses formed the choir and the organist was Miss K. Humphreys, a branch member.

North Staffs. Branch.—A general meeting was held at the North Staffs. Royal Infirmary on May 7, preceded by an executive meeting. At 6 p.m. on Friday, May 30, at the North Staffs. Royal Infirmary, Mr. J. Grocott, M.B., M.R.C.S., L.R.C.P., will give a lecture on "Plastic Surgery," illustrated by films.

Preston Branch.—Will members who wish to visit the Blue-Bell Wood at Scorton, on Sunday, May 25, meet at the Ribble 'bus station at 11 a.m., bringing lunch with them. Any member arriving later should get the Garstang or Lancaster 'bus to Scorton Lane Ends, and take the road to the right over Grubberford Bridge.

Nation's Fund for Nurses

In May, 1931, the Nurses' Appeal Committee published its first weekly total, so that it celebrates its tenth anniversary this month. We are very anxious to mark the occasion by giving a large cheque to the Fund before May is out, which will help towards our larger aim which is to hand £700 to the Fund this year. The fact that that sum would bring real hope and help to old, lonely, ailing and very deserving nurses in urgent need will surely encourage you to do your best to post us an 'anniversary donation' as soon as possible, please.

Donations for week ending May 17

	£	s.	d.
Christie Hospital and Holt Radium Institute (from three monthly collections among staff)	3	7	0
Nursing staff, General Hospital, Swansea (monthly subscription) ...		12	6
Matron and nursing staff, Halifax Royal Infirmary (monthly subscription)	1	4	6
Nursing staff, Halifax General Hospital	5	0	0
Bernerside Home and Schools, Halifax		14	0
"In memory of Miss E. Bays" (from two friends)	1	0	6
Miss H. H. McLees, South Africa ...	10	10	0
"From a Sheffield friend"		5	0
Mrs. Gusterson		5	0
	£22	18	6

Total to date £5,586 13 11

We are grateful to Miss K. Kelly, No. 141 and friends, Miss U. Jeans, Keswick, Mrs. Brodie, Miss C. Dougall and three anonymous donors *for tinfoil*; and to Baghill Hospital and Miss C. Dougall *for stamps*.

M. H. HENDERSON, SECRETARY, Nurses' Appeal Committee, *Nursing Times*, c.o. The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

Obituaries

Miss Agnes Keyser

"Sister Agnes" died last week at the age of 88 leaving a farewell message : "This is just to say good-bye to my dear patients and friends all over the world." Miss Agnes Keyser was well known to everyone as the founder of the King Edward VII Hospital for Officers. When the Boer War broke out she and her sister Fanny offered their home in Grosvenor Crescent as a hospital for officers. The Prince of Wales, an old friend, took a great interest in the hospital and suggested that friends should be asked to subscribe. At the end of the war, as King Edward VII, he suggested that as officers served in so many climates all over the dominions it should be kept open for them, and he wished it to be called by his name. A contributory scheme was started and there were few officers in the three Services who did not subscribe. From 1900 to 1930 nearly 11,000 officers, mostly surgical cases, were treated and Sister Agnes assisted at nearly all the operations. Miss Keyser was awarded the R.R.C. in 1899 for nursing services. The Royal family always regarded her as a friend and she was often the only visitor at Balmoral outside the family circle.

Miss M. J. Reid

We regret to record the death of Miss Mavis Joy Reid, S.R.N., recently, by enemy action while on duty in a Merseyside hospital. Miss Reid trained at the Royal Lancaster Infirmary. For the past two years she had been a sister in a hospital maternity ward.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE IX

THE FIELDING JOHNSON PRIVATE HOSPITAL, REGENT ROAD, LEICESTER
Incorporated

TWO State Registered **Nurses** wanted, C.M.B. an advantage. (Some outside duties). Salary £90 to £110 or according to age and experience. Federated Superannuation Scheme in force.

Apply—The Matron, The Fielding Johnson Private Hospital, Regent Road, Liecester. (1276)

NEW LEATHERHEAD COTTAGE HOSPITAL

WANTED **Staff Nurses.** Salary £80 p.a. plus £6 p.a. uniform allowance. F.S.S. in force.

Apply Matron. (1274)

COUNTY BOROUGH OF EASTBOURNE

THE above Local Authority has vacancies for the following appointments:—

ST. MARY'S MUNICIPAL HOSPITAL (Complete Training School).

Staff Nurses. Salary £95 per annum, rsing by £5 per annum to £100 per annum.

Probationer Nurses. Commencing salary £40 per annum.

Residence, rations and laundry provided, in addition to the above salaries.

Apply to—

Dr. JOHN FENTON,
Medical Officer of Health.

Eversley Court,
St. Anne's Road, Eastbourne. (1271)

LEICESTERSHIRE COUNTY COUNCIL

THE Council invite applications for the following appointments, viz:—

BOSWORTH PARK INFIRMARY
Assistant Nurses.

LOUGHBOROUGH INSTITUTION
Temporary Assistant Nurses.

LUTTERWORTH INSTITUTION
Assistant Nurse.

MARKET HARBOROUGH INSTITUTION
Assistant Nurse

MELTON MOWBRAY INSTITUTION
2 Assistant Nurses

The basic salaries payable in respect of these appointments are:—

Trained nurses: £85 to £100.

Assistant nurses: Without previous experience, £45 per annum; with approved experience, 1 year, £50 per annum; 2 years, £55 per annum; 3 years, £60 per annum. Rising in all cases to £65 per annum.

These salaries are, at the present time, increased where necessary to ensure the payment of salaries of not less than the following amounts to each nurse: Trained nurses, £95 per annum plus £20 per annum when acting as Sister or in charge of a Ward or Department; Assistant nurses, with not less than 6 months experience, £60 per annum.

The appointments will be with board, apartments, washing, and an allowance of uniform in accordance with the Council's Scale and will be subject to the Sick Pay Rules and Regulations of the Council.

The appointments, other than the temporary appointments, are designated posts for the purposes of Superannuation.

Applications in candidate's own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith.

LUCAS E. RUMSEY,
Clerk of the Council.

County Offices,
Leicester
14th May, 1941. (1179)

CROYDON BOROUGH SANATORIUM, NORTH CHEAM, SURREY

ASSISTANT **Nurse** required. Salary £55 and Holiday Board allowance. All uniform provided.

Apply, giving experience and references to Matron. (1234)

KENT COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT, ORPINGTON INSTITUTION, ORPINGTON KENT
TRAINING OF UNCERTIFICATED NURSES

THE County Council invites applications from persons desirous of training as **Assistant Nurses** at the Orpington Institution.

Previous nursing experience not essential and successful candidates will undergo two years' training in chronic nursing.

Salary £30 a year first year; £35 second year together with the usual residential emoluments.

Candidates passing examination sucessfully at the end of two years will be eligible appointment in the County Service as Assistant Nurses at salaries of £55 a year, rising by £5 a year to £65 a year

Full particulars and forms of application can be obtained from the **Matron, Orpington Institution, Orpington, Kent,** to be returned to her as soon as possible.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone. (797)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

ASSISTANT **Nurse** required at the Lodge, Effingham, Surrey, (home for sane female epileptics)

Salary £60 p.a., rising by £2 10s. p.a. to £65 p.a., plus full residential emoluments valued at £65 p.a.

Apply to the Matron at the Home.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames,
23rd May, 1941. (1300)

HEREFORD RURAL DISTRICT COUNCIL
ASSISTANT NURSES

THE above Council require the services of two **Assistant Nurses,** Fever trained, for their Isolation Hospital (30 beds).

Commencing salary £60 per annum, together with rations and residence (valued at £35 per annum for superannuation purposes).

Applications, together with copies of not more than three recent testimonials, should be sent to the Matron, Isolation Hospital, Burghill, Hereford.

(Signed) F. CRAZE.
Acting Clerk to the Council.

Council Offices,
21, East Street, Hereford.
19th May, 1941. (1266)

ROYAL LONDON OPHTHALMIC HOSPITAL
(MOORFIELDS EYE HOSPITAL), CITY ROAD, E.C.1

Affiliated with Guy's Hospital, Charing Cross Hospital, and St. Mary's Hospital, Paddingdon

REQUIRED FOR THE COUNTRY BRANCH

STATE REGISTERED NURSES for one year's Ophthalmic training. Commencing salary £70 per annum.

PROBATIONER NURSES. Two years' training. Salary £30—£35 per annum.

Examinations held and Certificate and Moorfields Badge given to successful candidates.

Apply E. CLARK.
Matron. (1264)

HOLLOWAY SANATORIUM, VIRGINIA WATER, SURREY

ASSISTANT **Nurses** required. Not necessary for candidates to sit for examination. Previous nursing experience not essential. Salary 25s. a week with board, lodging and uniform.

Apply Medical Superintendent. (734)

LYTHAM HOSPITAL, LYTHAM, LANCASHIRE

ASSISTANT **Nurse** required for Night Duty. Salary £50 per annum. Apply Matron. (1043)

NATIONAL HOSPITAL, QUEEN SQUARE, LONDON, W.C.1

REQUIRED **Assistant Nurses** with two years' nursing experience. Salary £52 per annum with uniform material. Apply to the Matron. (1088)

THE NOOK CONVALESCENT HOME, GREENFIELD
(28 BEDS)

ASSISTANT **Nurse** wanted. Candidate must have had at least one year's previous nursing experience. Salary at the rate of £40 per annum. Uniform provided.

Apply, with Matron's name for reference, to the Lady Superintendent of Nurses, Oldham Royal Infirmary, Oldham. (1059)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17
(APPROVED TRAINING SCHOOL—RESIDENT SISTER TUTOR)

THERE are several vacancies for well educated **Probationers** immediately for increase of staff with a view to reduction of hours of duty.

Salary £24, £28, £36. Federated Superannuation Scheme in force.

Apply for form and particulars to the Matron (1285)

THE ROYAL CANCER HOSPITAL (FREE)
(Incorporated under Royal Charter)
FULHAM ROAD, LONDON, S.W.3
135 BEDS

Affiliated training school recognised by the General Nursing Council for England and Wales

VACANCIES occur for **Probationers,** age 18 to 25. Salary £25 to £30 per annum. Applicants must be well educated. Lectures by Medical Staff and Sister Tutor. Uniform provided.

Application to be made to the Matron. (1289)

DISTRICT INFIRMARY, ASHTON-UNDER-LYNE
(200 BEDS)

PROBATIONERS required, age 18 to 30. Three years' training school. Salary £20, £30, £40, plus 10 per cent. Bonus, with usual emoluments.

State registered Fever or Children's Nurses are accepted as second year nurses for two years' training.

For particulars, apply to Matron. (1047)

SHEFFIELD CITY GENERAL HOSPITAL

THERE are vacancies for **Probationer Nurses** for increase of staff. Opportunity for training in midwifery during a fourth year. Candidates must be of good education and age 18 to 30.

For further information and forms apply Matron. (1111)

KENT COUNTY MENTAL HOSPITAL, MAIDSTONE

VACANCIES exist for well educated girls for training in the nursing of mental diseases. Candidates are prepared for all examinations of the General Nursing Council for England and Wales by a Sister Tutor.

The commencing salary is 42s. per week plus a war addition of, at present, 6s. per week. A deduction of 20s. 1d. is made in respect of board, lodging, and laundry, and is subject to revision.

Vacancies also exist for temporary nurses at the same rates of pay.

Reasonable travelling expenses refunded after four months satisfactory service.

Application should be made to the Matron. (1281)

LONDON COUNTY COUNCIL.
MENTAL NURSING.

PROBATIONER **Nurses** (women aged 17 to 40) required at St. Ebba's Hospital (for nervous and mental disorders), Epsom, Surrey. Three years' training course. Excellent promotion prospects. Previous experience not necessary. Commencing wages £2 a week plus cost-of-living bonus. Charges for lodging, washing and meals (approximately £1 a week). Hours average 48 a week. Three weeks' annual holiday. Uniform free. Opportunity for pensionable employment. Free rail voucher from home to hospital.

MARRIED WOMEN (trained or untrained) accepted for non-pensionable employment (resident or non-resident).

Application form from Matron. (1222)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON, HANTS
(410 BEDS)

PROBATIONERS are received at the age of 17 years for training in Orthopaedic work and the nursing of cripple children. Candidates must have good health and be well educated. The training is for two years and is valuable for those intending to become fully trained nurses, but who are too young to commence general training.

Salary first year £20; second year £30; with board, lodging, uniform and laundry. Federated Superannuation Scheme in force after first year.

Selected probationers may be appointed for third year at a salary of £45 p.a., and be eligible to compete for the Dame Annie Treloar Scholarship of the value of £25. Send stamped addressed envelope to the Matron for application form. (742)

MUNICIPAL GENERAL HOSPITAL, BURNLEY, LANCS.

PROBATIONER **Nurses** required. The Hospital comes within the Emergency Hospital Scheme and is approved for the examination of the General Nursing Council. Instruction is given by Consulting Medical Staff and Resident Sister-Tutor. 250 beds. A good standard of education is required. Age 18-28 years. Salary first year, £35 15s. 7d.; second year, £41 10s. 3d.; third year, £47 5s. 4d., with full board and indoor uniform

Apply for forms and particulars to the Matron. (1145)

THE SOUTH LONDON HOSPITAL, CLAPHAM COMMON, S.W.4
CLASS IA CASUALTY HOSPITAL

PROBATIONERS required, age 17-30. Lectures by Medical Staff and Sister-Tutor. **48-Hour Week in Force.**

Salary £20, £24, £30, £50.

For full particulars apply Matron. (1178)

CUMBERLAND INFIRMARY, CARLISLE

THERE are vacancies for **Probationers.** Must be well educated and strong.

Preliminary Training School, two months' course. Theoretical instruction given by the Resident Medical Staff and by the Resident Sister Tutor.

For particulars apply to the Matron. (378/13)

INFECTIOUS DISEASES HOSPITAL, LITTLE BROMWICH, BIRMINGHAM 9
(750 BEDS)

PROBATIONER **Nurses** required. Candidates must be strong and well educated. Age 17-28.

Salary £50—£53—£60. Uniform provided.

Holiday ration allowance granted. Superannuation Scheme in force.

Further particulars and application forms apply Matron. (504)

HUDDERSFIELD ROYAL INFIRMARY

THERE are vacancies for women of good education, aged 18 to 30, as **Probationer Nurses** at the Preliminary Training School. They will be coached throughout by a Resident Sister Tuter. Ward work is undertaken after a two months' course in the School and the training lasts for three years. Salary 1st year, £20; 2nd year, £25; 3rd year, £30; plus board, residence, uniform and laundry. Federated Superannuation Scheme in force. Nurses who have passed the Final State Examination in Children's or Fever Nursing, may also apply for two years' general training.

Enquiries to be addressed to the Matron. (211)

GLOUCESTERSHIRE JOINT BOARD FOR TUBERCULOSIS

ASSISTANT **Nurses** required. Must have Tuberculosis or Fever training. Salary £45—55. If holding Tuberculosis Certificate salary £50—£60. Superannuation scheme in force. Apply to The Matron, Standish House, Stonehouse, Glos. (21)

THE ROYAL HOSPITAL, RICHMOND, SURREY

TRAINING SCHOOL FOR NURSES APPROVED BY THE GENERAL NURSING COUNCIL FOR ENGLAND AND WALES

PROBATIONERS required. Lectures given by the Honorary Medical staff and a Resident Sister-Tutor. Special revision and coaching classes given in preparation for the State Examinations. Candidates must be between the ages of 18 and 27 years. Uniform supplied free to probationers for the trial period of three months. Fees can be refunded to candidates who pass the Preliminary and Final State Examinations and are still in the service of the Hospital.

Applications should be made in the candidate's own writing to the Matron, from whom full particulars may be obtained. (1177)

KETTERING & DISTRICT GENERAL HOSPITAL, ROTHWELL ROAD, KETTERING

PROBATIONERS required. Candidates must be well educated and desirous of qualifying for S.N.R. Three years' training school with the exception of candidates who are already on the Supplementary Part of the Register. These candidates are accepted for 2 years. Coaching by Honorary Medical Staff and Sister Tutor. Salaries £20, £25, £30, plus 10 per cent War Bonus.

For brochure and application form, apply to the Matron. (1077)

KENT COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT
COUNTY HOSPITAL, CHATHAM
COUNTY HOSPITAL, DARTFORD
COUNTY HOSPITAL, FARNBOROUGH, NEAR BROMLEY

PROBATIONER **Nurses** are required at the above Hospitals for training in general nursing for a period of three years.

Salary £30 a year for the 1st year, £35 a year for the 2nd year, and £40 a year for the 3rd year, together with residential emoluments.

Candidates will be prepared for the examination of the General Nursing Council, and if successful, will be eligible for appointment as Staff Nurses.

A superannuation scheme is in force. All nurses receive three week's annual holiday.

There is a good Nurses' Home with all modern conveniences at each of the Hospitals.

Further details as to the general rules of the Hospitals will be forwarded on application being made to the Superintendent-Matron of the County Hospital, Farnborough, and to the Matrons of the remaining Hospitals.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone. (796)

GLOUCESTERSHIRE JOINT BOARD FOR TUBERCULOSIS

PROBATIONER **Nurses** required. Salary £35—£40. Lectures are given for the Tuberculosis Association examination.

For particulars apply to Matron, Standish House, Stonehouse, Glos. (369/6)

BIRMINGHAM AND MIDLAND EYE HOSPITAL

EVACUATED TO SAFE AREA
BURCOT GRANGE, BLACKWELL, WORCS.

APPLICATIONS are invited for the posts of **Probationer** at this Hospital, which will shortly become vacant. The training extends over a period of two years and three months, during which lectures are given by the Honorary Surgeons and the Matron. Certificates are awarded.

The experience and training are invaluable to those who propose to take up general training later. Candidates must be strong, well educated and not less than 16½ years of age.

Salary: £25 first year; £30 second year; with laundry allowance and indoor uniform.

Applications should be addressed to the Matron, from whom any further information can be obtained. (743)

THE WILLESDEN GENERAL HOSPITAL, HARLESDEN ROAD, N.W.10

APPLICATIONS are invited from strong and well educated girls from 18 to 30 years of age, who wish to train as **Hospital Nurses.** Interview essential. Training, four years. Training will be curtailed one year for nurses, on supplementary part of G.N.C. Register.

Apply Matron. (50)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7

PROBATIONERS. Candidates of good education between the ages of 19 and 33 can be received into the Preliminary Training School for seven weeks' training before entering the wards. On completion of three years' training, selected Nurses have the opportunity of taking the C.M.B. Apply to the Matron for full particulars. (38)

THE ROYAL HOSPITAL, WOLVERHAMPTON

(INCORPORATED UNDER CHARTER)
(340 BEDS)

VACANCIES for well-educated girls as **Probationers,** age 18-30 years. Preliminary training school. Free midwifery training (Part I) may be taken in fourth year if so desired. Uniform provided. Scholarships available for specialised training after State-registration.

A course for girls of 17 years may be taken in the women's department before general training. Uniform provided.

Full particulars may be obtained from the Matron, who will be pleased to interview parents and girls by appointment. Wolverhampton. (69)

THE ROYAL INFIRMARY, SHEFFIELD

(475 Beds)

THERE are vacancies for **Probationer Nurses** for increase of staff. After three onths' preliminary course candidates who are accepted for duty in the wards and departments are given opportunities for taking the examinations of the General Nursing Council. Instruction is given by members of the Honorary Medical Staff and by resident Sister Tutors.

Federated Superannuation Scheme in force for all trained staff. A good standard of education is required. Age 18-30.

Enquiries and applications should be addressed to the Matron, who will be pleased to interview parents of likely candidates. (2)

SAVERNAKE HOSPITAL, MARLBOROUGH, WILTS.

(100 Beds)
(Shortly to Become a Preliminary Training School)

REQUIRED—now and later—**Probationers.** Salary £20 p.a., with use of uniform. Must be strong and well educated, from 17 years.

Apply with all particulars and names of two people for reference to MATRON. (19)

BRISTOL ROYAL INFIRMARY

(430 Beds)
Medical School and School of Nursing

PRELIMINARY **Training School.** Eight weeks length of training, three or four years Private Nursing Staff attached; also co-operative staff.

Shortened Course of Training arranged for nurses on Supplementary Registers.

A Pre-Training Course arranged for well educated girls intending to train as Nurses at the Bristol Royal Infirmary. Age from 17½ years. (11)

CITY OF MANCHESTER

PROBATIONER **Nurses** wanted now and later at the following Municipal Hospitals :—

TUBERCULOSIS SANATORIA (minimum age 18 years).
Abergele Sanatorium, Abergele, North Wales.—£35—£40—£35—£40. (Affiliated training school).
Baguley Sanatorium, near Altringham, Cheshire.—£40 to £45.

GENERAL HOSPITALS (Complete Training Schools). (Minimum age 18 years).
Crumpsall Hospital, Delaunays Road, Crumpsall, Manchester, 8.-£30 by £5 to £40.
Withington Hospital, West Didsbury, Manchester, 20.—£30 by £5 to £40.

INFECTIOUS DISEASES HOSPITAL (Training School). (Minimum age 17 years.)
Monsall Hospital, Newton Heath, Manchester 10.—£40 to £45. Emoluments, board, residence, laundry and uniform are additional to the annual salaries stated.

All applications should be addressed to the Matrons of the establishments. (378/18)

THE GENERAL INFIRMARY AT LEEDS

(673 BEDS)
TRAINING SCHOOL FOR NURSES APPROVED BY THE GENERAL NURSING COUNCIL

THERE are vacancies for **Probationer Nurses** for increase of staff.

During the training of eight weeks in the Preliminary Training School, Probationers live in the Nurses' Home.

Lectures and practical instruction are given by members of the Honorary Medical Staff, qualified Sister Tutors and Ward Sisters.

Nurses on Supplementary Children or Fever Register accepted as second-year Nurses for three years' training.

Age 18-30 years.

Applications should be made to the Matron who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (208)

CROYDON GENERAL HOSPITAL

(200 BEDS)

PROBATIONERS Required. Must be strong and well-educated, age over 18 years. Lectures given by medical staff. Sister tutor in residence.

Salary £20, £25, £30, £40 (6 months).

For further particulars apply to Matron. (1174)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18

Probationer Nurses

THERE are vacancies for **Probationer Nurses** in the Dudley Road Hospital, Birmingham, 18 which is approved by the General Nursing Council for England and Wales as a complete Training School for Nurses.

Applicants must be well educated and strong and not younger than 20 years of age.

Period of training three years, exclusive of three months' trial period.

Salary £30. £35 and £40 for the first, second and third years respectively, residence, rations, laundry and uniform provided. Good off-duty time and annual holiday.

Full particulars will be forwarded on application (accompanied by stamped addressed foolscap envelope) being made to the Matron. (10)

NOTTINGHAM GENERAL HOSPITAL

(531)
Preliminary Training School Attached

THERE are vacancies for **Probationer Nurses.** A good standard of education is required. Age 18 to 30.

Salary : 1st year £30; 2nd year £35; 3rd year £40; 4th year £50
with board, residence, laundry and indoor uniform.

Probationers are coached throughout their training by the Sister Tutor.

Applications should be addressed to the Matron, General Hospital, Nottingham, from whom all further information may be obtained. (5)

THE BOLTON ROYAL INFIRMARY

TRAINING SCHOOL FOR NURSES APPROVED BY THE GENERAL NURSING COUNCIL—(239 BEDS)

PROBATIONER **Nurses** required. Age 18-30 years, must be strong and well educated.

Salary £20, £25 and £30, with uniform, plus War Bonus of £2 12s. per annum.

For particulars apply to the Matron (55)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, S.W.3

VACANCIES for **Probationers.** Affiliated Training School. Uniform provided Applicants must be well educated. Age from 18 years. Apply Matron. (36)

ST. MARY'S HOSPITAL, PADDINGTON, W.2

TRAINING SCHOOL FOR NURSES

EARLY vacancies for well-educated **Probationers.** Eight weeks spent in Preliminary Training School. Probationers have a day off weekly.

Application should be made to the Matron who will be pleased to arrange to interview parents with girls of school leaving age interested in the nursing profession. (239)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE

PRELIMINARY TRAINING COURSE

THERE are vacancies in the above-named Hospital, for **Student Nurses.** Two years course.

The Syllabus includes all subjects required for the Preliminary State Examination. Lectures will be given by the Medical Officers, and Lectures and Demonstrations by the Sister Tutor and Ward Sisters.

After passing the Preliminary State Examination, students will move on to Affiliated Schools for completion of training.

Salary 1st year, £30, with uniform.
Salary 2nd year, £40, with uniform.

For particulars apply to the Matron, The Birmingham Accident Hospital and Rehabilitation Centre, Birmingham, 15. (305)

EAST SUFFOLK AND IPSWICH HOSPITAL, IPSWICH

(350 Beds)

PROBATIONER **Nurses required.** Age 18-30 years. Salaries £22—£26—£32 Uniform provided. Nurses coached throughout their training by resident Sister Tutors

For particulars apply to the Matron. (8)

ROYAL NATIONAL HOSPITAL, VENTNOR, I.W.

AFFILIATED SCHOOL FOR TRAINING

PROBATIONERS required — prepared for Tuberculosis Association and Preliminary State examinations. Salary first year £35, second year £40, uniform and laundry allowance provided—**96 hours fortnight.** Apply Matron. (1035)

MANCHESTER ROYAL INFIRMARY

PROBATIONERS required for increase of staff.

For particulars apply to the Lady Superintendent of Nurses. (6)

LONDON HOSPITAL NURSING SCHOOL (COUNTRY ANNEXE)

THE London Hospital Nursing School (approved by the General Nursing Council) still provides a four year course of training.

A preliminary seven weeks' course is held at the Training School now set up in a large private house some 20 miles from London, after which systematic teaching is carried out in a country annexe of 350 beds; at the London Hospital and at Emergency Hospitals in Essex and Hertfordshire where London Hospital Nursing Units are now working.

Throughout her training the Student Nurse receives theoretical instruction from qualified London Hospital Tutor Sisters, practical demonstrations and bedside teaching from experienced Ward Sisters, and lectures by the Medical and Surgical staff.

Candidates must be intelligent, well educated and of good physique. Age 18 to 30 years.

Remuneration at the rate of £30 for the first year; £35 for the second; £40 for the third and £65 for the fourth, is given during training. The Federated Superannuation Scheme is in force. When working at the London Hospital excellent air-raid shelters with comfortably fitted Vi-Spring bunks, are provided Every care is taken for the safety of the Nurses and no wards above the first floor are at present in use.

Application forms and further particulars may be obtained by sending a stamped and addressed envelope to the Matron, London Hospital, Whitechapel, E.1. (57)

THE ALEXANDRA HOSPITAL FOR CHILDREN, STOCKWOOD, LUTON

PROBATIONERS required for two years' training in Orthopaedic work. Candidates must be strong and well educated. Age from 17 years. Uniform provided.

For particulars apply to Matron. (1167)

MACCLESFIELD GENERAL INFIRMARY

(100 BEDS)
RECOGNISED TRAINING SCHOOL

PROBATIONER **Nurses** required. Age 18-33. Applicants must have had a good education. Board, laundry and unifor n provided. Salary £20, £25, £30 per annum.

Apply by letter to the Matron. (85)

QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, E.15
RECOGNISED TRAINING SCHOOL

PROBATIONER **Nurses** required. Well educated, age 18 to 30 years. Four years' training. Superannuation Scheme in force. Salary £30—£35—£40—£50.
Apply by letter, or personally any morning, to Matron. (131)

DONCASTER ROYAL INFIRMARY
185 BEDS—200 EMERGENCY BEDS
TRAINING SCHOOL FOR NURSES

PROBATIONERS required for four years training. Age 18-30 years.
Good standard of education required. 48 hour week. Salary £40, £45, £50, £55 p.a. A shortened period of training is given to State-registered fever and children's trained nurses.
Apply to Matron. (605)

BROMPTON HOSPITAL, S.W.3

ASSISTANT **Nurses** wanted.
Commencing salary £50 to £60, according to experience.
Apply Matron. (61)

NURSES WANTED

20 words 4/- and 1/- for every additional 5 or part of 5 words

ASSISTANT-**Matron** required in Hostel for enuretic evacuee children. Applicant must be really interested in the welfare and treatment of children and capable of taking responsibility in Matron's absence. Salary £60—£80 according to experience.—Apply to Matron, Four Oaks Hostel, Reedley, Burnley, giving particulars of age and experience. (1315)

ASSISTANT **Nurses** (2) required for Sanatorium of 150 beds. Fever or Sanatorium training necessary. Salary £70, rising to £75, plus £2 12s. additional War Bonus. Uniform provided.—Apply Matron, County Sanatorium, Ware Park, Ware, Herts. (1306)

ASSISTANT **Nurse** wanted at the Mount Sanatorium, Bishopstoke, near Winchester. Salary £60, rising to £70. Uniform provided. Holidays, with board allowance.—Apply to Matron. (1229)

DISTRICT **Nurse Midwives** for two rural districts, Norfolk. Motorists with own cars essential. Cyclists. One area unfurnished cottage available. Also Holiday Relief Nurses, cyclists. Bicycles and equipment provided. Salaries according qualifications and experience. County Superintendent, 29, Thorpe Road, Norwich. (1048)

FOUR **Staff Nurses** required, present salary from £75 per annum, uniform provided. F.S.S.N. Certificate granted after six months. Apply Matron, the Birmingham and Midland Skin Hospital, George Road, Birmingham, 15. (939)

FOUR **Probationer Nurses** required, 2 years training, present salary £37 10s., £42 10s., uniform provided. Apply Matron, the Birmingham and Midland Skin Hospital, George Road, Birmingham, 15. (940)

FREE **Training** given in Queen's District Nursing to State-registered Nurse-midwives. Also Midwifery and Queen's Training given to State-registered Nurses who are not midwives. For particulars apply County Superintendent, 16, High Street, Lewes. (1235)

NURSES required, S.R.N., Some previous factory experience useful, for Home Counties, 30 miles from London.—Apply Female Employment Office, A. C. Cossor, Ltd., Highbury Grove, N.5. (1290)

PROBATIONER **Nurse** wanted at Chandler's Ford Sanatorium, near Winchester. Salary £45, rising to £55 with uniform provided. Apply the Matron. (1189)

PROBATIONER **Nurses** required at Stoke Park Colony, Stapleton, Bristol. Salary £39 per year, rising yearly, with usual emoluments.—Apply Head Matron. (1212)

PROBATIONER **Nurse** wanted at the Mount Sanatorium, Bishopstoke. Salary £45, rising to £55, uniform provided, holidays with board allowance.—Apply to Matron. (1228)

QUEEN'S NURSES WANTED

Brighton. Second Assistant Superintendent. Experienced Queen's Nurse with Health Visitor's Certificate preferred. Candidates trained for Queen's Roll. Salary according to experience.

Chard, Somerset. Double district, one required, combined duties, motorist. Salary £200 to £240, according to experience. Live separately, rooms.

Crockham Hill, Kent. Single district. General nursing and midwifery. Motorist. Salary £210, rising to £250, £16 10s. laundry and uniform. Partly furnished cottage, rent 12s. 6d. weekly. £50 allowance if own car.

Earby, Via Colne, West Riding. Single district. General nursing and midwifery. Salary £210 to £230. Motorist, or willing to learn. Grant if own car. Unfurnished house if necessary.

East Barnet, Hertfordshire. (Training School for 2nd Part C.M.B. examination). Training Midwife. Good experience for one interested in studying for Midwife Teacher's diploma. Cyclist. Salary to experience.

Gillingham, Kent.—One required for staff of four. General nursing only. Salary £100, rising to £120, uniform £10 home (each nurse has bed-sitting room).

Hanley, Staffordshire. Double district. Progressive nurses, friends. General nursing only. Cyclists. Furnished house. Scale Salary. F.S.S.

Maltby, West Riding, Yorkshire. Two for staff of four, one immediately, one September (friends). General nursing and midwifery. Share comfortable furnished house. Scale salary, cyclists.

Old Rode, Cheshire. Single district. General nursing and midwifery. Cyclist and experienced motorist. Furnished rooms, inclusive salary.

Portslade, Sussex. Two required for staff of 7. General nursing and midwifery. Cyclist. Scale salary. Home.

Putney. Resident holiday nurse for three months (middle June to middle September). General nursing. Cyclist. Scale salary.

Rushden, Northamptonshire. Two required for staff of 3. General nursing and midwifery. Scale salary. Home.

Southwick, West Sussex. Three employed, one required. Combined duties. Cyclist. Salary inclusive to scale. Home.

Warwick. One for staff of four. General nursing and midwifery. Cyclist. Scale salary. Home.

West Hendon and Colindale, Middlesex. Two employed, one required. Cyclist. Share furnished house. Scale salary.

West Sussex County Nursing Association (for Horsham). School Nurse. Relief duties in County week-ends when necessary. One month annual holiday. Cyclist. Scale salary, own living arrangements.

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QUEEN'S **Nurse** required for Kilmallie Nursing Association. Cyclist and Motorist. Furnished house. All duties. ...s Salary according to Highlands and Islands scale. For particulars apply to County Nursing Superintendent, County Buildings, Ardross Street, Inverness. (1197)

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QUEEN'S. Two S.R. **Nurses** to qualify for Queen's Roll; also one Queen's **Nurse,** cyclists. F.S.S. Holiday allowance. Salary to scale. Apply Supt., Manor Road, Coventry. (1140)

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CITY GENERAL HOSPITAL
GWENDOLEN ROAD

APPROVED TRAINING SCHOOL FOR MALE AND FEMALE NURSES AND PART 1 C.M.B.
(NEW REGULATIONS)
550 BEDS

THERE is a vacancy for a **Male Staff Nurse**—must be State Registered. The post is non-resident and the salary £4 per week. Uniform provided and meals when on duty.
The post is designated under the Local Government Superannuation Act, 1937.
Applications, giving full particulars of age, training and subsequent experience, if any, with dates, should be made to the Matron.
Please mention this paper
Secretary.
WILFRID CARR.
Health Department,
Grey Friars,
Leicester.
May, 1941. (1098)

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Special terms for Trained Nurses.

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For particulars apply Matron. (889)

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Temporary Address:
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Vacancies for pupil **Midwives,** State Registered Nurses. Fee £25—Ministry of Health Grant of £20 available to all pupils taking Part 2 training. Salary at the rate of £24 per annum. (1254)

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ASSISTANT **Cook** wanted. Salary £60, rising to £70, plus £2 12s. War Bonus. Uniform provided.—Apply Matron, County Sanatorium, Ware Park, Ware, Herts. (1307)

ASSISTANT **Cook** required at once. Institutional experience preferred. Salary £60. Uniform provided. Apply stating age, experience and names for reference to Matron, Standish House Sanatorium, Stonehouse, Glos. (874)

WORCESTERSHIRE COUNTY COUNCIL
THE MARY STEVENS MATERNITY HOME, STOURBRIDGE

COOK-GENERAL and **Kitchen Maid** required at the above named Home. Salary according to experience. Apply Matron. (T. 152.) (1053)

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COOK required. Must be experienced and well trained and capable of catering for a daily number of 450.

Applications stating age, experience and salary required and accompanied by recent testimonials to be submitted to the Matron. (1216)

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COOK wanted, must have had Institutional experience. Salary will be in accordance. Apply the Matron, Charing Cross Hospital, London, W.C.2 (937)

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Applications stating age, experience, references, etc., should be sent to the Medical Superintendent. (967)

HOUSEMAIDS (2), **Matron's Maid** and **Kitchen Maid** wanted. Salary £40 to £50, plus war bonus £2 12s. according to age and experience. Uniform provided—Apply Matron, County Sanatorium Ware Park, Ware, Herts (1308)

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NON-RESIDENT **Housemaids.** Salary according to age and experience. Indoor uniform laundry thereof and meals on duty provided. Unestablished staff. Application forms obtainable by sending stamped addressed, foolscap envelope to Matron "D" Redhill County Hospital, Edgware, Middlesex. (1305)

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Apply Matron. (1044)

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REQUIRED immediately. **Ward Maid** Salary £30 per annum **Also Two Housemaids.** Salary £30—£35 per annum Uniform supplied. References essential.

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Rate: As for "Nurses Wanted"

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TOO LATE FOR CLASSIFICATION

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Applicants must be general trained and state-registered nurses and must hold the Health Visitor's Certificate granted by the Royal Sanitary Institute, or have been previously approved by the Ministry of Health as Health Visitors.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937 and the successful candidate will be required to pass a medical examination.

Applications in candidates' own handwriting and marked "Health Visitor" with copies of not more than three recent testimonials must be received by the undersigned *not later than the 7th June,* 1941.

Canvassing, either directly or indirectly, will disqualify.

JOHN H. LINFIELD,
Clerk of the Council.

Town Hall,
Cleckheaton.
20th May, 1941. (1322)

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Telephone: WHITEHALL 8831

Telegrams: PUBLISH, LESQUARE, LONDON

Crossword Puzzle No. 482

Prizes will be awarded to the senders of the two correct solutions first opened on May 28; first prize, 10s. 6d.; second prize, a book.

SOLUTIONS must reach this office not later than the *first* post on Wednesday, May 28. Address your entry to "Crossword Puzzle No. 482," *Nursing Times*, Macmillan and Co., Ltd., St. Martin's Street, W.C.2. Write your name and address in *block capitals* in the space provided.

Do not enclose any other communication with your entry. The Editor cannot enter into correspondence concerning this competition and her decision is final and legally binding.

Clues Across

5. Take up an idea and physical training comes after a fuss.
8. To undo ends in a bow.
9. Competent starts with a naval man.
10. To be taught; beginning with a Shakespearean tragedy.
11. Imagine a headless chicken, six and a wise man.
13. Observe in a south eastern direction.
14. Tight begins with a number.
16. Mineral in a raw state.
18. The horse's home has at least one article of furniture.
19. Mixes and finishes in an accommodating fashion.
21. "Aye, there's the——."
23. Worn by bishops and nurses.
26. To be is in the present and plural.
28. Is it because these fruits are so scarce that the dog scolds?
29. Not so early.
31. This story seems to end with a drink.
32. A girl's name is half a poison.
33. Head of a tribe.

Prize-Winners

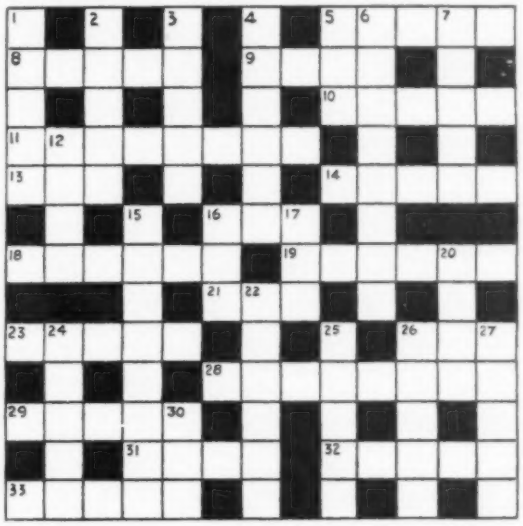
We have much pleasure in awarding a prize of 10s. 6d. to:—

Miss Pixton,
Salisbury, Wilts.;

and a book prize to:—

Nurse Richards,
Stroud.

Their solutions to Puzzle 480 were respectively the first and second correct ones opened on May 7.



Name .....

Address .....

Clues Down

1. Magic letters—no wonder the nurse is transformed.
2. A stick may turn into an undergarment.
3. Tales (anag.)
4. Bigger.
5. No one is left out.
6. A river is made less shallow.
7. Divides skill in a postscript.
12. Tidy suggests a meal at the finish.
15. Out of date with a fish tea set in an imperial decoration.
16. The poet's over.
17. Is the tide going out?
20. Shot by Cupid.
22. Unemployed; a headless German, us and the editor.
24. This fruit begins with a vegetable.
25. Shell fishes.
26. A corner turned makes an angel.
27. It is written though it ends with a lot of talking.
30. Gallant fighters (initials).

Solution to No. 481

Across.—1, Lecture. 5, Dames. 8, Tacit. 9, Costive. 10, Exit. 11, Assessed. 13, Refit. 14, Adept. 19, Undulant. 21, Papa. 23, Vesicle. 24, Rated. 25, Royal. 26, Neglect.

Down.—1, Letter. 2, Cocaine. 3, Unto. 4, Excise. 5, Descends. 6, Maids. 7, Spends. 12, Biblical. 15, Prattle. 16, Quiver. 17, Intern. 18, Bandit. 20, Dusty. 22, Brag.

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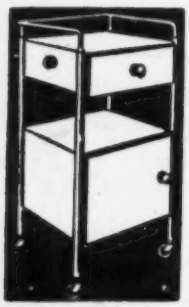

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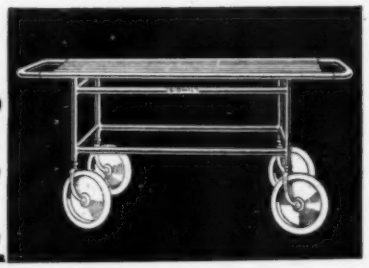

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